Financial Results

for the Six Months Ended September 30,2021



















FP Corporation

November 4, 2021

Cautions for Handling This Material

We have paid extremely close attention to the information provided and contained in the handouts. The forward-looking statements included in the information are our estimates based on the information available at the time of publication, and therefore contain potential risks and uncertainties.

Therefore, changes in a number of factors could cause actual results to differ materially from the future prospects described.

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Financial Results for the Six Months Ended September 30, 2021

Executive Vice President and Director, Executive General Manager of Finance and Accounting Division Isao Ikegami

Financial Results Summary

(For the Six Months Ended September 30, 2021)

											•					
		1st half Performance			1 st half p	rojecti	ions	Ful projection	l year ns(origin	al)	Full y projections		ed)			
	FY ended Marc	ch 2021		FY end	ing March 202	22		FY ending	g March	2022	FY ending	g March 202	22	FY ending March 2022		
Unit: million yen	Performance	Percentage	Performance	Percentage	Increase/ decrease	Year-on -year	Quantity	Planned	Percentage	Progress rate	Planned	Percentage	Progress rate	Planned	Percentage	Progress rate
Trays	18,995	20.7	19,559	20.1	+564	103.0%	102.9%	20,034	20.7	97.6%	41,223	21.1	47.4%	41,223	21.1	47.4%
Lunchboxes and prepared food containers	51,542	56.1	54,237	<i>55.7</i>	+2,694	105.2%	107.4%	54,661	56.5	99.2%	109,088	55.9	49.7%	109,088	55.9	49.7%
Subtotal	70,537	76.8	73, 797	75.8	+3,259	104.6%	105.8%	74,695	77.2	98.8%	150,311	77.1	49.1%	150,311	77.1	49.1%
Other products	1,489	1.6	1,566	1.6	+77	105.2%		1,504	1.6	104.2%	3,088	1.6	50.7%	3,088	1.6	50.7%
Sales of products	72,026	78.4	75,364	77.4	+3,337	104.6%		76,200	78.8	98.9%	153,400	78.7	49.1%	153,400	78.7	49.1%
packaging materials	19,046	20.7	20,995	21.6	+1,949	110.2%		19,713	20.4	106.5%	39,903	20.5	52.6%	39,903	20.5	52.6%
Other goods	778	0.8	1,008	1.0	+229	129.4%		786	0.8	128.2%	1,696	0.9	59.4%	1,696	0.9	59.4%
Sales of goods	19,824	21.6	22,003	22.6	+2,178	111.0%		20,500	21.2	107.3%	41,600	21.3	52.9%	41,600	21.3	52.9%
Net Sales 💥	91,851	100.0	97,367	100.0	+5,515	106.0%		96,700	100.0	100.7%	195,000	100.0	49.9%	195,000	100.0	49.9%
Operating profit	8,311	9.0	8,548	8.8	+237	102.9%		8,780	9.1	97.4%	19,600	10.1	43.6%	17,400	8.9	49.1%
Ordinary profit	8,564	9.3	8,907	9.1	+342	104.0%		9,100	9.4	97.9%	20,200	10.4	44.1%	18,000	9.2	49.5%
Profit attribute to owners of parent	5,653	6.2	5,803	6.0	+149	102.7%		5,840	6.0	99.4%	12,900	6.6	45.0%	11,530	5.9	50.3%
Ordinary profit before depreciation and armotization	15,386		15,632		+245	101.6%		15,890		98.4%	33,960		46.0%	31,760		49.2%

Record high

Highest-ever first-half sales achieved in 7 consecutive years

First-half operating profit, ordinary profit, and profit attribute to owners of parent grew for 3 consecutive years

*Accounting Standard for Revenue Recognition is applied from FY2022.

Some accounting categories are reclassified and applied retroactively in the fiscal year ended March 2021.

<Amount of financial impact on 1st half of FY2021> Sales: JPY 4,543 mil. (Trading: JPY 1,883 mil. Sales commission: JPY2,660 mil.)

Sales

Products

- •Strong shipments of containers for supermarkets.
- •Takeout and delivery market expanded.
- •Firm shipments of environmentally friendly products

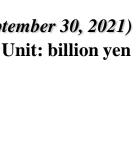
Goods

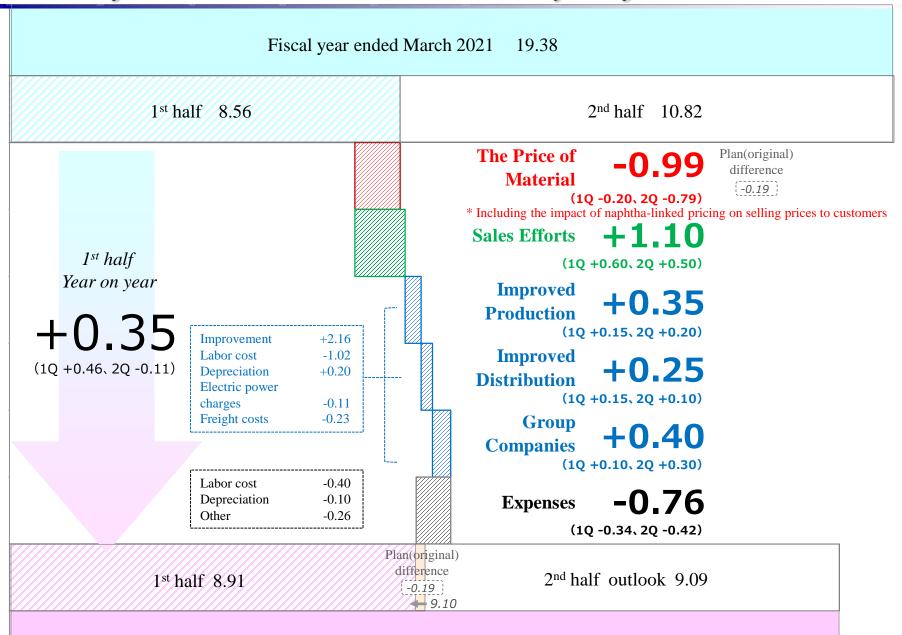
•Utilization of E-commerce site "PACK MARKET", to expand sales of sanitary and other goods.

Conventional materials 1st half Conventional materials New products Original Products Product sales composition 2022/3 1st half Conventional materials New products 81%

♦ Year-on-year							
	1Q results	2Q results	1 st half results	2 nd half plan(revised)	Full year plan(revised)		
Sales of products	104.4%	104.9%	104.6%	104.4%	104.5%		
Quantity	105.6%	106.0%	105.8%	104.5%	105.2%		
Ordinary profit	112.0%	97.5%	104.0%	84.1%	92.9%		
Ordinary profit ratio	9.0%	9.3%	9.1%	9.3%	9.2%		

Results for Increase/Decrease in Ordinary Profit (For the Six Months Ended September 30, 2021)



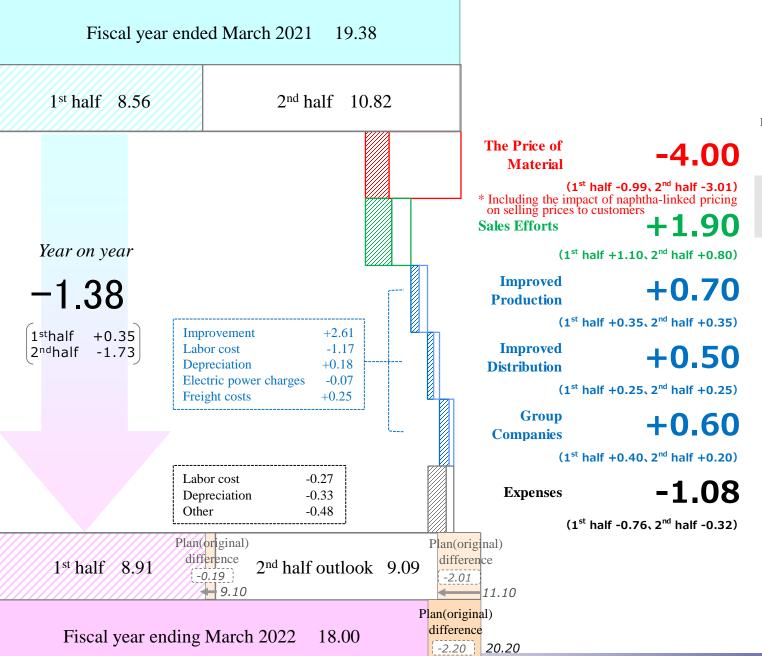


Fiscal year ending March 2022 18.00

Outlook for Increase/Decrease in Ordinary Profit

Outlook(Oct.29)

Unit: billion ven



Plan(original) difference -2.20

1st half difference

-0.19

2nd half outlook -2.01

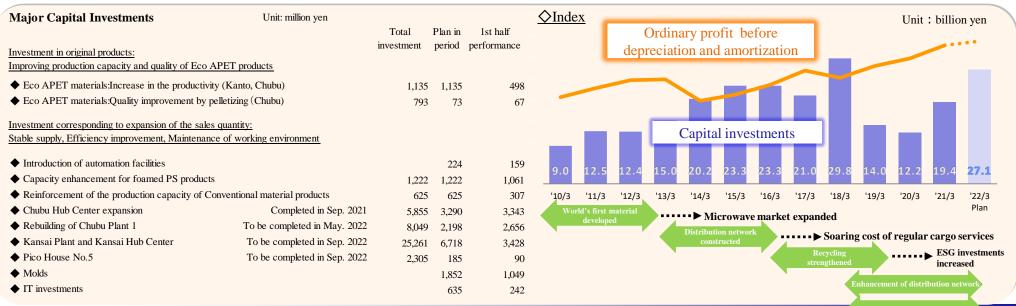
Changes in the

The impact of the revision of product prices announced on October 29, 2021 is not factored into the revised performance forecast due to the difficulty of determining the amount of impact at the present time.

Capital Investments and R&D Costs

(Result for the Six Months Ended September 30, 2021)

	1s	1 st half proj	ections	Full year pro	jections		
	FY ended March 2021	FY end	ing March 2022	FY ending M	arch 2022	FY ending M	arch 2022
Unit: million yen	Performance	Performance	Increase / decrease Year-on-year	Planned	Progress rate	Planned	Progress rate
Tangible fixed assets	8,025	14,860	+6,835 185.2%	13,600	109.3%	26,600	55.9%
Intangible fixed assets	178	182	+4 102.6%	300	61.0%	500	36.6%
Capital investments	8,203	15,043	+6,839 183.4%	13,900	108.2%	27,100	55.5%
Depreciation and amortization costs	6,821	6,725	-96 98.6%	6,790	99.0%	13,760	48.9%
Research and development costs	562	563	+0 100.1%	665	84.7%	1,335	42.2%



	Previous consolidated fiscal year	Fii	rst half c	of the c	onsolidated fiscal year		
	FY ended March 2021	FY ending March 2022					
Unit: million yen	As of March 31,2021	As of September 30,2022	Increase/ decrease	Year-on- year	Breakdown of main increases and decreas	es	
Current assets	80,641	86,752	+6,111	107.6%	Cash and deposits Notes and accounts receivable-trade Merchandise and finished goods Raw materials and supplies	+1,695 +2,911 +240 +415	
Noncurrent assets	166,592	174,866	+8,274	105.0%	Buildings and structures, net Machinery, equipment and vehicles, net	+3,600 +594	
Total assets	247,234	261,619	+14,385	105.8%			
Current liabilities	78,527	82,580	+4,053	105.2%	Accounts payable - trade Income taxes payable	+1,832 -2,351	
Noncurrent liabilities	43,726	50,115	+6,389	114.6%	Long-term loans payable	+6,007	
Total liabilities	122,253	132,696	+10,442	108.5%			
Net assets	124,980	128,923	+3,942	103.2%	Retained earnings Capital surplus	+3,840 +57	
Total liabilities and net assets	247,234	261,619	+14,385	105.8%			

Equity ratio

49.0%

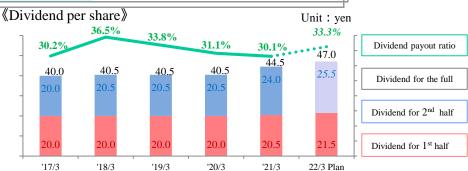
- Assets Strategic investments for boosting the production capacity of original products and ensuring stable supply
- Liabilities Utilization of borrowing as capital for strategic investment
- Net assets Strengthening of the management structure Preparation for expanding business flexibly



(Result for the Six Months Ended September 30, 2021)

		for 1st half		
Unit: million yen	FY ended March 2021 Performance	Performance	FY ending March 2022 Breakdown of main items	
CF from operating activities	13,053	9,274	Profit before income taxes Depreciation Loss on tax purpose reduction entry of non-current assets Decrease (increase) in notes and accounts receivable - trade Decrease (increase) in inventories	8,554 6,725 2,229 -2,903 -688
CF from investing activities	-7,321	-9,114	Purchase of property, plant and equipment	-8,985
Free cash flows	5,731	159		
CF from financing activities	-5,911	1,535	Proceeds from long-term loans payable Repayment of long-term loans payable Repayments of lease obligations Cash dividends paid	14,000 -9,672 -795 -1,963
Net increase(decrease)in cash and cash equivalents	-179	1,695		
Cash and cash equivalents at end of period	20,108	19,580		

- CF from operating activities Ensuring profit by selling original products and streamlining efforts
- CF from investing activities
 Strategic investment to construct the bases to make a profit for future
- CF from financing activities
 Continuously stable dividend
 Treasury shares acquired for improving capital efficiency and providing shareholder returns



* On October 1, 2020, the Company implemented a two-for-one common stock split.

The indicated dividend amount is based on the assumption that the stock split was implemented at the beginning of the fiscal year ended March 31, 2017.

Original Plan

for the Fiscal Year Ending March 2022

Outline of Plan for Account Settlement

(For the FY Ending March 2022)

	Results for Full year	Full year projections			F	irst half	projections		
	FY ended March 2021	F	ending l	March 2022			FY ending	March 2022	
Unit: million yen	Performance percentage	Planned	percentage	increase/ decrease	Year-on -year	Planned	percentage	increase/ decrease	Year-on -year
Trays	39,046 20.8	41,223	21.1	+2,176	105.6%	20,034	20.7	+1,039	105.5%
Lunchboxes and prepared food containers	104,681 55.8	109,088	55.9	+4,406	104.2%	54,661	56.5	+3,118	106.1%
Subtotal	143,728 76.7	150,311	77.1	+6,582	104.6%	74,695	77.2	+4,158	105.9%
Other products	3,058 1.6	3,088	1.6	+30	101.0%	1,504	1.6	+14	101.0%
Sales of products	146,786 78.3	153,400	78.7	+6,613	104.5%	76,200	78.8	+4,173	105.8%
packaging materials	39,043 20.8	39,903	20.5	+859	102.2%	19,713	20.4	+667	103.5%
Other goods	1,679 0.9	1,696	0.9	+16	101.0%	786	0.8	+7	101.0%
Sales of goods	40,723 21.7	41,600	21.3	+876	102.2%	20,500	21.2	+675	103.4%
Net Sales **	187,509 100.0	195,000	100.0	+7,490	104.0%	96,700	100.0	+4,848	105.3%
Operating profit	18,763 10.0	19,600	10.1	+836	104.5%	8,780	9.1	+468	105.6%
Ordinary profit	19,381 10.3	20,200	10.4	+818	104.2%	9,100	9.4	+535	106.3%
Profit attribute to owners of parent	12,211 6.5	12,900	6.6	+688	105.6%	5,840	6.0	+186	103.3%

Ordinary profit before depreciation and armotization

32,991

33,960

+968 102.9%

15.890

*After the change of the revenue recognition standard/ After the reclassification of items

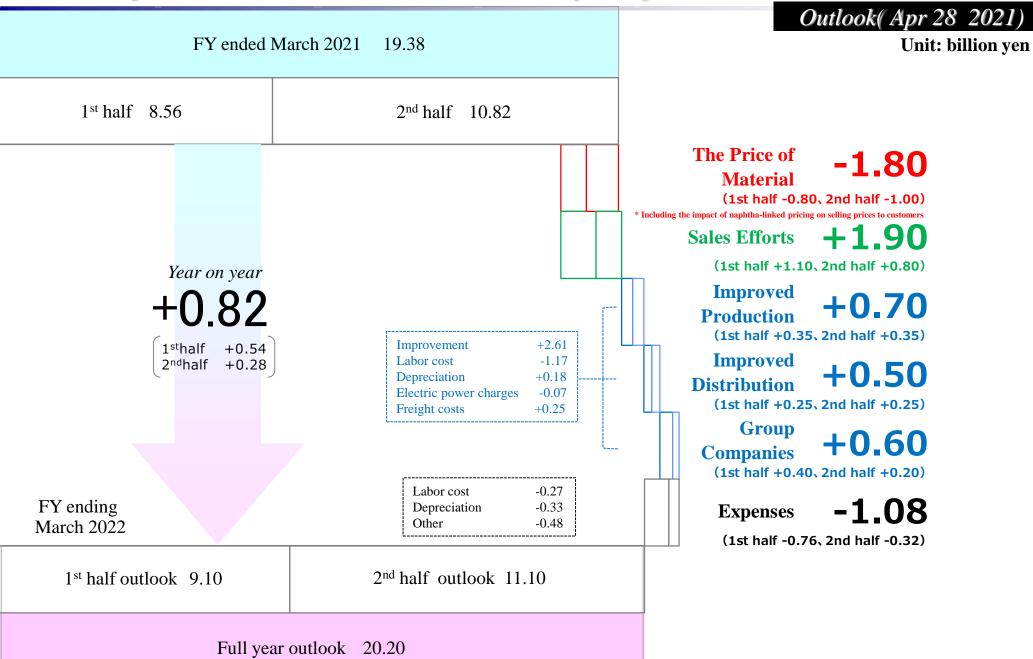
■ Impact of the change of the revenue recognition standard (fiscal year ended March 31, 2021)



■ Comparisons with the previous year's plan

-		-	•
	1st half plan	2nd half plan	Full-year plan
Sales of products	105.8%	103.3%	104.5%
Quantity	107.0%	104.0%	105.5%
Ordinary profit	106.3%	102.6%	104.2%
Ordinary profit ratio	9.4%	11.3%	10.4%

Outlook for Increase/Decrease in Ordinary Profit (For the FY Ending March 2022)



Planned Capital Investment and R&D Cost

(For the FY Ending March 2022)

	Results for Full year	Full ye	ar projections	First hal	lf projections
	FY ended March 2021	FY end	ding March 2022	FY endi	ing March 2022
Unit: million yen	Performance	Planned	Increase / decrease Year-on-year	Planned	Increase / Progress decrease rate
Tangible fixed assets	19,105	26,600	+7,494 139.2%	13,600	+5,574 169.5%
Intangible fixed assets	306	500	+193 163.0%	300	+121 168.4%
Capital investments	19,412	27,100	+7,687 139.6%	13,900	+5,696 169.4%
Depreciation and amortization costs	13,609	13,760	+150 101.1%	6,790	-31 99.5%
Research and development costs	1,195	1,335	+139 111.7%	665	+102 118.1%



To Increase Corporate Value

President and Representative Director Morimasa Sato



Contents

- Market Conditions
- Stable Supply
- Actions for Recycling and the SDGs
- Streamlining of Logistics
- Strategic Investment
- Growth Strategy

Market Conditions



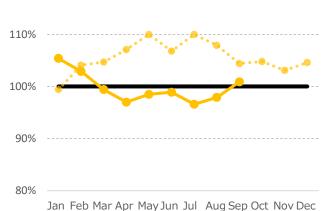
Retail Industry



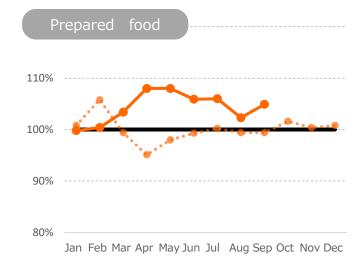




Fishery products

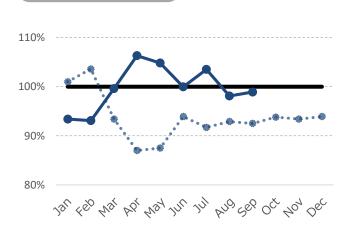


Source: Japan Supermarkets Association (Year-on-year changes in sales at existing stores)

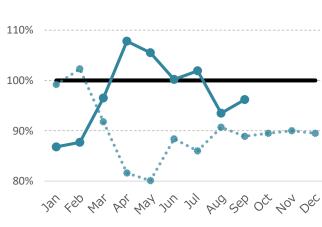


Convenience stores

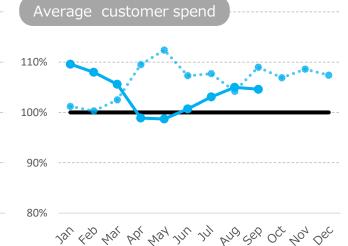
Sales (daily foods)



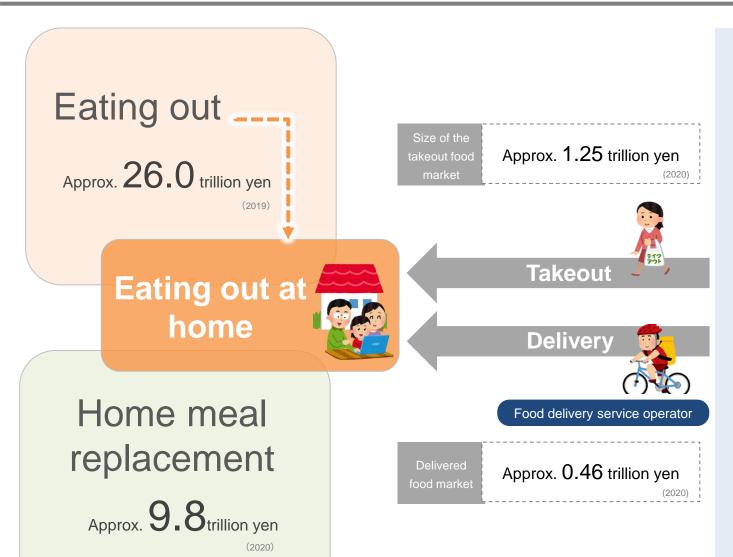
Customer traffic



Source: Japan Franchise Association (Year-on-year changes at existing stores)



Takeout and Delivery







Suggesting Added Value

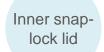
Good taste

Two-tier structure

Prevents noodles from becoming soggy soon Prevents rice from getting sticky



Quality retention



Stack &

Connect design



Prevents collapsing



Differentiation









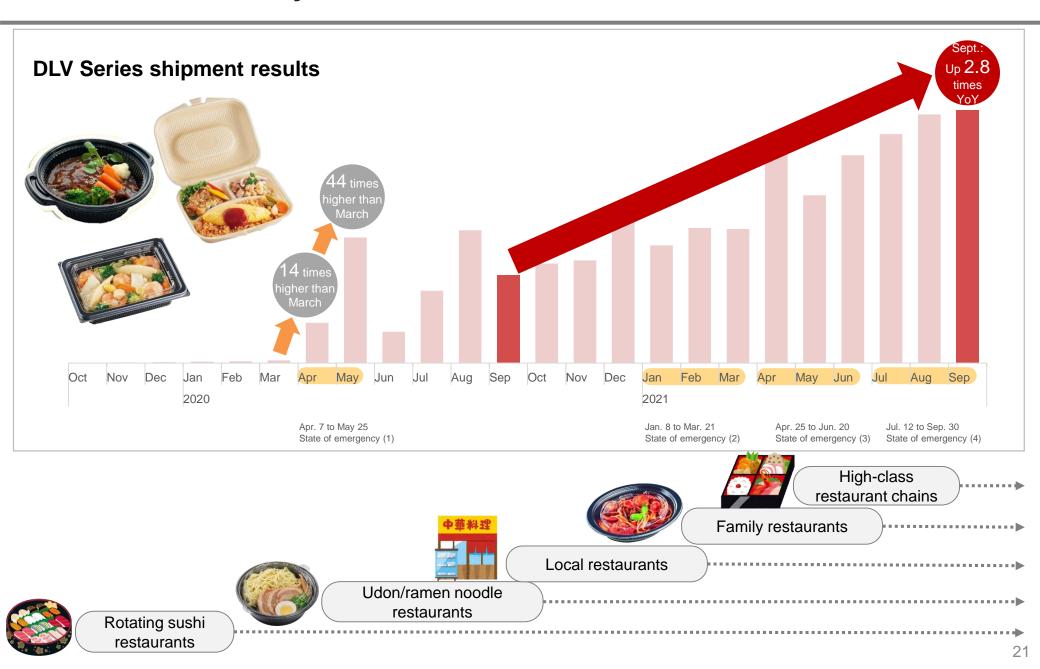
Expansion

Color variations

Social media worthy



For a Wider Variety of Restaurants and Menus

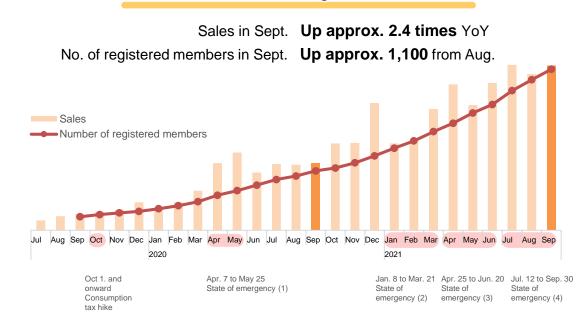


Initiatives to Improve Visibility: (1)Pack Market

E-commerce site offering packaging materials



Sales and number of registered members



Web marketing

Advertising and SEO



Radio commercials

Broadcast on NACK5, an FM radio station, during Apr. to Sept. 2021 5 times a week (Mon., Tue., Thurs., Fri., and Sat.)

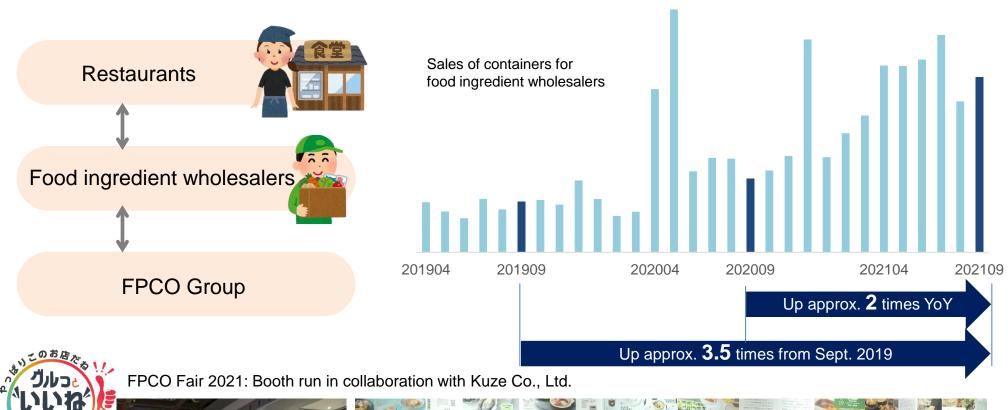


Official app

Released on Jul. 21, 2021



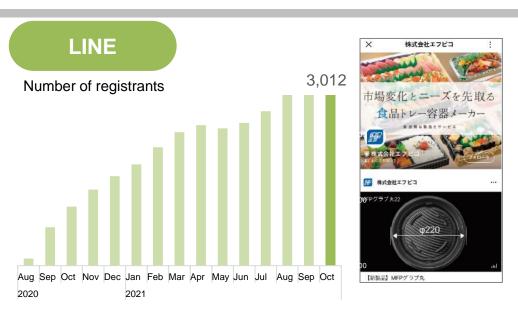
New Sales Channel to the Restaurant Industry and Collaborations with Food Ingredient Wholesalers

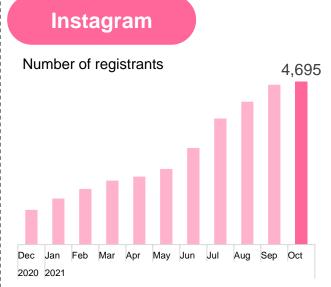




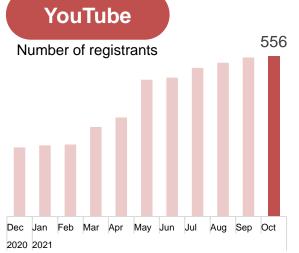


Initiatives to Improve Visibility: (2) Branding













LINE

New product information is delivered on Tuesdays and Fridays.

Instagram fpco.info



Information about new products and delicious food is posted every day.

YouTube

FPCO TV



Videos introducing new products and recycling activities

Stable Supply



Stable Supply – Supporting Safe, Secure Dietary Life



A lineup of approx. 11,000 items



Maintenance of an appropriate inventory level

Maintenance of an appropriate inventory level



Sales forecast

Logistical bas

Informing about the logistics plan

Inventory check

Supply Chain

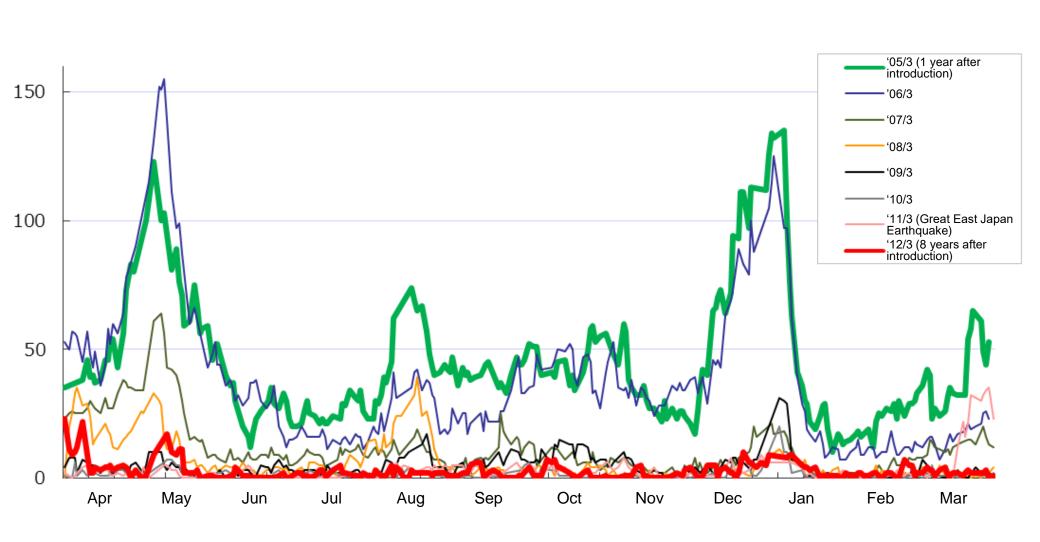
(For approx. 5,000 of approx. 11,000 items)

Using AI to improve the precision and efficiency of sales forecasts

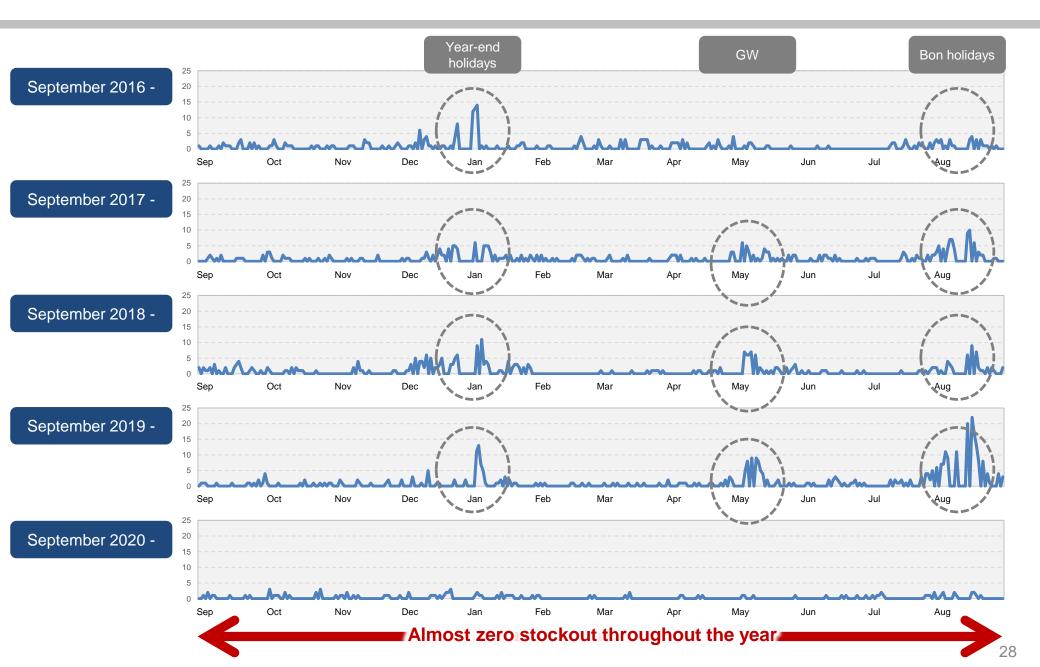
Placement of order for production (based on forecast) **Production plants**



Stable Supply -- Number of Cases of Stockout (1)

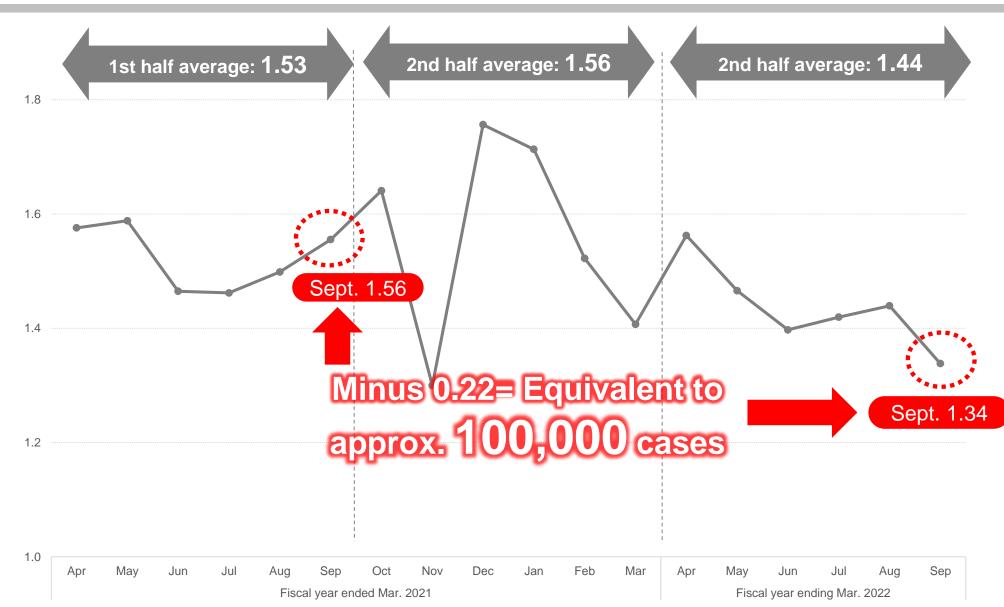


Stable Supply -- Number of Cases of Stockout (2)



Stable Supply -- Number of Cases of Stockout of Former Hinomaru Products





Actions for Recycling and the SDGs



FPCO Method of Recycling











History Replacement of containers with Garbage problem in Hiroshima 1980 paper packages 1990 Boycott against McDonald's in the U.S. 1990 Launch of recycling with FPCO method 1992: **Release of Eco Trays** Establishment of the Act on the Promotion of 1995 Sorted Collection and Recycling of Containers and Packaging **Kyoto Protocol** 1997 2008 Launch of transparent container recycling Launch of PET bottle recycling 2010 2012: Release of Eco APET 2015 Paris Agreement

Establishment of the Act on Promotion of

Resource Circulation for Plastics

2021:

Collection bases
Start from Fukuyama City / Osaka City
Approx.
30 years

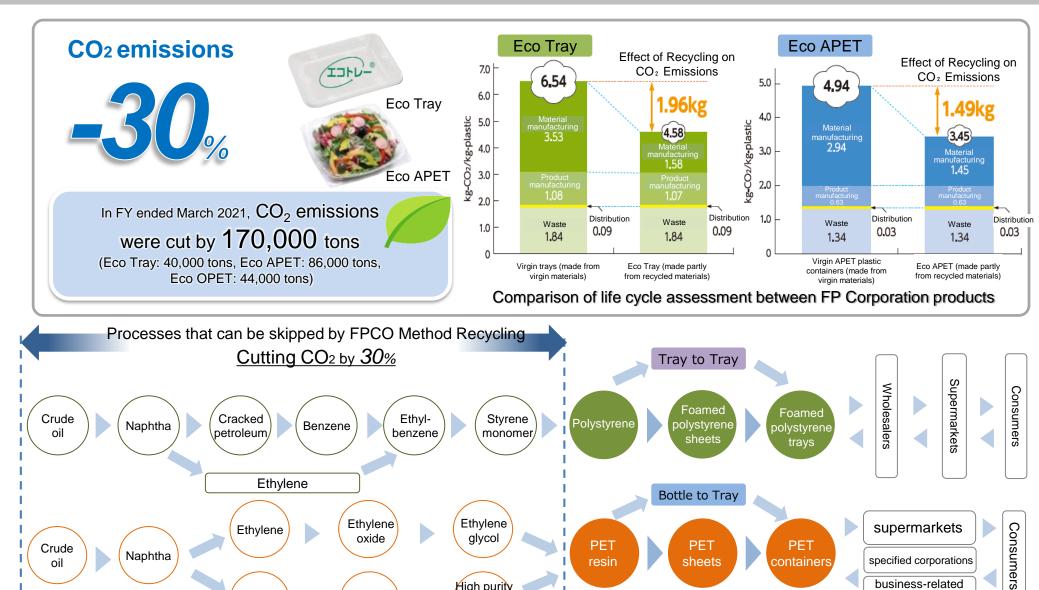
As of Sep,2021

approx. 9,900 bases



Eco Tray / Eco APET CO₂ Reduction





High purity

terephthalic acid

Xylene

Para-xylene

business-related

sources

Examples of Posters Displayed at Supermarkets









Posters displayed at

Approx. 5,850 stores across Japan

(As of Sep, 2021)

Posters displayed by the Aeon Group

FY ended Feb. 2016



CO₂ emissions reduced by approx. **6,250** tons in 5 years











































Activities for Promoting Recycling









2019

They are not disposable. Let's do *Tray Recycling!*





2020

Let's turn used trays into resources through *Tray Recycling*.





2021

Let's reduce CO₂ emissions through *Tray Recycling*!



Poster design renewal

Poster displayed at

approx. 7,700 stores

(by 232 companies as of end of Sep. 2021)

Plaque of Gratitude Commemorating the 30th Anniversary of FPCO Method of Recycling



Companies to which we sent the *plaque of gratitude*

399 companies

Type of company	Number of companies
Corporate users	275
Packaging material wholesalers	99
Logistics partner companies	25

Acknowledgment

For involvement in the collection of food trays over many years, and extensive cooperation with our FPCO Method Recycling activities for recycling the Earth's resources based on four-party collaboration On the occasion of FPCO Method Recycling's 30th Anniversary, we present this commemorative plaque as an expression of our gratitude.

(Full text of the message inscribed on the appreciation plaque)

Having Eco Products Appeal to Consumers (1)



















Company R

A company operating a total of 74 stores mainly in Hokkaido











Having Eco Products Appeal to Consumers (1)

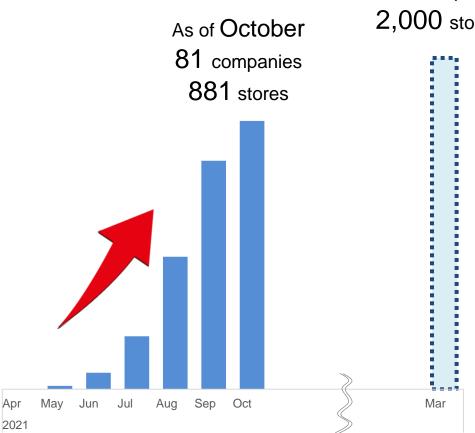












Target for March 100 companies 2,000 stores



Having them appeal to consumers on sales floors

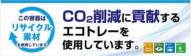






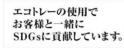
















Having Eco Products Appeal to Consumers (2)







Eco Mark and "Recycled from PET bottles" engraved on eco products to facilitate identification for eco products





Having Eco Products Introduced by More Customers

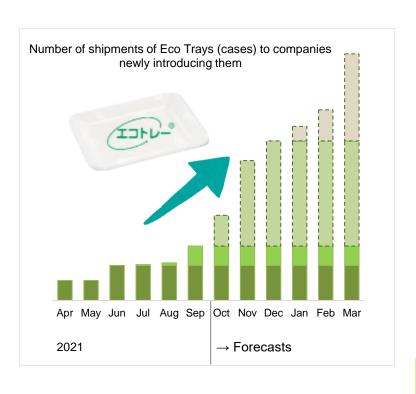
April 2021 to March 2022

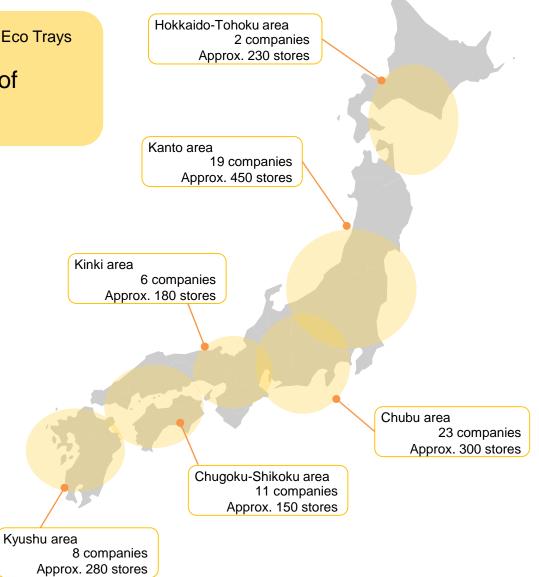




Number of companies and stores that newly introduced Eco Trays

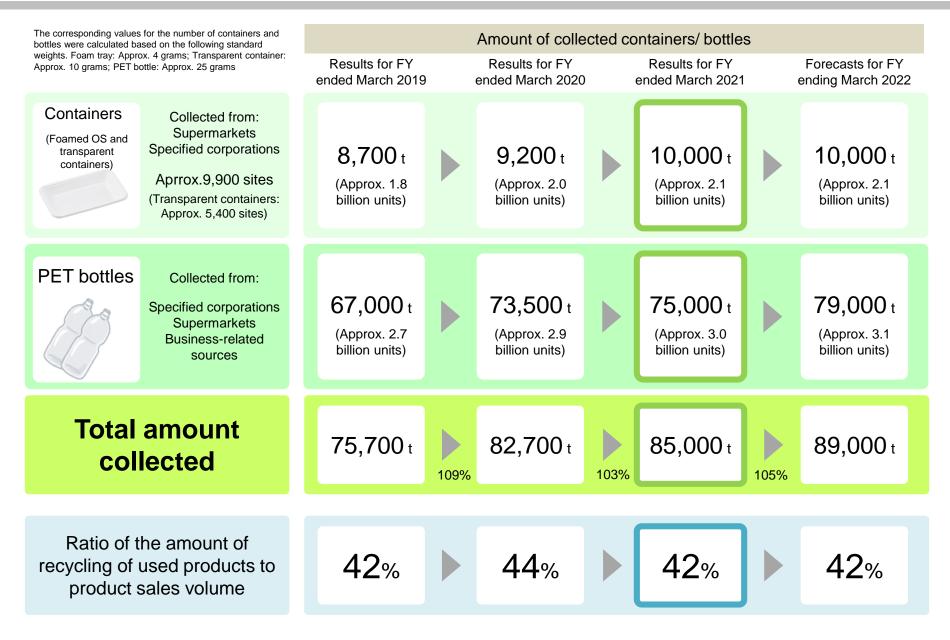
Total: Approx. **1,600** stores of approx. **69** companies





Collection of Plastic Resources





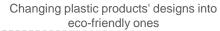
Trends of Laws and Regulations

-- Act on Promotion of Resource Circulation for Plastics

(Promulgated in June 2021, to come into force in April 2022)

(1) Design and manufacturing phase





Eco-friendly products conforming to guidelines on the eco-friendly design of plastic products were certified by the national government for the first time, so that consumers can choose such products.

(2) Sales and provision phase





Reducing disposable plastics

Rationalizing use of disposable plastics by retailers, service providers, etc. to accelerate changes to consumers' lifestyles

(3) Emission, collection, and recycling phase



Promoting efficient collection and recycling of all plastics

Regarding used plastics, there will be a special provision, under which the national government's certification of manufacture's plans, etc., makes permission under the Waste Management Act unnecessary.

Carbon Offset Declaration Through Recycling

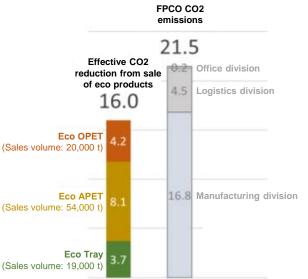


CO2 emissions from

FY2024 (fiscal year ending March 31, 2025)

Effective CO2 reduction

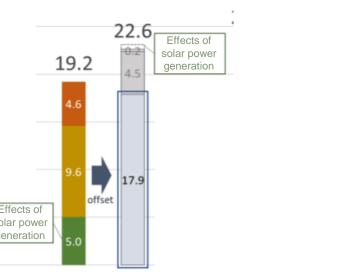


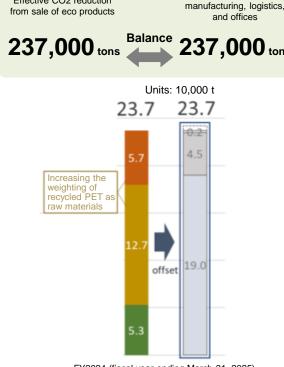


FY2019 (fiscal year ending March 31, 2020)

offset Effects of solar power generation FY2022 (fiscal year ending March 31, 2023)







FY2024 (fiscal year ending March 31, 2025)

Initiatives for achieving targets Increasing the volume of used trays and PET bottles collected

Increasing the composition ratio of recycled raw materials used in Eco APET and Eco OPET products

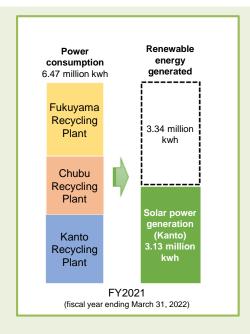
Introducing renewable energy proactively

Considering introduction of chemical recycling

Collaboration in Solar Power Generation

-- Conclusion of PPA with Mitsui & Co. Plant Systems, Ltd.





Started in FY2021 (fiscal year ending March 31, 2022)

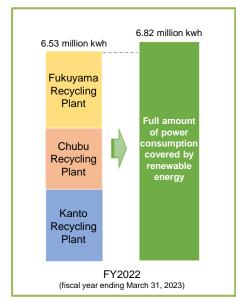
Solar power generation in Kanto area

Enabling procurement of renewable energy equivalent to the total energy consumption of the Kanto Recycling Plant



[Facility locations]

- ◆ Kanto Eco PET Plant (Yachiyo-machi, Yuki-gun, Ibaraki)
- Generation capacity: Approx. 1.4 MW
- Planned annual output: 1.49 million kWh
- Annual reduction in CO2 emissions: Approx. 660 t-CO2
- Scheduled date of commencement of contracted operation: February 2022
- ◆ Kanto Yachiyo Plant (same as above)
- Generation capacity: Approx. 1.5 MW
- Annual reduction in CO2 emissions: 1.64 million kWh
- Annual reduction in CO2 emissions: Approx. 730 t-CO2
- Scheduled date of commencement of contracted operation: February 2022



Started in FY2022 (fiscal year ending March 31, 2023)

Considering solar power generation in Chubu and Kansai areas

Aiming to achieve zero CO2 emissions from the process of manufacturing recycled materials at all foam tray recycling plants, including Chubu Recycling Plant and Fukuyama Recycling Plant





Diversification of Materials and Research into Recycling Technologies







Recycling technologies

Material recycling



Chemical recycling







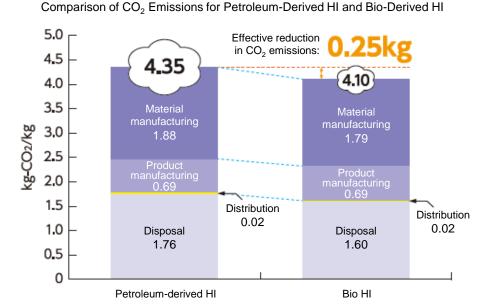
CO₂ Reduction with Biomass-based Plastic Products (1)

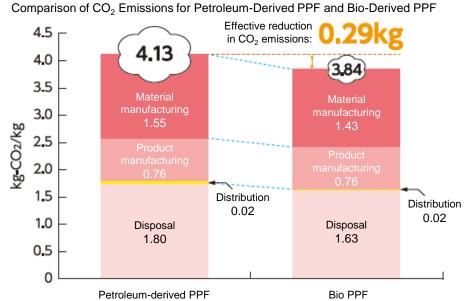


- Bio-HIPS and Bio-PPF: Released in June 2020
- Made from 25% plant derived materials/ Registered with Japan BioPlastics Association



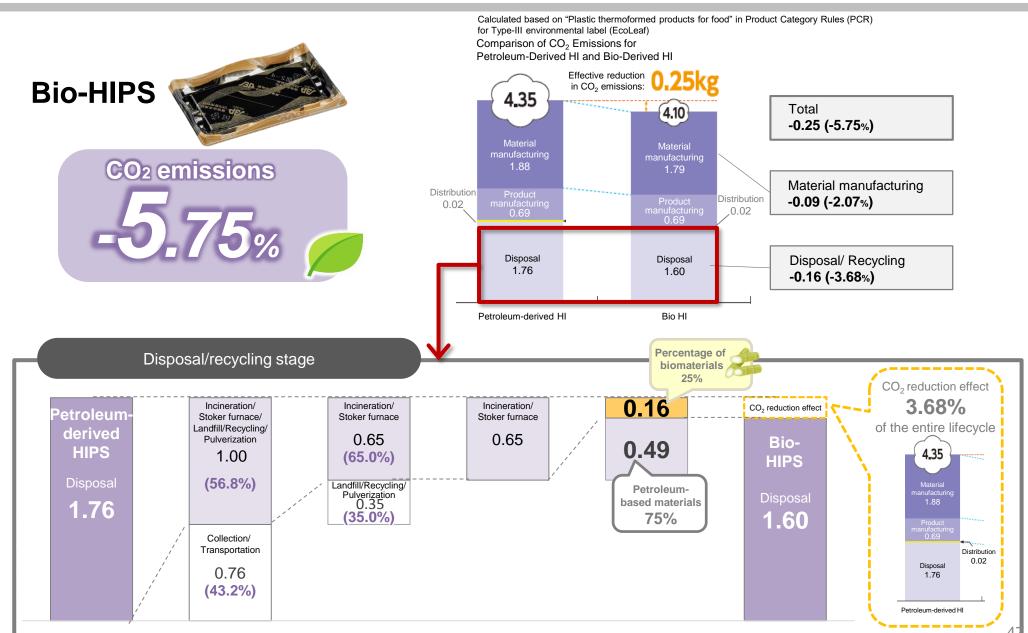






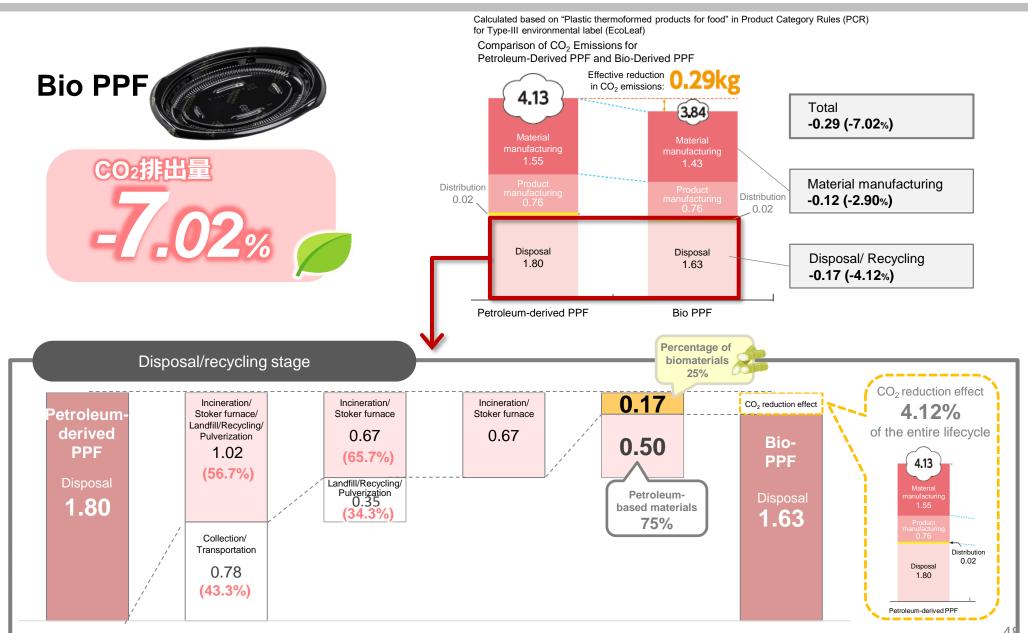
CO₂ Reduction with Biomass-based Plastic Products (2)





CO₂ Reduction with Biomass-based Plastic Products (3)





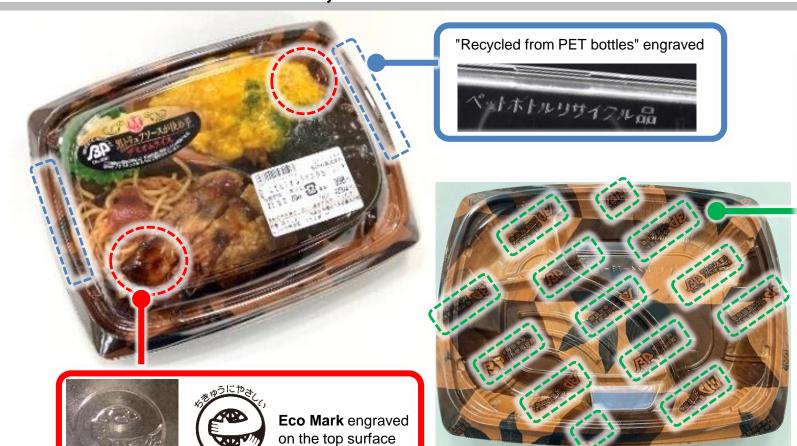
Introduction of Biomass Products by Shinobu Foods Products Co., Ltd.













(No.608)

Mark of certification by Japan BioPlastics Association engraved

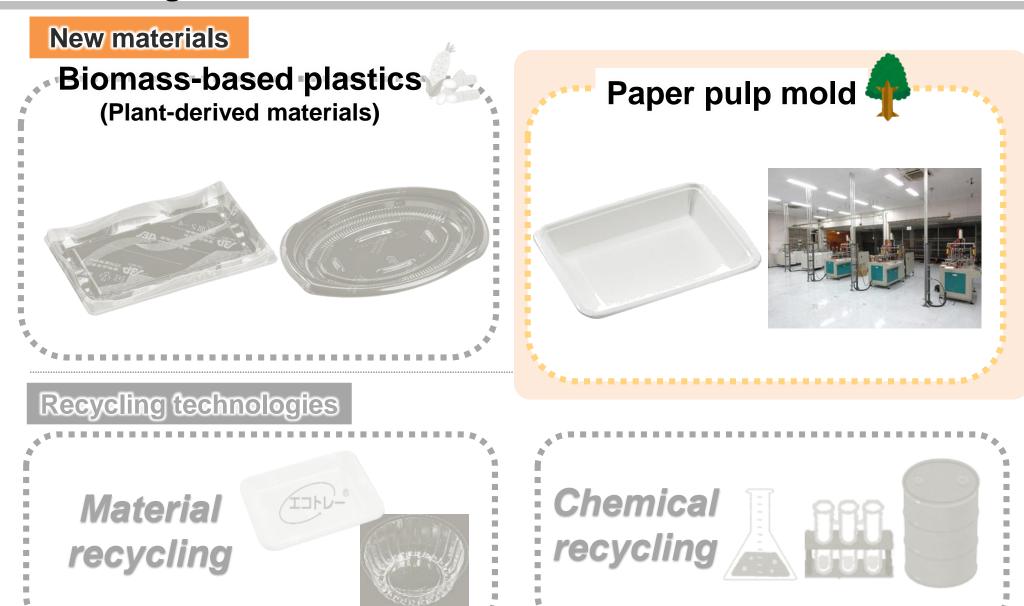
[From the official website of Shinobu Foods Products]

- Initiatives on containers made of biomass plastics: 14 items adopted for national brand (NB) lunchboxes (main bodies)

(73% of 19 items)

- Initiatives on containers made of recycled materials: 13 items adopted for NB lunchboxes (lids) (69% of 19 items)

Diversification of Materials and Research into Recycling Technologies



Development of Paper Trays and Paper Containers







Paper lunchbox (bamboo paper)



Kanto Tsukuba Plant Introduction of Production Line for Paper Trays and Paper Containers



Features of Product

Uses FSC®-certified paper



FSC®CoC certification (FSC®C163782) already obtained at all offices and paper tray production plant Waterproof and oilproof



Supports wrapping machines



10 Principles and 70 Criteria for FSC Certification





Principle 10: Implementation of management activities

- Secure update
- Prior use of indigenous species
- Non-use of genetically modified organisms
- Limitation of fertilizers, agricultural chemicals, and biological controls
- Waste disposal
- Preservation of soil



Principle 1: Compliance with laws

- Commercial and corporate registration
- Ownership and use rights of land
- Tax payment
- Countermeasures against illegal activities
- Anti-corruption



Principle 2: Workers' rights and employment conditions

- Gender equality
- Health and safety
- Minimum wage
- Education and training
- Workers' compensation



Principle 9: High Conservation Value (HCV)

- Dialogues with stakeholders
- Investigation and identification of high conservation value
- Policies and action plan for conservation
- Monitoring of HCV



Principle 8: Monitoring and assessment

- Determination of procedures and methods
- Recording of monitoring implementations
- Reflection of analysis results in the plan
- Disclosure of results
- Sales management



Principle 7: Management planning

- Philosophies and policies
- Goal setting
- Development of a concrete plan
- Disclosure of a management plan
- Involvement by stakeholders





Principle 6: Environmental values and impacts

- Environmental impact assessment
- Conservation of endangered species and their habitat ranges
- Conservation of old-growth forests
- Conservation of rivers and mountain streams
- Prohibition to convert natural forests

Principle 3: Indigenous peoples' rights

- Dialogues with indigenous peoples
- Guarantee of traditional rights
- Identification and conservation of important
- Protection of intellectual property



Principle 4: Community relations

- Identification of local stakeholders
- Dialogues with local communities
- Contribution to local economies
- Grievance resolution
- Fair compensation

Principle 5: Benefits from forests

- Diversification of resources to be used
- Sustainable extraction of resources
- Prior use of local services
- Profitability



Descriptive Texts About FSC



Usable text samples

"Forest Conservation Mark"

"eco-friendly (paper)"

"environmentally friendly (paper)"

"(paper) protecting the environment"

"ecological (paper)"



Inappropriate expression samples and concepts

"The FSC forests certification leads to contribution to solution of global warming/global environmental issues"

Not directly related to solutions of environmental issues that are beyond the responsible penetration of forest management

"Employment of FSC-certified products leads to CO2 reduction/absorption"

The effects of certified forests in CO2 absorption are not scientifically proven.

"The FSC is an institution that examines (authenticates/certifies) forest certification"

The FSC is an international non-profitable organization that operates the forest certification system. Its examination, authentication, and certification are implemented by different organizations.

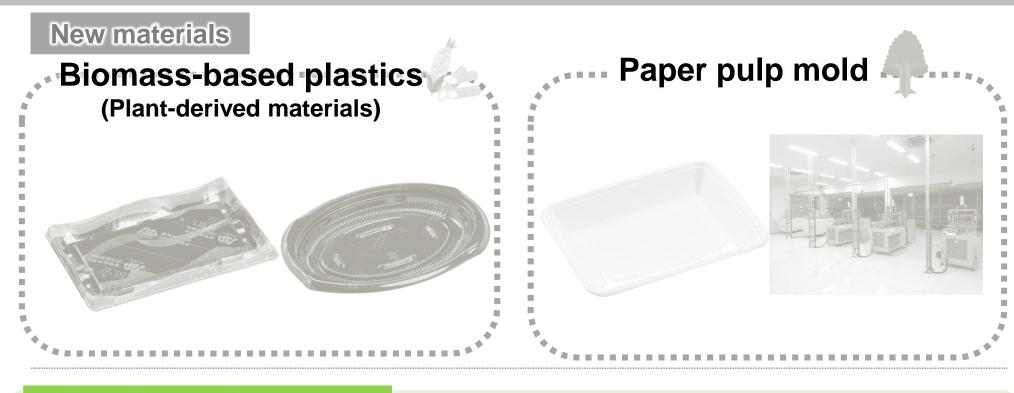
"The FSC is working to conserve environment/FSC-certified paper leads to conservation of the environment"

Conservation means protection in an untouched state. Considering the actual activities of the FSC, "preservation" is preferable because it means protection while using.

Contribution to preservation of biodiversity, etc.

If an ecosystem service verified for FM certification is within the range of certification, it can be advertised.

Diversification of Materials and Research into Recycling **Technologies**



Recycling technologies

Material recycling



Chemical recycling

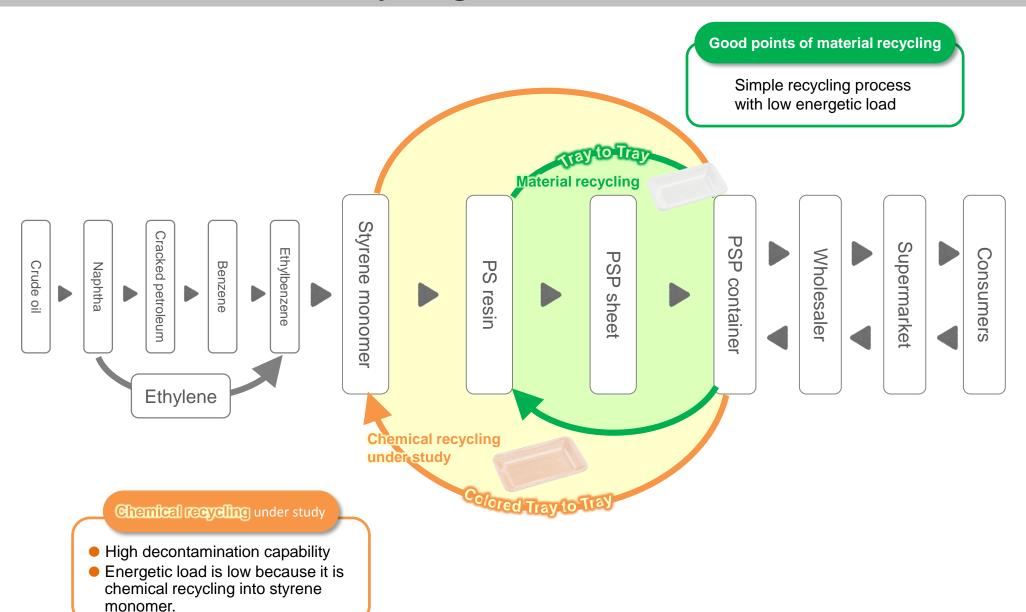






Considering Collaborating with DIC Corporation to Realize Chemical Recycling





Diversity Management Making Maximal Use of Capabilities





Sorting of used trays at 10 facilities



Production of wood-like box-type containers and secondary processing at 7 facilities



Manufacturing of containers (foamed and transparent) at 3 facilities

In the FPCO Group as of March 2020
Number of ampleyage with

disabilities 362

Adjusted number of employees with disabilities 618.5

Ratio of employees with disabilities 12.7%

Recognition concerning employment of workers with disabilities

- January 2019
 Ministry of Health, Labour and Welfare
 FY2018 People with Disabilities Active
 Company Certification
 (FPCO Ducks Corporation)
- October 2020
 Toyo Keizai Inc.

 Ranked 2nd in ratio of employees with disabilities



Support for Customers in their Employment of **People with Disabilities**



With FPCO's support, employment was created for

751 people at 50 locations mainly at customers' workplaces Sep.30 2021

Inspecting and weighing fruits and **Seasoning prepared meat Processing agricultural products**













Creation of the FP Corp. Environmental Fund



FPCO has been working on recycling for approx. 30 years since the FPCO method of recycling was started in 1990.

We will cooperate with companies, NPOs, research and education institutions, and others.





Subsidizing organizations which act to solve future social issues

FY ended Mar. 2021

Total applications received: 72 Subsidized projects:

Grant period

Oct. 1, 2020 to Mar. 31, 2021

Size of grants

Up to 1 million yen per year per project

Total amount of grants

7.82 million yen

FY ending Mar. 2022

Total applications received: 53 Subsidized projects:

Grant period

Apr. 1, 2021 to Mar. 31, 2022 *Up to 3 years

Size of grants

Up to 2 million yen per year per project

Total amount of grants

21.17 million yen

Activities of Organizations Subsidized by the FP Corp. Environment Fund (Some of the Activities)





Activities in FY ended Mar. 2021

Miyajima Network (Hiroshima)



<Details of the activities>

Cleaning up the coast and inland area of Miyajima Island and activities for protecting the marine ecosystem

<Number of employees who participated> 53

Shonan Cleanaid Forum (Kanagawa)



<Details of the activities>Beach cleanup activities on the natural coast of Kanagawa

<Number of employees who participated> 13

Arakawa Clean Aid Forum (Tokyo)



<Details of the activities>
Education through the experience of cleaning up the Arakawa River, which is aimed at resolving the issue of marine plastic waste

<Number of employees who participated> 6

Biwako Trust (Shiga)



<Details of the activities> Surveys of microplastics in Lake Biwa and the education of younger generations

<Number of employees who participated> 4

People's Community (Gifu)



<Details of the activities>

Collection of garbage from the Kisogawa River, fact-finding surveys of the river, and awareness-raising activities

<Number of employees who participated> 11

A total of **87** employees of the FPCO Group also participated in these activities as volunteers.



Donations to Children's Cafeterias Nationwide





Donation of simple food containers



Donated to: Children's cafeterias all over Japan supported by

Zenkoku Kodomo Shokudo Shien Center Musubie, an NPO which supports children's cafeterias all over the country, and local networks of children's cafeterias all

over the country

Donations: Total 476,000 sets

 1^{st} donation (May 29 -): 60,800 sets 2^{nd} donation (Jul. 25 -): 81,600 sets 3^{rd} donation (Sept. 30 -): 81,600 sets 4^{th} donation (Dec. 17 -): 80,000 sets 5^{th} donation (Feb. 26 -): 80,000 sets 6^{th} donation (Sep. 1 -): 92,000 sets

Kobe Bussan Nestlé Japan

Hagoromo Foods

FPCO

Donation of three-layered masks

Scope of eligibility:

Children's cafeterias nationwide

Donated items:

Three-layered masks (BFE, PFE 99% or higher)

2,000 masks per organization \times 200 organizations

Total: 400,000 masks

Sent sequentially as of December 7





ESG Evaluation

Continuing to be selected to be a constituent of the FTSE4Good Index Series and FTSE Blossom Japan Index ESG indexes (June 2021)



FPCO is one of 1,045 companies in the world



FTSE Blossom Japan

FPCO is one of 204 companies in Japan

Indexes developed by FT Russel of the London Stock Exchange Group, which reflect the performance of companies taking <u>excellent</u> Environmental, Social and Governance (ESG) measures

		Jun. 2020	Jun. 2021
	Total score	3.63	3.63
Environmental		3.89	3.67
	Climate Change	4	3
	Pollution and Resources	5	5
	Supply Chain	3	3
	Water Security	4	4
Social		3.63	3.88
	Health and Safety	3	3
	Human Rights and Community	3	5
	Labor Standards	4	4
	Supply Chain	4	4
Governance		3.4	3.4
	Corporate Governance	4	4
	Risk Management	3	3

Provision of Information -- Actions for Recycling

Government

The FPCO method of recycling

introduced at the website of the Japan Partnership for Circular Economy



The FPCO method of recycling was introduced as one of 29 noteworthy initiatives, which were selected from among 130 circular economy initiatives disclosed at the website of the Japan Partnership for Circular Economy.

* The Japan Partnership for Circular Economy (J4CE) was founded on March 2, 2021 by the Ministry of the Environment, Ministry of Economy, Trade and Industry, and Keidanren (Japan Business Federation) for the purpose of strengthening public and private partnerships, with the aim of further fostering understanding of the circular economy among a wide range of stakeholders, including domestic companies, and promoting initiatives in response to the accelerating global trend toward a circular economy.

Overseas

Participation in Circularity 21,

an online event for promoting exchange of information and networking aimed at building a circular society



We participated in Circularity 21, an online event for promoting exchange of information and networking aimed at building a circular society. This event is hosted by GreenBiz, a U.S. firm that plans media events.

More than 130 speakers, companies, and organizations from across the world ran booths at this event. We introduced our recycling initiatives aimed at building a circular society.

* The video we provided at the event is available for viewing on FPCO TV of YouTube.

English: https://www.youtube.com/watch?v=TuHNQP0JIIU

Japanese: https://youtu.be/w53jPFBsaCw

Business partners

Participation in an SDGs event held with our business partners



Ito Yokado, Marukome, and FP Corporati on participated in a project to try solving social issues by reducing the environmen tal impact with customers, with the leadin g role played by new employees from Ito Yokado Yokohama Bessho.

We introduced the FPCO method of Tray to Tray recycling via exhibits, original vid eo, quiz rally, and others.

Consumers

Online plant tour given

to elementary school students

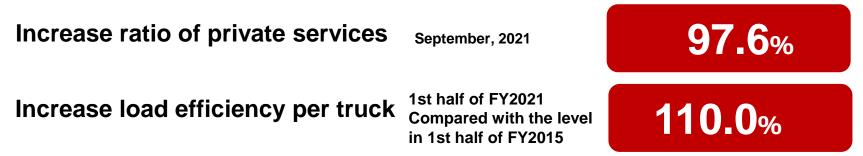


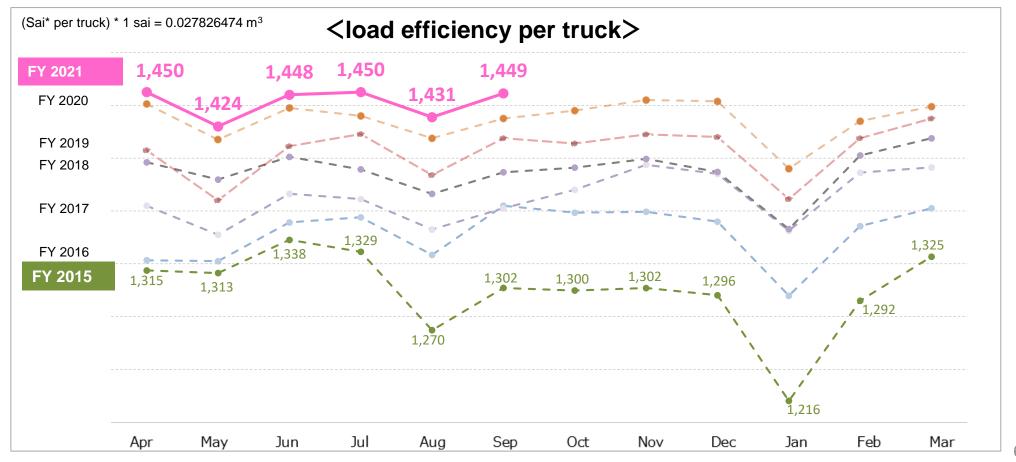
We gave an **Online Recycling Plant To ur** in August. To elementary school stud ents, we explained how we recycle used food trays and transparent containers, w hich are put into collection boxes at sup ermarkets, in easy-to-understand manne rs through quizzes and a video.

Streamlining of Logistics



Actions for Suppressing Soaring Logistics Expenses (Distribution of Sales)



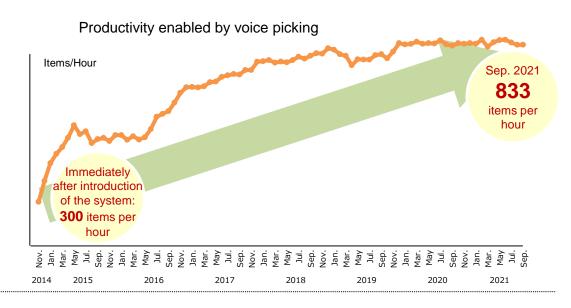


Efficiency Improvement (Logistics Division)



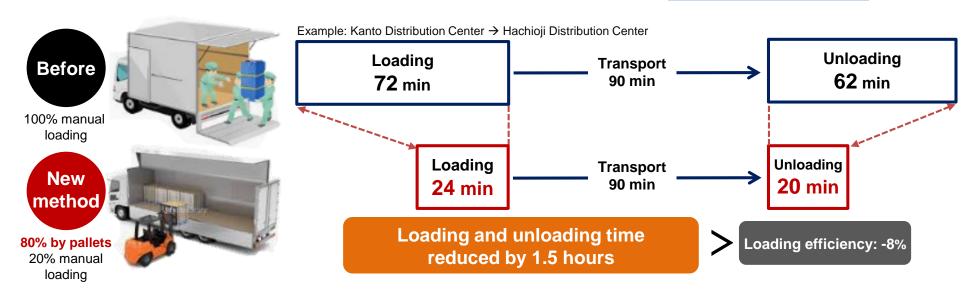
Voice Picking





Pallet Transportation (Transportation to other bases)

Conducted on 5 routes in Mar. 2021

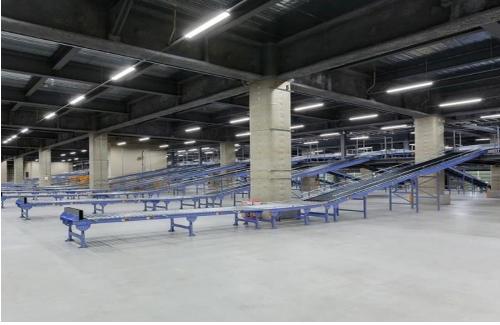


Enhancing the Logistics Network









Percentage of products in Japan that are sorted automatically

Approx. **62%**

(Kanto, Hachioji, Fukuyama)



After the new centers come into operation

Approx. **75%**

(Kanto, Hachioji, Fukuyama, Chubu)

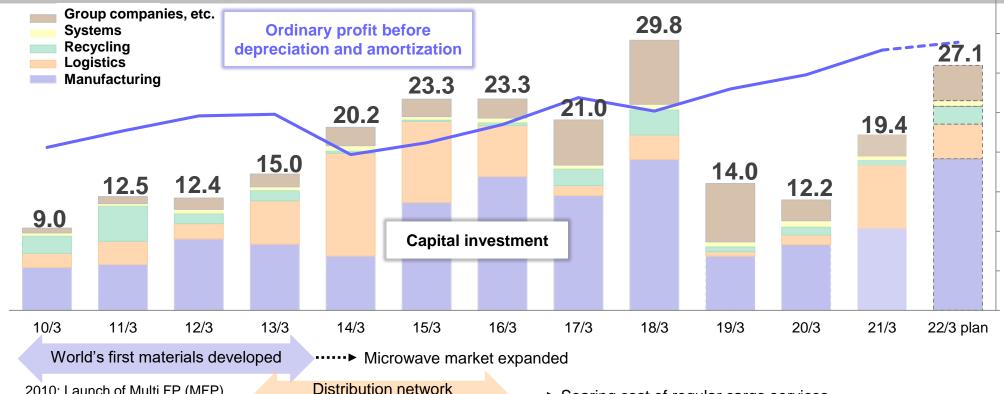
Strategic Investment



FPCO's Strategic Investment







2010: Launch of Multi FP (MFP)

2012: Launch of Multi Solid (MSD)

2012: Launch of Eco APET

2012: Launch of OPET

2012: Launch of New Transparent PP

constructed

2014: Fukuyama Cross Dock Center

2015: Hachioji Distribution Center

·····▶ Soaring cost of regular cargo services

ESG investment Recycling strengthened increased

2016: Chubu Eco PET plant 2018: Kanto Eco PET plant

Distribution network enhanced

2020: Kyushu Distribution Center expanded 2020: Fukuyama Distribution Center expanded

2020: Chubu Distribution Center expanded

2022: Distribution Center of the New Facility in

Hyogo (tentative name)

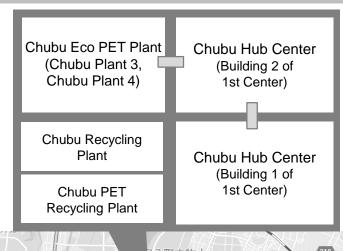
Investment in human resources

Construction of Chubu Plant 1











Construction of Kansai Plant and Kansai Hub Center





Approx. 30% transferred from Fukuyama area

Increasing logistics capacity and production capacity in the Kinki area

Completion scheduled: Investment:

Address:

Address:

Building overview:

Site area:

Gross floor area:

September 2022 25.3 billion yen

Hyogo Ono Industrial Estate,

Ono-shi, Hyogo

Four story steel frame

construction

Approximately 48,000 m² Approximately 79,511 m² population, including the populations of major cities, within 150 km radius from each base Hokkaido Tohoku Chubu Kansai Kanto Hachioji **Fukuyama**

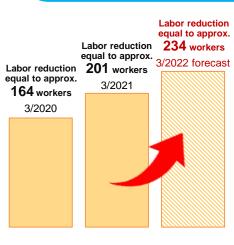
Kyushu

Tokai

Investment in Human Resources (1): Automation



Manufacturing Division





- Case packing robots Automatic dusting and
- packaging machines
- Automatic packaging machines

8 units

21 units

67 units 56 units

Logistics Division



AGV (automated guided vehicle) 29 units \rightarrow 33 units



AGF (automated guided forklift) Introduce 2 units

3/2021

SCM Division



Using RPA

Improvement of existing

functions and operations Approx. 2,700 hours

→ Expected to reduce work hours

by approx. 20,000/year 3/2022 forecast

Use of RPA

Automation of operations with robots

Reduction of approx. 11,400 work hours/year_{3/2021}

Approx. 8,700 hours



Investment in Human Resources (2): Development of Working Environment





PicoHouse dormitories for single employees







Group homes for people with disabilities



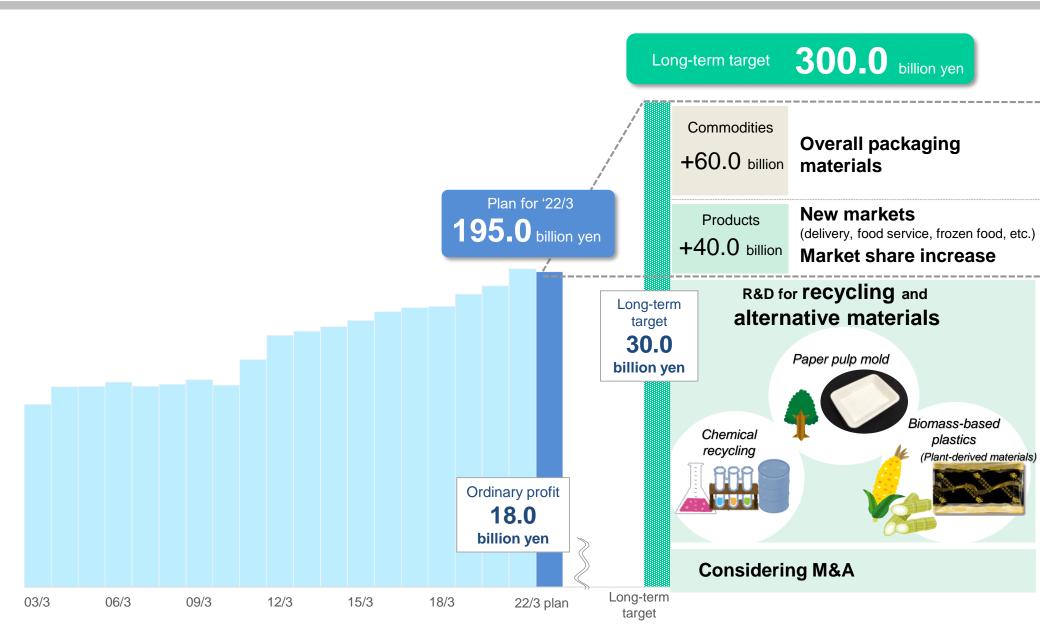
Changes to programs and standards

- 1. Introduction of requirement to take five consecutive days of paid leave (Smile Leave) (FY2018)
- 2. Revision of the retirement benefit programs at some group companies (FY2018)
- 3. Pay standard raised at some group companies (FY2019)
- 4. Introduction of a teleworking program (FY2020)
- **5. Introduction of special leave for volunteer activities** (FY2020)
- 6. Introduction of a selective retirement system (FY2021)

Growth Strategy



FPCO Growth Strategy



M&A -- Business Transfer from Sekisui Hinomaru

Name: Sekisui Hinomaru K.K.

Locations: (Head offices) Kumamoto and Fukuoka

(Sales offices) Fukuoka, Kagoshima, Hiroshima,

Osaka, and Tokyo

(Plants) Saga and Ibaraki

Transferred business: Molding business

Products Lineup of PSP trays, including for fishcakes,

dried-salted fish, and spicy cod roe

Sales: Approx. 5.2 billion yen (Molding business only)

Number of transferred employees:

rred 139 (38 salespeople and 101 plant/warehouse workers)
* Including contract employees and part-time employees

Transfer date: October 1, 2020



Effects of Infrastructure Integration

SCM

Stable supply

Production

Consolidation/extension of production lines
Review of production system

Sales

Distribution

Reduction of regular cargo services
Returning rent warehouses

Increasing products and business partners

Streamlining Logistics of Former Hinomaru Products



Reducing the cost of regular cargo services using our own delivery vehicles



Reducing transportation cost by increasing load efficiency of our own delivery vehicles



Reducing warehousing cost by returning rent warehouses





Improvement: Approx. 300 million yen/year

Actual Examples of Products in the Frozen Food Market

Actual examples of products from Hankyudelica-I. Inc.

Delivered in a frozen state by vendor





Shipping quantity in 2020 400% compared to last year

Grilled chicken with seven vegetables with an orange sauce 498 yen



Multi FP, an original material from FPCO

Cold and heat resistance

Endures temperatures between -40°C and +110°C

Heat retention

Retains heat and good taste

Thermally insulating

The container is not hot even immediately after the food is heated.





Hamburger with six vegetables with a demiglace sauce 498 yen





Grilled salmon with seven vegetables with cream sauce 498 yen





Tofu hamburger with six vegetables 498 yen

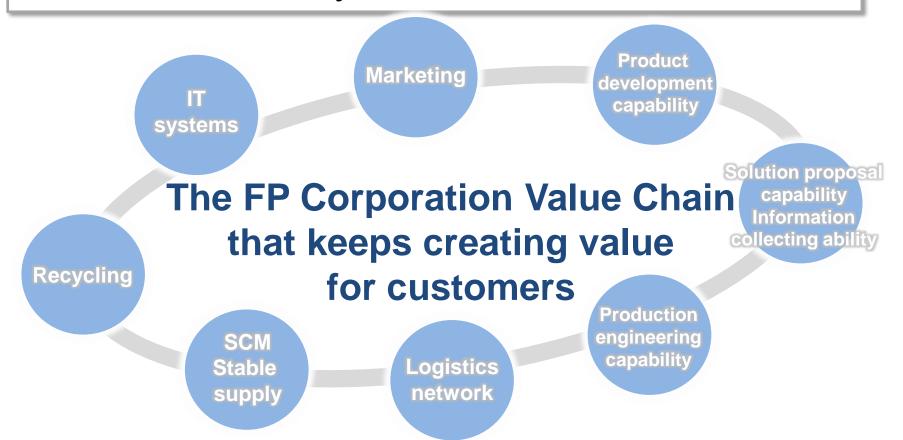


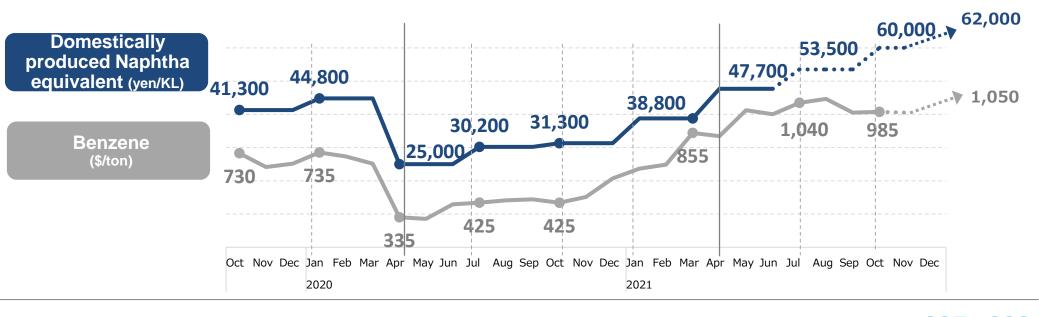


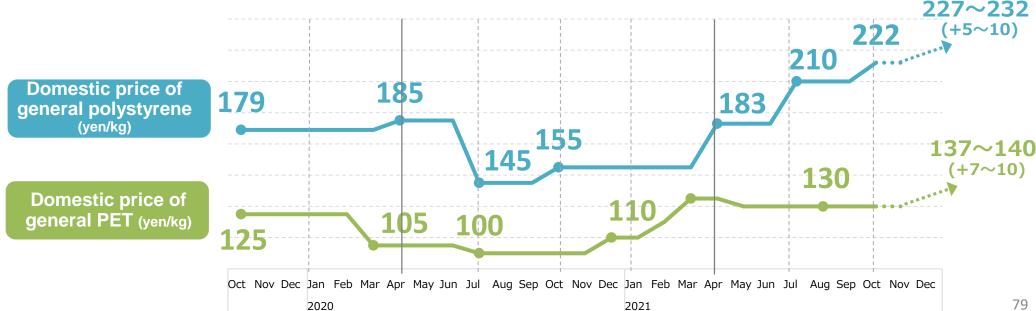
Grilled chicken with seven vegetables with tomato sauce 77 498 yen

To Increase Corporate Value

"We ensure that we reliably deliver the most environmentally friendly products of the highest quality at the most competitive prices whenever they are needed."







Price Revision

2021年10月吉日

お取引先各位

株式会社エフピコ

価格改定のお願い

謹啓 貴社ますますご清栄のこととお慶び申し上げます。平素はひとかたならぬご愛顧を賜り厚く御礼申し上げます。

さて、弊社グループ製品主要原料であるポリスチレンの価格が 2021 年4月、7月、10月と3回にわたり上昇しております。足元では川上原料である国産ナフサ、ベンゼン等の価格高騰が続いており、ポリスチレンをはじめ原料全般において更なる値上がりが予想されます。

このような状況下、弊社といたしましては使用済み容器など回収原料の調達量拡大に加え、生産部門における自動化や物流部門における積載効率改善などあらゆる部門で合理化の取り組みを実施しておりますが、大幅な原料価格の高騰を自助努力で吸収することが極めて困難な状況にあります。

つきましては、誠に不本意ではございますが、下記のとおり弊社製品の価格改定実施をお願い したく、何卒事情ご賢察の上、ご理解ご協力を賜りますようお願い申し上げます。

謹白

記

1. 対象品目·価格改定幅

弊社製造製品全般 : 10%以上

※一部製品につきましては、別途上記とは異なる価格改定をお願いする場合もございます。

2. 実施時期

2021年12月1日出荷分より

※なお、価格改定の詳細につきましては、弊社営業担当者がお伺いした上でご説明申し上げます。

以 上

1. Target items and rate of increase

All products we manufacture: 10% or higher

2. Time of revision

New prices will apply starting from products shipped on December 1, 2021.

Supporting Data

Explanation of terms

PS: Polystyrene PET: Polyethylene terephthalate PP: Polypropylene

Multi FP (MFP) : An formed PS (polystyrene) container with cold and heat resistance to temperatures

between -40°C and +110°C and with superior oil and acid resistance and thermal insulation (sales commenced in 2010).

Multi Solid (MSD) : A non-formed PS (polystyrene) container with a heat resistance temperature of +110°C that is able to create sharp figures

by using scraps of materials from the Multi FP, while maintaining the characteristics of the Multi FP(sales commenced in 2012).

New transparent PP : A transparent PP container with a heat resistance temperature of $+110^{\circ}$ C,

container which has achieved the same transparency as OPS using standard-grade polypropylene raw material(sales commenced in 2012).

OPS container : A conventional transparent container with a heat resistance temperature of +80°C that is molded from the bi-axially oriented polystyrene sheets.

Eco Tray : A recycled foamed polystyrene container for which polystyrene containers collected at supermarket shop counters

and scrap pieces collected within plants are used as raw materials (sales commenced in 1992).

Eco APET : A recycled PET transparent container for which PET transparent containers collected at supermarket shop counters,

PET bottles and scrap pieces collected within plants are used as raw materials (sales commenced in 2012).

Eco OPET : A recycled OPET transparent container molded from the bi-axially oriented PET sheets, which use the same raw materials as an Eco APET

container.

Superior oil resistance and high transparency, with the same thermal insulation as the OPS transparent container.

Heat resistance temperature of +80°C (sales commenced in 2016).

Bio-HIPS container : HIPS (non-foamed polystyrene) container containing 25% of plant-derived materials (sales commenced in 2020).

Bio-PPF container : Polypropylene with fillers (PPF) container containing 25% of plant-derived materials (sales commenced in 2020).

Sio-PPF container : Polypropylene with fillers (PPF) containing 25% of plant-derived materials (sales confinenced in 2020).

: Forest Stewardship Council® (FSC®) is an international non-profit organization established to promote responsible management forests in the world. FSC sets standards based on principles on responsible forest management, which are supported by the agreement of stakeholders in the

environment, social, and economic fields.

Distribution Center : Ships products by unit of case

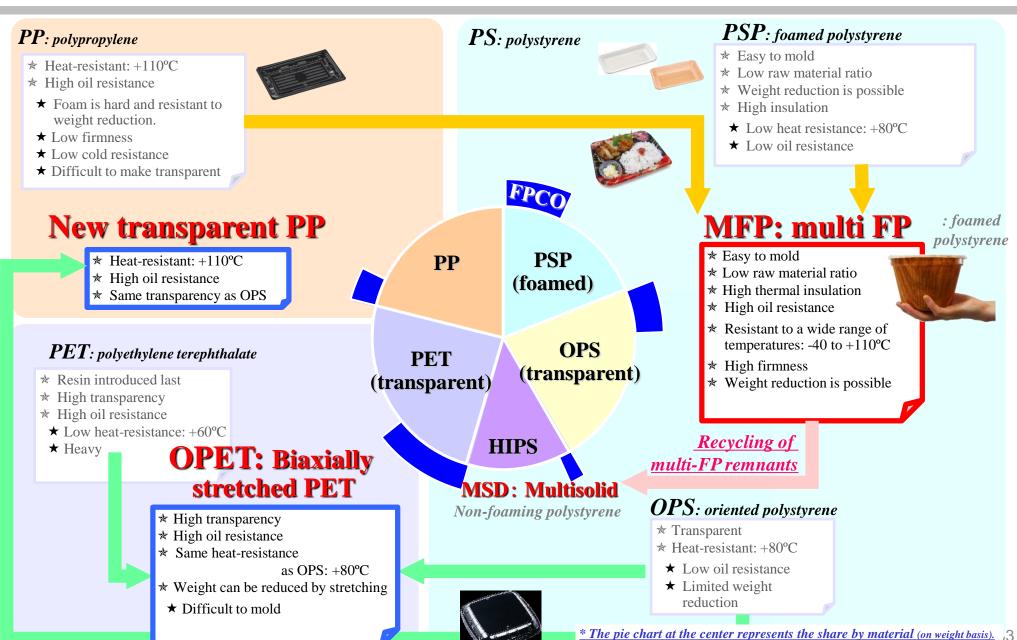
FSC®

Picking Center : Conduct picking operations for products and goods by small lots and ship

Sorting Center : Sorts PS containers collected from stores according to white and other colors, and transparent containers

collected from stores according to materials such as PS, PET and PP.

World's First Sheets and Materials



Trends in original products development

′11/3

Feb. 2010: Market release of the Multi FP (MFP)



Feb. 2012: Market release of the Multi Solid (MSD)



May 2012: Market release of the Eco APET



Nov. 2010

Chubu PET Recycling Plant

Jun. 2014

Nishinihon PET-Bottle Recycle Co., Ltd. March 2016

Chubu Eco PET Plant Aug. 2017

Kanto Eco PET Plant

Nov. 2012: Market release of the OPET



Jul. 2012

Kanto Yachiyo Plant

Jun. 2012: Market release of New Transparent PP

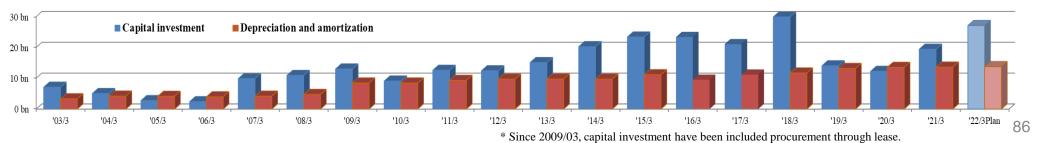


Factors influencing Ordinary Profit

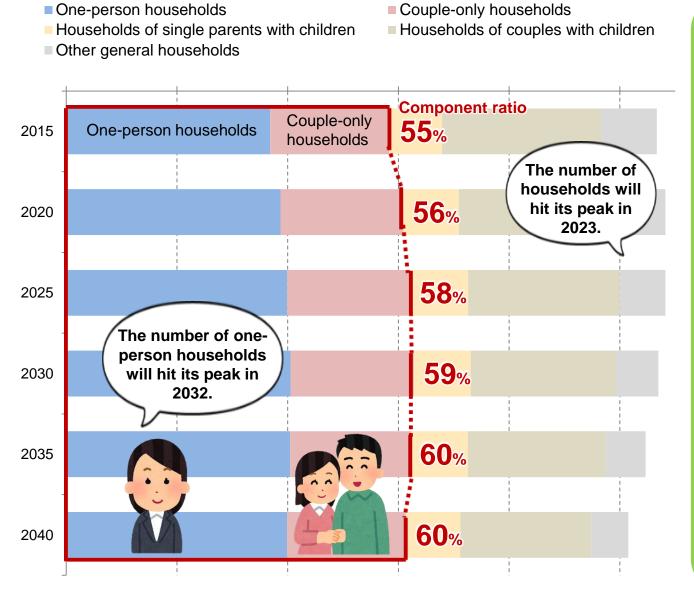
																																		Unit	:100 millio	ı yen
	103/3	'04/3	'05/3	'06/3	'07/3	'08/3	'09/3	'10/3	'11/3	'12/3	'13/3	'14/3		'15/3			'16/3			'17/3			'18/3			'19/3			'20/3			'21/3			'22/3 Plan	
	03/3	04/3	03/3	00/3	0//3	08/3	09/3	10/3	11/3	123	13/3	14/3	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year
Ordinary Profit for previous year	63.1	28.6	33.6	36.3	66.5	81.2	64.5	92.9	122.2	134.7	149.5	151.2	51.1	49.4	100.5	47.4	53.6	101.1	66.3	74.0	140.3	79.1	78.3	157.4	66.3	69.2	135.5	64.8	83.8	148.6	74.4	88.3	162.7	85.6	108.2	193.8
	-6.0	-13.8	-36.5	-10.0	-13.0	-39.5	-37.0	-25.0																										-9.9	-30.1	-40.0
The Price of Material						Decrease i material pr		+78.0						crease in aterial pric		+16.0	+15.0	+31.0	+20.0	+3.0	+23.0							+2.5	+5.2	+7.7	+11.0	+3.0	+14.0			
						Raw mater increase	ial price	-19.0	-23.0	-37.0	-15.5	-46.0	-7.0	-	-7.0							-13.0	-13.0	-26.0	-14.8	-15.5	-30.3									
	-25.0	+7.7	+29.2		+4.0	+9.0	+38.0	+25.0		+32.0	+6.5		Nap	htha forr	nula	-3.0	-8.0	-11.0	-12.5	-11.0	-23.5															
Sales Price						1st produc reduction	et price	-44.0		Product p		+15.0	+14.0	+2.0	+16.0							-	+4.5	+4.5	+13.6	+28.0	+41.6	+10.5	-	+10.5						
						2nd production	ct price	-19.0		Price war general-p products	urpose	-13.0	-10.0	-3.0	-13.0																					
and lighte	naterial repl er-weight p	acement	+2.0	+8.0	+8.6	+11.8	+24.5	+20.0	N	ew materi	al effects	+8.0	+4.5	+10.0	+14.5	0.5	11.0	10.5	10.5		22.0							۰		0.5		0.0	15.0	11.0		10.0
Sales Efforts Increase in improvement product min	nts to	+45.0		+17.5	+5.8	+3.0	+7.0	+6.0	+21.5	+15.0	+21.0	+1.0	-	+4.0	+4.0	+8.5	+11.0	+19.5	+10.5	+12.5	+23.0	+6.0	+3.2	+9.2	+4.5	+7.2	+11.7	+3.5	+5.0	+8.5	+7.2	+9.8	+17.0	+11.0	+8.0	+19.0
Improved Production	+2.4	-0.6	-2.0	+6.0	+8.7	+3.0	+2.5	+9.5	+12.0	+9.0	+2.5	+1.0	+0.5	+3.5	+4.0	+5.0	+7.0	+12.0	+3.2	+1.1	+4.3	-3.2	-4.0	-7.2	-0.5	-	-0.5	+1.0	+1.5	+2.5	-1.5	+3.5	+2.0	+3.5	+3.5	+7.0
Improved Distribution	+0.3	-14.0	+12.2	+5.5	+8.0	+5.7	+5.0	+9.5	+8.0	+4.0	+1.5	+1.0	-	-1.0	-1.0	-	+1.5	+1.5	-3.0	-2.7	-5.7	+0.5	+1.0	+1.5	-1.5	-3.0	-4.5	-4.0	-3.5	-7.5	-0.5	+1.5	+1.0	+2.5	+2.5	+5.0
Group								+5.0	+5.5	+5.0	+1.0	-1.0	-	-1.5	-1.5	+3.0	+2.5	+5.5	+2.0	+3.0	+5.0	-	+1.5	+1.5	+0.5	+1.5	+2.0	+2.0	+0.1	+2.1	-0.7	+6.5	+5.8	+4.0	+2.0	+6.0
Companies	Profit fr sale of a		+1.0	-1.0			+4.0	-4.0				Subsidies	+5.9	+0.6	+6.5	-1.4	-0.3	-1.7	-3.7	+0.8	-2.9															
Cost increase	-6.2	-19.3	-3.2	+4.2	-7.4	-9.7	-15.6	-12.7	-11.5	-13.2	-15.3	-17.0	-11.6	-10.4	-22.0	-9.2	-8.4	-17.6	-3.7	-2.4	-6.1	-3.1	-2.3	-5.4	-3.3	-3.6	-6.9	-5.9	-3.8	-9.7	-4.3	-4.4	-8.7	-7.6	-3.2	-10.8
Total increase/decrease	-34.5	+5.0	+2.7	+30.2	+14.7	-16.7	+28.4	+29.3	+12.5	+14.8	+1.7	-51.0	-3.7	+4.2	+0.5	+18.9	+20.3	+39.2	+12.8	+4.3	+17.1	-12.8	-9.1	-21.9	-1.5	+14.6	+13.1	+9.6	+4.5	+14.1	+11.2	+19.9	+31.1	+3.5	-17.3	-13.8
Ordinary profit	28.6	33.6	36.3	66.5	81.2	64.5	92.9	122.3	134.7	149.5	151.2	100.5	47.4	53.6	101.1	66.3	74.0	140.3	79.1	78.3	157.4	66.3	69.2	135.5	64.8	83.8	148.6	74.4	88.3	162.7	85.6	108.2	193.8	89.1	90.9	180.0

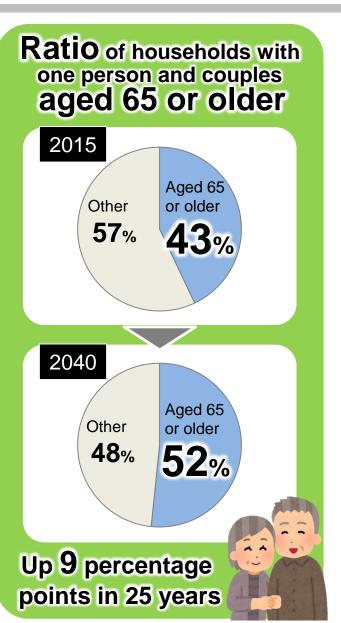
Trends in Capital Investment and R&D Costs

Production Production Fast Japan Hub Kyusht Kansa Recycling	March 2004 March 2005 M Plant Hub Center ushu HC ansai PC Hokkaido HC	FY ended March 2006 March 2007 Shimodate Daini Plant Chubu Kanto Yachi	March 2008 March u Daini Plant Kyushu Daini Pla hiyo Center New Hokkaido I	Wood Plant New Fukuyama Pickin HC Equipment renewa	Nihon Pearl Containers do container ALRight facilities Hokkaido Plant extension ing Center New Chubu Picking Cen ainer sorting centers a l of clea ning lines ubu Recycling Plant	March 2012 M Foods Kanto Yachiyo Pla nt Logis	March 2013 March Developme	u Kansai Fukuyama Hub Cent	015 March 2016 er	March 2017 P	FY ended March 2018 o PET plant Automation		kyus yu HC ext	ion capacity of origi extension HC extension C opproving the distrib	Chubu Daiichi Plan ginal products Chubu Hub Cente Chubu Hub Cente
Production East Japan Hub Kyushu Recycling	Hub Center vushu HC Gansai PC Hokkaido HC	Chubu	Kyushu Daini Pla Kyushu Daini Pla hiyo Center New Hokkaido I	Wood Plant Plant New Fukuyama Pickin HC Equipment renewa Chu	Containers de containers de containers de containers ALRight facilities Hokkaido Plant extension ing Center New Chubu Picking Cen ainer sorting centers a l of clea ning lines ubu Recycling Plant	Kanto Yachiyo Pla nt Logis	Developme t istics centers in Kyushu	u aansai Fukuyama Hub Cent	Chubu Eco PET plant Voice pickin		Automation		Kyusyu HC ext Fukuyama H	extension HC extension C approving the distribution	Chubu Daiichi Plant ginal products > Chubu Hub Center bution network >
Recycling Recycling	cushu HC Cansai PC Hokkaido HC		hiyo Center New Hokkaido F	New Fukuyama Pickin HC onwide expansion of contai Equipment renewa Chu	exension ing Center New Chubu Picking Cen ainer sorting centers a l of clea ning lines ubu Recycling Plant	Logis	istics <mark>centers in Kyushu</mark>	Kansai Fukuyama Hub Cent	enter				Ky <mark>usyu HC ext</mark> Fukuyama H Imp	ion capacity of origi extension HC extension C opproving the distrib	chubu Hub Center
Recycling Recycling	cushu HC Cansai PC Hokkaido HC		New Hokkaido I	HC Onwide expansion of contai Equipment renewa Chu	New Chubu Picking Cen	enter		Kansai Fukuyama Hub Cent	enter	ing	Capa		Ky <mark>usyu HC ext</mark> Fukuyama H Imp	extension HC extension C Inproving the distribution	Chubu Hub Center
Recycling Recycling	cushu HC Cansai PC Hokkaido HC		New Hokkaido I	HC Onwide expansion of contai Equipment renewa Chu	New Chubu Picking Cen	enter		Kansai Fukuyama Hub Cent	enter	ing	Сара	city increased in Ka	Fukuy <mark>ama H</mark> Imp	HC extension	bution network >
Recycling	Hokkaido HC	Chubu, Tohoku & Kyushu Rec		onwide expansion of contai Equipment ren <mark>ewa</mark> Chu	ainer sorting centers a l of clea ning lines ubu Recycling Plant	Kanto PC extension		1 1			Сара	icity in <mark>creased in Ka</mark>		nproving the distrib	bution network >
		Chubu, Tohoku & Kyushu Rec		onwide expansion of contai Equipment ren <mark>ewa</mark> Chu	ainer sorting centers a l of clea ning lines ubu Recycling Plant			Logistics	s centers in Haction		Сар	acity in <mark>creased in K</mark> i			
		Chubu, Tohoku & Kyushu Rec	ycling Plants Na tio	Equipment re <mark>newa</mark> Chu	a 1 of clea ning lines						Сар	acity in <mark>creased in K</mark>			
		Chubu, Tohoku & Kyushu Rec	cycling Plants Na tio	Equipment re <mark>newa</mark> Chu	a 1 of clea ning lines						Car	acity increased in K	Canto and Kyushu		hubu pelletizing
				Chu	ubu Recycling Plant										Chubu pelletizing
					Chubu PET Mech	chanical Recycling Plant	<u>t</u>	NPR						DIT more	tions
						Land for logistics center	in Vanshu							-	any accomodation
Other investments and costs		Tokai HC	Head Officed & building in Land for New Kanto P	in Fukuyama PlantLand & building in Cl	Tulia biloji	Land for logistics cen		in Hachioji Mi <mark>yako</mark>	company ac	ccomodations	Film Plant Film Printing		Group home		ly accomputation
Unit : million yen															
Capital investment 7,096	5,037 2,742	2,394 9,885	10,909 1	13,007 9,09	90 12,585	12,423	15,087 20	20,257 23,37	377 23,383	21,060	29,891	14,038	12,214	19,412	27,100
Tangible 6,138	4,248 2,621	2,156 9,523	10,655	12,166 8,82	12,352	12,093	14,783	19,750 23,05	051 23,058	20,790	29,342	13,442	11,688	19,105	26,600
Intangible 958	789 120	238 362	254	841 26	263 233	329	303	506 33	325 324	269	549	595	525	306	500
Figures for molds only 780	460 436	550 771	609	1,892 1,50	507 1,833	1,946	1,425	2,151 2,4	416 1,777	2,028	1,485	1,462	1,870	1,426	1,852
Depreciation and amortization 3,339	4,210 4,134	3,965 4,194	4,742	8,467 8,46	61 9,316	9,728	9,746	9,703 11,13	9,526	11,183	11,706	13,170	13,532	13,609	13,760
Research and development 654											1,197	1.159	1.229	1,195	

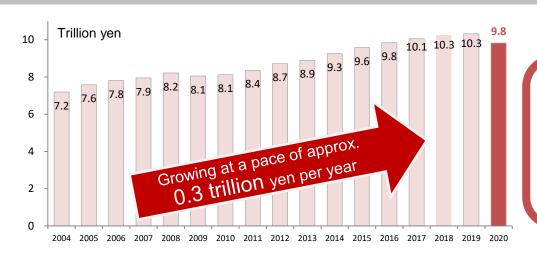


Changes in the Number of Households





Trend in Scale of Home Meal Replacement Market



Home meal replacement Approx.

9.8 trillion yen

Cooking at home: Approx. 36.4 trillion yen



Eating out:
Approx. 26.0 trillion yen



Major food manufacturers



Source: Prepared by FPCO based on data from the Japan Ready Made Meal
Association's White Paper on Ready Made Meals, the Japan Food Service
Association, and FPCO's own estimates

Markets expected to grow in the future



Source: Japan Frozen Food Association, Production and Consumption of Frozen Food in Japan



Source: Fuji Keizai, Food Service Industry Marketing Handbook 2021

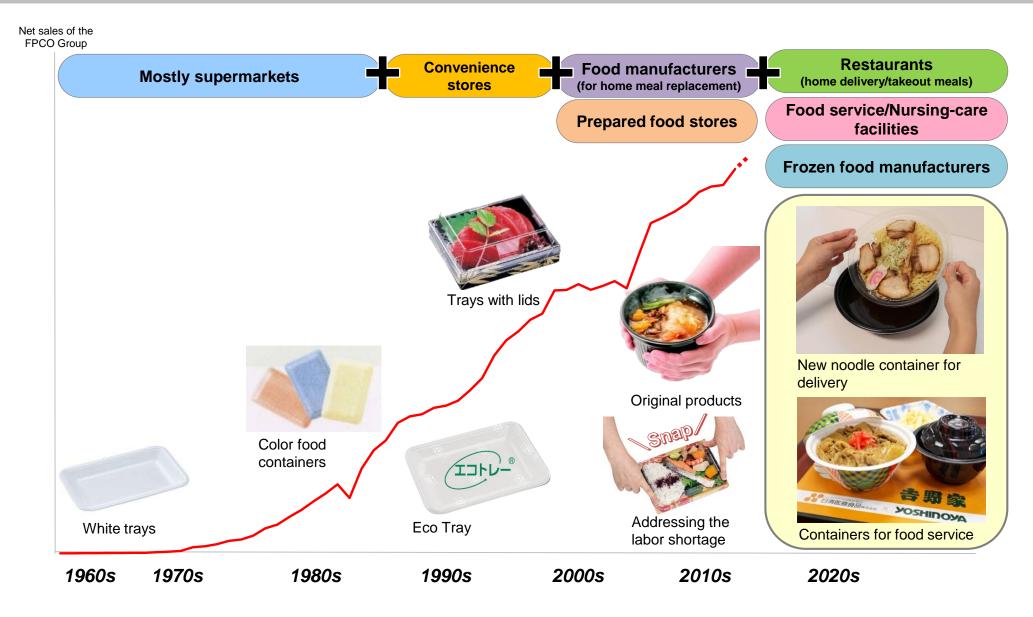


Source: Fuji Keizai, Food Service Industry Marketing Handbook 2021



Source: Fuji Keizai, Food Service Industry Marketing Handbook 2021

Expanding Market



Hospital/ Nursing Care and Frozen Food as New Markets







The number of people who received Minna-no Nichiyobi (Sunday for Everyone) food services

Approx. 14%

As of Jul. 31, 2019

Approx. **60,000**/Approx. 420,000



Approx. **57**%

As of Nov. 30, 2019

Approx. 240,000

/Approx. 420,000



MFP that ensures safety and reassurance when heating the food

With superior thermal insulation, MFP ensures

safety and reassurance



It's hot inside, but not on the outside.







With superior cold resistance, OPET lids are

hard to break.



Business Continuity Plan (BCP)

Logistics network across the country

Inventory storage capacity:

Approx. 3.76 million cases

Total floor area: Approx. 680,990 m²

As of October 2021

Fukuyama Distribution Center 887,000 cases

Approx. 157,024 m²

Kyushu Distribution Center

405,000 cases

Approx. 66,446 m²

Distribution center Picking center

Kansai Distribution Center 159,000 cases

Approx. 51,900 m²

(0

Chubu Distribution Center 495,000 cases Approx. 83,305 m² Hokkaido Distribution Center 81,000 cases

Approx. 17,190 m²

Tohoku Distribution Center 285,000 cases

Approx. 44,958 m²

Kanto Distribution Center

1,024,000 cases

Approx. 180,495 m²

Hachioji Distribution Center 352,000 cases

Approx. 56,859 m²

Tokai Distribution Center 50,000 cases

Approx. 15,537 m²

For uninterrupted logistics operations in the event of a disaster

- Power supply for 72 hours ensured
- Emergency power generators are installed and fuel for them is stored at all major logistics bases across Japan.
- Two emergency drills conducted annually involving power generator

Emergency power generator

Fuel tank



Capital Investment and Cash Flows

Cash flows from operating activities

Capital investment: Goal of 18 to 25 billion yen

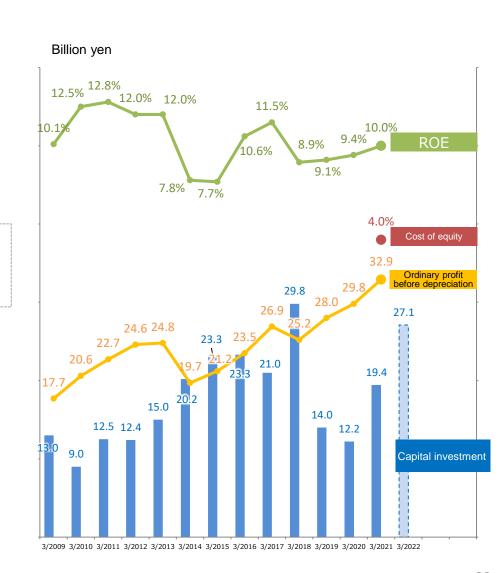
Enhance the system for supplying high value-added products from the perspective of medium- and long-term growth

[Priority investment areas]

- Market demand for recycled and eco-friendly products
- Establishing a system for stable supply
- Consolidated payout: Goal of 30%

Stable and continuous payment of dividends Maximization of earnings per share

- Acquisition of treasury shares
- Adjustment of interest-bearing debt



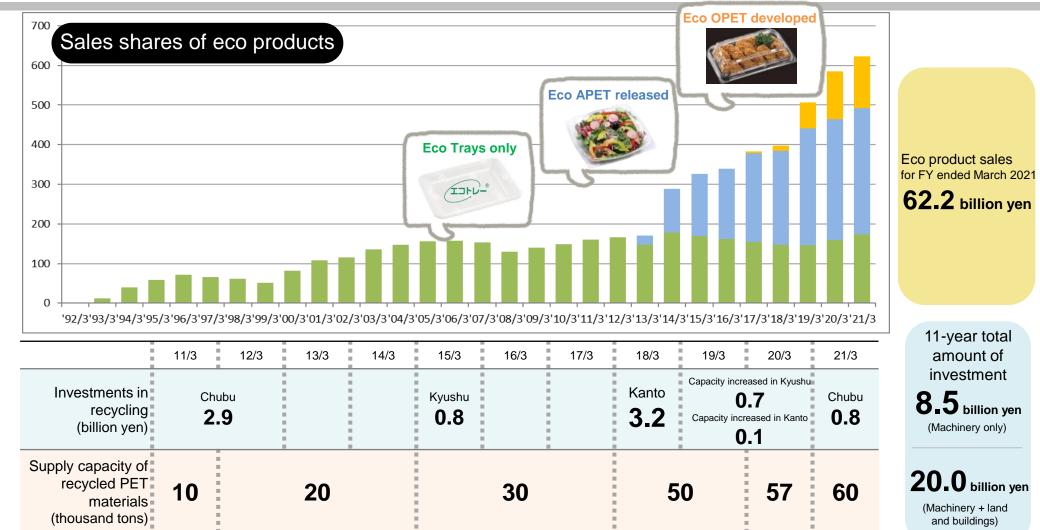
Investment in Recycling and Ratio of Eco Products











Ratio of Eco PET and OPET products

Ratio of eco products to all products

On quantity basis, full year

On quantity basis, full year

'14/3 **52%**

13/3

24%

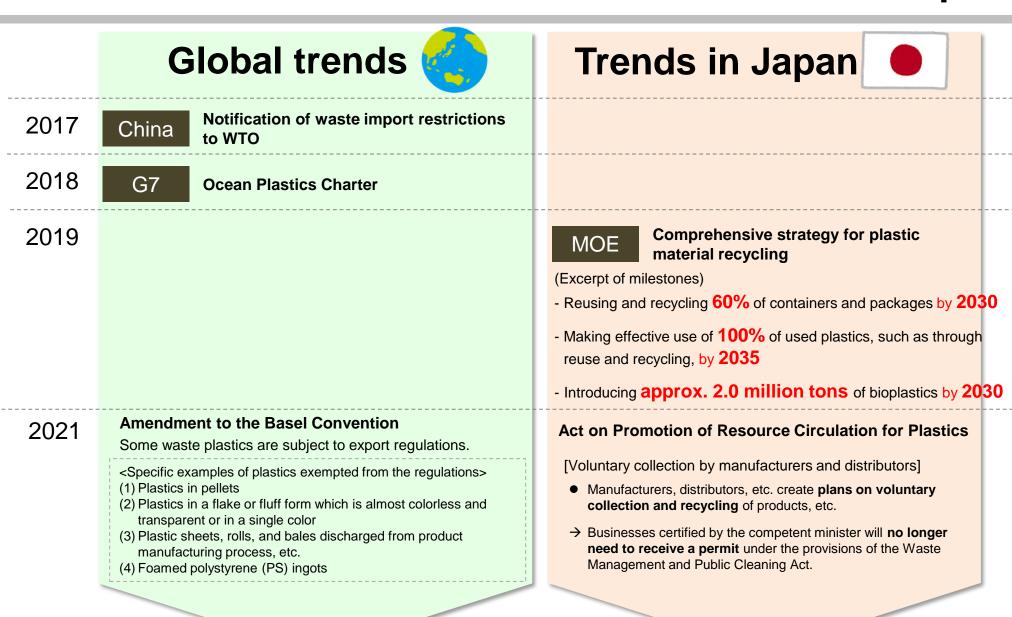
100%

21/3

45%

93

Ocean Plastic Pollution: Trends in the World and Japan



Strategy for Plastic Material Recycling by the Ministry of the Environment (Rough Plan)

Ocean Plastics Charter endorsed at Charlevoix G7 Summit in Canada

Taking into account the full environmental impacts of alternatives, significantly reducing the unnecessary use of single-use plastics.

Working with industry towards 100% reusable, recyclable, or, where viable alternatives do not exist, recoverable, plastics by 2030

Working with industry and other levels of government, to recycle and reuse at least 55% of plastic packaging by 2030 and recover 100% of all plastics, including thermal recovery, by 2040.

Working with industry to increase recycled content by at least 50% in plastic products where applicable by 2030.

Strategy for Plastic Material Recycling by the Ministry of the Environment (Rough Plan): Milestone

Reduce

Reuse &

Recycle

We aim to reduce emissions of single-use plastics (containers and packaging) by 25% in cumulative total by 2030 through the understanding, cooperation and collaboration of consumers and people from all quarters and all levels of civil society, while taking into account the environmental impacts of alternatives.

We aim to change the designs of plastic containers, packaging and products into those that make separation technologically easy and permit reuse or recycling, while also trying to secure their functions by 2025. (Even where this is difficult, we will aim to ensure thermal recoverability).

We aim to recycle or reuse 60% of plastic containers and packaging by 2030 and make 100% effective use of used plastics, including thermal recovery (when recycle or reuse is difficult from the technical or economical perspective), by 2035, through cooperation and collaboration with people

from all quarters and all levels of civil society. We aim to recycle twice the volume of plastics by 2030 by promoting the understanding, cooperation and collaboration

all quarters and all levels of civil society.

Recycling/ of different groups of the public including the government and local municipalities. **Biomass** plastics

We aim to introduce as much biomass plastics as possible (approx. 2 million tons) by 2030 by promoting the understanding, cooperation and collaboration of people from

Collaboration with Related Ministries, Agencies and Organizations

	, J	
	Actions of related ministries, agencies and organizations	FPCO's involvement
Ministry of the Environment	 Plastic resources recycling strategy Presentation on Japan's plastic resource recycling strategy planned at the G20 Summit in June 2019 Plastics Smart Encouraging smart use of plastics and communicating such uses worldwide 	 Participation in a subcommittee as an industrial association Publication of Tray to Tray and Bottle to Tray recycling on the campaigns page
Ministry of the Economy, Trade and Industry	Clean Ocean Material Alliance A syndicate of companies implementing proper waste management and 3R actions for plastic products and accelerating innovation for resolving marine plastic issues	O Participation in the alliance as a leading member
Ministry of Agriculture, Forestry and Fisheries	Call for plastic resource recycling declarations Collecting and showcasing examples of voluntary actions taken by companies and associations in the food industry	O Publication of actions for recycling, reducing and raising awareness on the ministry's website
Keidanren (Japan Business Federation)	 Plastic-related Innovation for SDGs Collecting and showcasing examples of actions taken by businesses and associations for encouraging the recycling of plastic resources and for helping address the issue of marine plastic waste 	Publication of actions for recycling, reducing and raising awareness on Keidanren's website
Initiative	 Japan Climate Initiative A network of Japanese entities committed to joining the front line of the global push for decarbonization and taking positive actions to combat climate change 	Announcement of participation during the foundation

[Information on the Facility Tour]

Contact: Takashima at the Corporate Planning Department (TEL)+81-3-5325-7756 (MAIL)ir_7947@fpco-net.co.jp at a convenient time for you.

An opportunity to take a look at the state-of-the-art **Production, Distribution, Recycling** operations

Kanto 30 minutes from Koga station on JR East Lines.







Fukuyama 30 minutes from Fukuyama station on JR West Lines.



