Financial Results

for the fiscal year ended March 2016

平成 2 7 年度 地球温暖化防止活動環境大臣表彰











FP Corporation May 12, 2016

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Cautions for Handling This Material

We have paid extremely close attention to the information provided through presentations at this session and contained in the handouts. The forward-looking statements included in the information are our estimates based on the information available at the time of publication, and therefore contain potential risks and uncertainties.

Therefore, changes in a number of factors could cause actual results to differ materially from the future prospects described.

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Consolidated Financial Results for the fiscal year ended March 2016

Head of Finance and Accounting Division Isao Ikegami

		Full year	Full year projections								
	FY ended Mar	ch 2015			FY ende	d March 2016			FY end	ed March 20	16
Unit:million yen	Performance	Percentage		Performance	Percentage	Increase / decrease	Year-on- year	Quantity	Planned	Percentage	Progress rate
Trays	28,365	17.2	П	29,540	17.3	+1,175	104.1%	106.0%	29,140	17.0	101.4%
Lunchboxes and prepared food containers	86,732	52.6		90,696	53.3	+3,964	104.6%	106.0%	91,560	53.5	99.1%
Total	115,097	69.8		120,237	70.6	+5,139	104.5%	106.0%	120,700	70.6	99.6%
Other products	7,139	4.3		6,051	3.6	- 1,088	84.8%		5,800	3.4	104.3%
Sales of products	122,237	74.1		126,289	74.2	+4,051	103.3%		126,500	74.0	99.8%
Packaging materials	33,894	20.6	П	35,398	20.8	+1,503	104.4%		35,710	20.9	99.1%
Other goods	8,786	5.3		8,605	5.1	- 181	97.9%		8,790	5.1	97.9%
Sales of goods	42,681	25.9		44,003	25.8	+1,322	103.1%		44,500	26.0	98.9%
Net sales	164,918	100.0		170,292	100.0	+5,374	103.3%		171,000	100.0	99.6%
Operating income	9,189	5.6		13,248	7.8	+4,058	144.2%		12,900	7.5	102.7%
Ordinary income	10,106	6.1		14,027	8.2	+3,920	138.8%		13,500	7.9	103.9%
Profit attributable to owners of parent	6,329	3.8		9,294	5.5	+2,965	146.9%		8,500	5.0	109.4%

Ordinary income before depreciation and amortization

21,242

23,554

+2,311 110.9%

23,500

100.2%

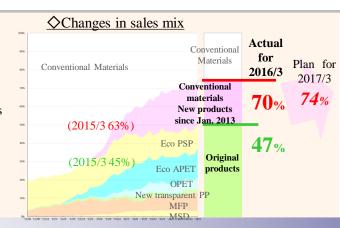
■ Sales

Products

- •Strong sales of original products, such as Multi FP
- •New products that enhance the value of selling spaces Creating microwave menu market
- •Increase in the sales volume of general purpose products

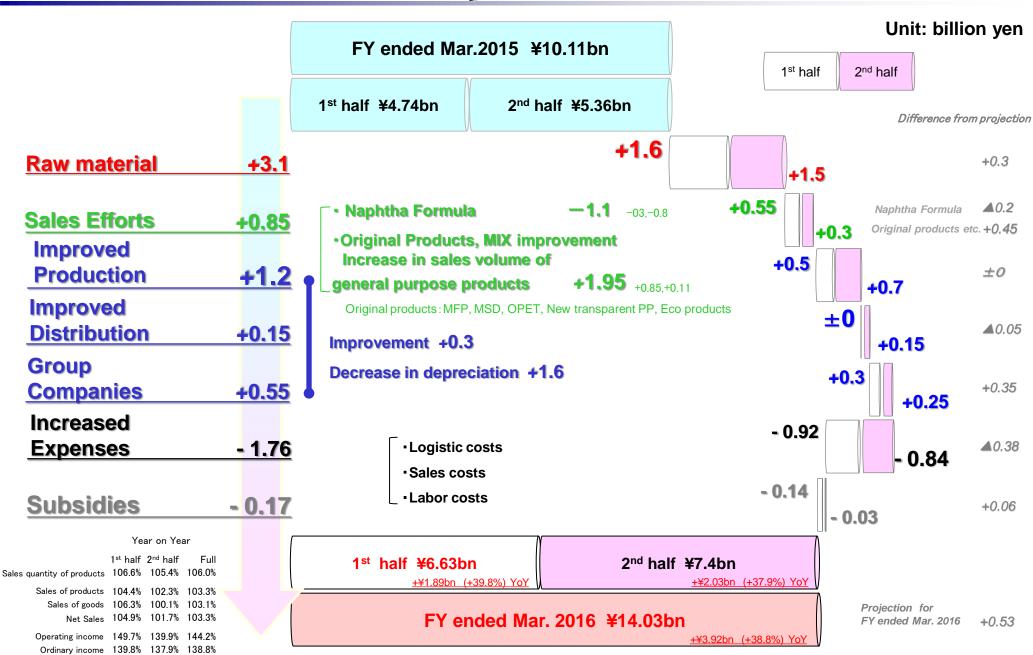
Goods

- •Expansion of FPCO PB products
- •Review of the unprofitable transactions





Profit 149.1% 144.8% 146.9%



			Result	ts for Full y	ear			Fu	ll year p	project	tions	
		FY ended March 2015		FY end	led March	n 2016			FY ended l	March 20)16	
					Inci	rease /	Year-on-				Progress	
Unit: million	yen	Performance]	Performance	dec	crease	year		Planned		rate	
	Tangible fixed assets	23,051		23,058	3	+7	100.0%		22,	700	101.6%	
	Intangible fixed assets	325		324	!	$\neq 0$	99.9%			300	108.3%	
Capital inves	stment	23,376		23,383	3	+7	100.0%		23,0	000	101.7%	
Depreciation amortization		11,135		9,520	5 - 1	1,609	85.6%		10,0	000	95.3%	
Research and deve	lopment cost	1,105		1,242	2 +	⊢ 137	112.4%		1,	190	104.4%	
Major capital investment ◆ Chubu Eco PET plant In country open production facilities, Integrate ◆ Reinforcement of production facilities.	peration since mar. 2016 ted production of Eco APET	11,579 6,52	/3	20,681 Cap	22,782 Dital investm	24,680 nent	24,868		nary income to tion and amount 21,242	ortization	26,700	
Original APET ◆ Improvements to logistic facilit	products(transparent PP,M	SD) 1,07 1,36		9,090	12,585	12,423	15,087	20,257	23,376	23,384	25,000	
Hachioji new Logistic Facility Distribution center	Started operation in	14,353 Nov. 2014		'10/3	'11/3	'12/3	'13/3 nto Yachiyo plant	'14/3	'15/3	'16/3	'17/3~ u Eco PET plan	
Picking center	Started operation in			Chubu recyching pi	ant 1.2011 🔏	110	nto racinyo piant	1010011		Cirdo	a neo r nr piar	

1,777

522

Improvement in profit by high value-added products and logistic infrastructure

MoldsIT investment

Overwhelming market speriority

Kansai logistics facility

Fukuyama XDC 4.2bn

Hachioji new logistics facility 14.4bn

Chubu picking center 2.7bn

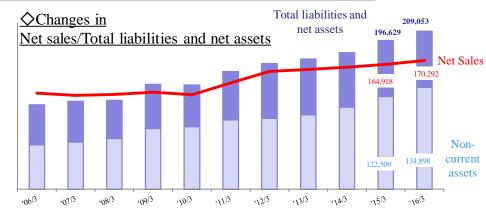
	Previous consolidated fiscal year	(Consolidate	ed fiscal y	ear under review	
	FY ended March 2015		I	Y ended Mai	rch 2016	
Unit: million yen	(As of March 31,2015)	(As of March 31,2016)	Increase/ decrease	Year-on- year	Breakdown of main increases and de	ecreases
Current assets	74,120	74,154	+34	100.0%	Cash and deposits Notes and accounts receivable - trade Merchandise and finished goods Accounts receivable - other	+1,379 +2,751 - 2,118 - 1,336
Noncurrent assets	122,509	134,898	+12,389	110.1%	Property, plant and equipment	+13,207
Total assets	196,629	209,053	+12,423	106.3%		
Current liabilities	64,214	70,029	+5,815	109.1%	Short-time borrowing payable Accounts payable - other Accounts payable - trade	+3,101 +3,812 - 2,691
Noncurrent liabilities	47,282	47,432	+150	100.3%	Long-time borrowing payable Lease obligation	+2,021 - 2,181
Total liabilities	111,496	117,462	+5,965	105.4%		
Net assets	85,133	91,591	+6,457	107.6%	Retained earnings	+6,852
Total liabilities and net assets	196,629	209,053	+12,423	106.3%		

Equity ratio 43.6% (Mar 31,2015 43.1%)

■ Assets Strategic investments for boosting the production capacity of original products and ensuring stable supply

■ Liabilities Increase in borrowing as capital for strategic investment

■ Net assets Strengthen the management structure Preparation for expanding business flexibly

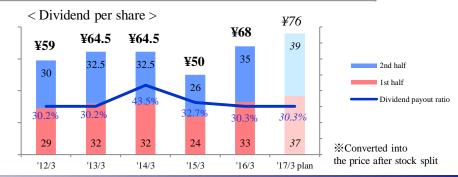


		Results for	r Full year	
	FY ended March 2015		FY ended March 2016	
Unit: million y en	Performance	Performance	Breakdown of Main Items	
CF from operating activities	16,912	20,832	Income before income taxes Depreciation Decrease in inventories Decrease in accounts receivable - other Increase in notes and accounts receivable - trade Decrease in notes and accounts payable - trade	13,753 9,526 3,058 1,117 Δ 2,752 Δ 2,691
CF from investing activities	-18,397	-17,923	Acquisition of tangible fixed assets	Δ 17,657
Free cash flows	-1,485	2,909		
CF from financing activities	-957	-1,530	Proceeds from long-term loans payable Repayment of long-term loans payable Payments of lease obligations Cash dividends paid	15,000 Δ 10,277 Δ 4,208 Δ 2,444
Net increase/decrease of cash and case equivalents	-2,442	1,379		
Cash and cash equivalents at end of period	13,710	15,089		

- CF from operating activities Increased by ensuring profit
- CF from investing activities

 Strategic investment to make a profit for future
- CF from financing activities

 Increase in borrowing as capital for strategic investment



Plan

for the fiscal year ending March 2017

Outline of Plan for Account Settlement

(Plan for the FY ending March 2017)

	Results for Fu	ll year	Full	year pr	ojections		Firs	t half p	nalf projections			
	FY ended March	n 2016	FY	ending M	arch 2017		F	ending M	arch 2017			
Unit:million yen	Performance	Percen tage	Planned	Percentage	Increase/decrease	Year-on-year	Planned	Percentage	Increase /decrease	Year-on-year		
Trays	29,540	17.3	30,200	17.2	+659	102.2%	15,000	17.1	+420	102.9%		
Lunchboxes and prepared food containers	90,696	53.3	94,800	53.9	+4,103	104.5%	47,000	53.7	+2,233	105.0%		
Total	120,237	70.6	125,000	71.0	+4,762	104.0%	62,000	70.9	+2,654	104.5%		
Other products	6,051	3.6	6,000	3.4	- 51	99.1%	3,000	3.4	- 21	99.3%		
Sales of products	126,289	74.2	131,000	74.4	+4,710	103.7%	65,000	74.3	+2,632	104.2%		
Packaging materials	35,398	20.8	36,400	20.7	+1,001	102.8%	18,300	20.9	+488	102.7%		
Other goods	8,605	5.1	8,600	4.9	- 5	99.9%	4,200	4.8	+73	101.8%		
Sales of goods	44,003	25.8	45,000	25.6	+996	102.3%	22,500	25.7	+562	102.6%		
Net sales	170,292	100.0	176,000	100.0	+5,707	103.4%	87,500	100.0	+3,194	103.8%		
Operating income	13,248	7.8	15,100	8.6	+1,851	114.0%	7,400	8.5	+1,378	122.9%		
Ordinary income	14,027	8.2	15,500	8.8	+1,472	110.5%	7,500	8.6	+870	113.1%		
Profit attributable to owners of parent	9,294	5.5	10,400	5.9	+1,105	111.9%	5,030	5.7	+569	112.8%		
Ordinary income before depreciation and amortization	23,554		26,700		+3,145	113.4%	13,000		+1,736	115.4%		

Sales **Products**

Increasing sales ratio of the Company's original products and new products to stabilize earnings.

Cost reduction of general-purpose products by automation and logistic infrastructure

Shipments: Rising 6% year-on-year

Expanding sales of products using recycled raw materials Trays:

Lunchboxes and prepared food containers:

Increasing sales of containers with new functions and new designs,

especially the Company's original products with functions such as cold and heat resistance.

Goods

Expanding the joint delivery operations, using Distribution network covering the entire country Improvement in profitability with FPCO PB products

♦ Production

Reinforce the production capacity of Eco APET and OPET owing to the start of Chubu Eco PET plant.

Cost reduction by introduction of industrial robots

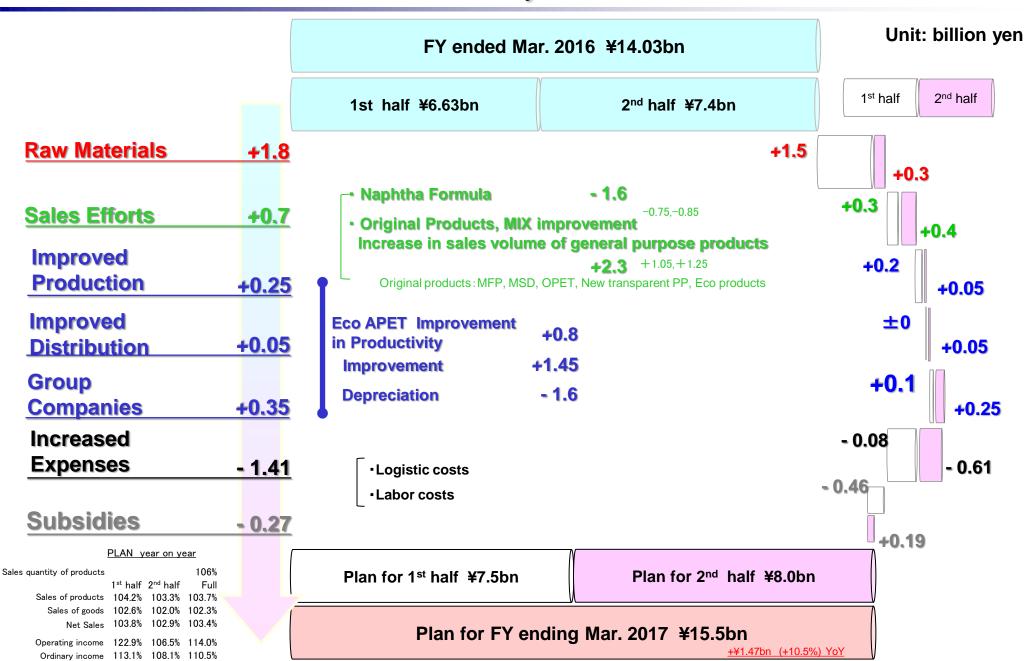
♦ Logistics

Enhancing workablity by voice picking system Business Continuity Plan (BCP) actions

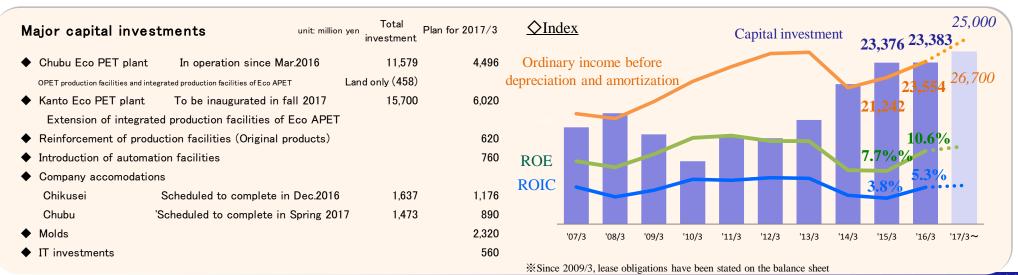
Environment

Promoting the terrestrial resource cycle and the employment of people with disabilities.

Profit 112.8% 111.1% 111,9%



	Results for Full year	Full yea	ar projections		First ha	lf projectio	ns
	FY ended March 2016	FY end	ing March 2017	FY end	ing March 201	17	
Unit : million y en	Performance	Planned	Increase /decrease Year-o	-on-year	Planned	In crease /d ecrease	Year-on-year
Tangible fixed assets	23,058	24,700	+1,641 107	7.1%	15,100	+1,572	111.6%
Intangible fixed assets	324	300	- 24 92	2.4%	100	- 107	48.2%
Capital investment	23,383	25,000	+1,616 106	6.9%	15,200	+1,465	110.7%
Depreciation and amortization costs	9,526	11,200	+1,673 117	7.6%	5,500	+866	118.7%
Research and development cost	1,242	1,270	+27 102)2.2%	635	+40	106.8%



Working Toward Medium-Term Targets

Chairman & CEO
Yasuhiro Komatsu

Summary of Consolidated Financial Results and Forecast for the Future

>> Product Strategy

> Creating markets with original products

- ♦ Multi FP (MFP), Multi Solid (MSD)
- ♦ Biaxially stretched PET (OPET)
- ♦ New transparent PP

> CO₂ reduction with environmentallyfriendly products

- ♦ Eco Tray
- ♦ Eco APET

> Resolving problems facing stores with new products

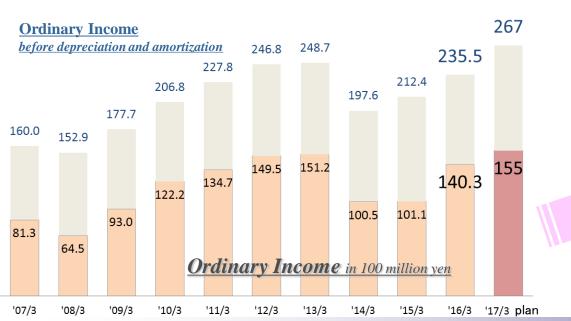
- ♦ Increasing product value
- ♦ Addressing a labor shortage and improving workability

>> Strategic Investments

- > Increasing production capacity and recycling terrestrial resources
 - ☆ Chubu Eco PET Plant in operation since Mar. 2016
 - ☆ Kanto Eco PET Plant to be inaugurated in fall 2017

> Automation

- ☆ Introducing industrial robots to the production section
- ☆ Introducing voice picking system
- > Curbing increases in logistics costs and ensuring stable supply
 - ☆ Effectively using logistics infrastructure
 - ☆ Introducing emergency power generating equipment



Ordinary income: 20 billion yen

- = Emphasis on profitability =
- **★** Productivity improvement and labor saving
- **★** Reconsideration of unprofitable transactions

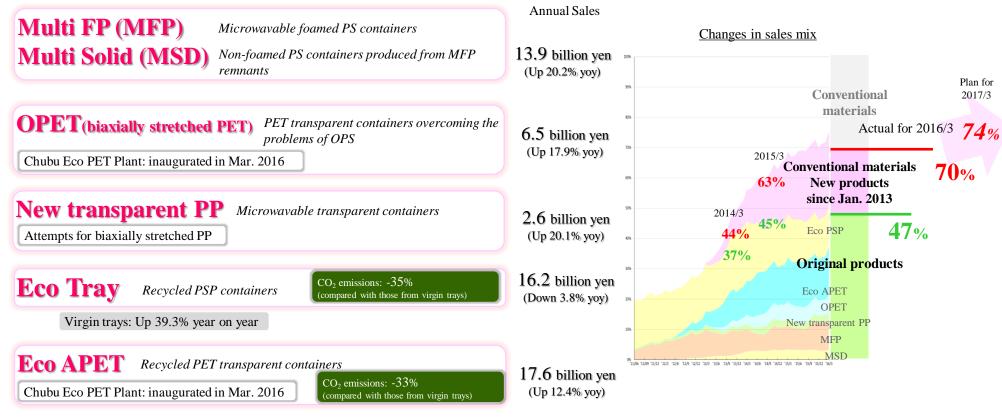
Target management indicators

Net income per share: 250 yen

Payout ratio: 30%

Product Strategy Expansion of original products and development of high value-added products

Original products > Increase sales ratio to improve and stabilize earnings



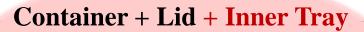
High value-added / functional products

> Increase product value and sales unit prices



Product Strategy Original products - a proposal for an inner tray

Expanding and creating markets



"A proposal for deliciousness"

MFP Doris Cup





CHOICE

In response to COP21 and the Paris Agreement



CO₂ reduction effect:



Eco APE

CO₂ emissions cut by 100,000 tons

a year

Trend in sales of environmentally friendly 160億 products 120億 80億

'96/3 '98/3 '00/3 '02/3 '04/3 '06/3 '08/3 '10/3 '12/3 '14/3 '16/3

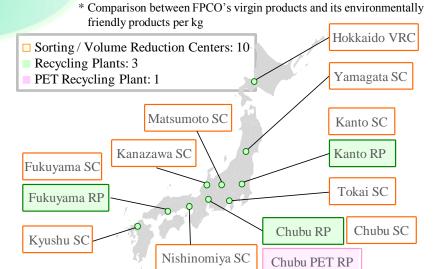
Eco PSP: since 1992/3 **16.2** billion yen (2016/3)

Eco APET: since 2012/5

17.6 billion yen (2016/3)

A business integrating environmental actions and disability employment

Disability Employment Rate: **14.56**% as of March 2016 Adjusted Number of Employees with Disabilities: 647 (Actual Number of Employees with Disabilities: 374)



Kanto Eco PET Plant being planned

Product Strategy General-purpose products - Solidifying competitive advantage

Increasing sales of general-purpose products and cutting their costs



Workability at stores improved with snap-lock lid packs



Reduction of labor for packing

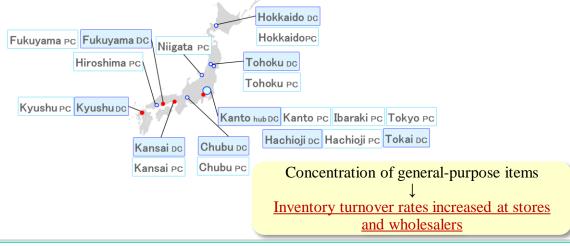
Heat and oil resistance improved by switching to PP materials

Cost cuts by introducing robots and with logistical infrastructure

A shift to labor-saving production lines



<u>Chartering of cargo services for</u> <u>short-distance deliveries from areas close to points of consumption</u>



Logistics Strategy Attempt toward a 2.5 trillion yen market

Curbing increases in logistics costs and ensuring stable supply

Fukuvama Cross Dock Center

In operation since Aug. 2014



Three stories above ground

Total floor area: 10.200 tsubo Investment: 4.2 billion yen

Kyushu Logistics Facility

Upgraded and expanded in Jul. 2013



Three stories above ground Total floor area: 5,700 tsubo Investment: 1.8 billion ven

Five stories above ground Total floor area: 11.800 tsubo Investment: 4.5 billion yen





Chubu DC Kansai DC Kansai PC Chubu PC

Hachioji Distribution Center Second phase of construction finished in Sep. 2015



Picking quality with 2 ppm error

Kansai Logistics Facility

Upgraded and expanded in Oct. 2013

At end of FY2015

Distribution Centers (DC): 152,000 tsubo

12 Picking Centers (PC): 37,000 tsubo

FPCO warehouse **Storage Capacity**



Strategic Investments

Improving performance of original products + Ensuring stable supply



Emergency power-generating equipment





Securing of human resources + Improving productivity

Comprehensive Research Institute



Completed in Dec. 2014

Single-room-type company accommodations



Chikusei, Ibaraki: Dec. 2016 Wanouchi, Gifu: Spring 2017 Fukuyama: Planned Three stories above ground Total floor area: 1,700 tsubo No. of units: 150 (30 m² per unit) Investment: 1.7 billion yen

Industrial robots

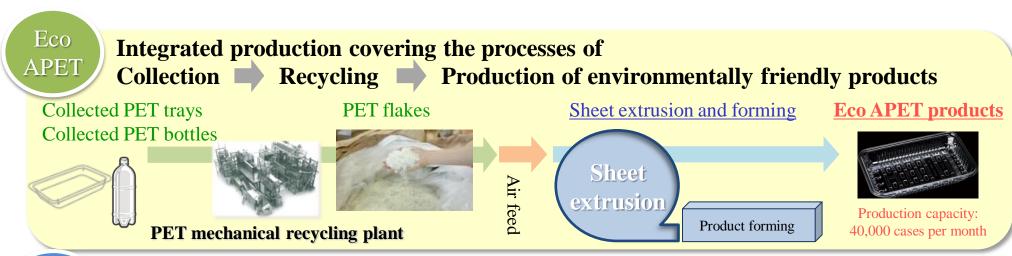


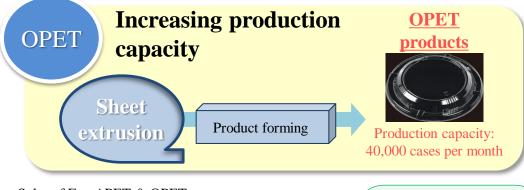


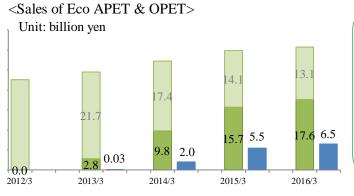
Actual capital investment for 2016/3: 23.4 billion yen

Capital investment plan for 2017/3: 25.0 billion yen

Chubu Eco PET Plant







Ratio of environmentally friendly APET products (including OPET)
Mar. 2016 Mar. 2017
55% ⇒ 60%
(excluding OPET)
Mar. 2016 Mar. 2017
74% ⇒ 87%



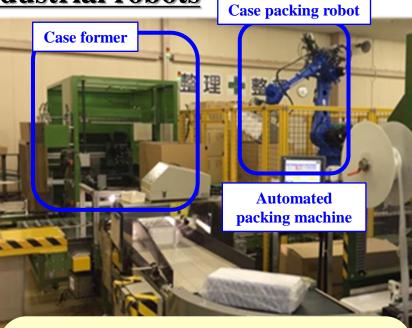
OPET

Automation

Improvement in productivity + Labor saving

- \Diamond Labor shortage
- **♦** Increase in production and shipping quantities
- **♦** Response to busy seasons

Industrial robots



PSP (General purpose):

15 lines with automated packing machines

APET (General purpose):

10 lines with automated packing machines

APET & MSD:

3 lines with dust-removing packing machines

Labor savings of about 80 persons

Voice picking system



Operated at six major facilities to curtail 20% of all the processes

 \Rightarrow Labor saving of

about 200 persons

(Part-time workers)



Automated sorter

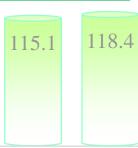
Medium-Term Targets

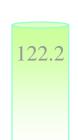
Ordinary Margin: 12%

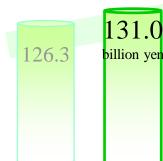
Increase market share in the market of 500 billion yen

Products: 200 bn.

Products sales







- ☆ The world's first sheet material
- **☆** Create new markets
- ☆ Continuous release of new products
- A M & A

♦ Global market

Attempt toward a 2.5 trillion yen market

Goods sales

43.1	42.7
43.1	42.7

42.7

44.0

45.0 billion yen

170.3 176.0 bn.

Ordinary 15.5 bn. 14.03 15.12 10.11 10.05 **Income**

Capital 25.0 bn. 15.1 20.3 23.4 23.4 Investment

before Depreciation and Amortization $24.87 19.75 21.24 23.55 26.7_{bn}$

Net Sales 158.2 161.1 164.9

'13/3 14/3 15/3

'16/3 '17/3 Plan

- ☆ Increase FP Corporation's private label items
- ☆ Support for wholesalers with the use of infrastructure in joint procurement and joint deliveries

AM&A

- = Emphasis on profitability =
- **★** Improvement of profitability and labor saving
- * Reconsideration of unprofitable transactions

Ordinary Margin: 6%

Goods:

100 bn.

300 bn.

 $30 \, \mathrm{bn}$

20 bn.

Target management indicators

Net income per share: 250 yen

Payout ratio: 30%

<Strategic Investments>

Medium-Term Targets

For Expansion of Corporate Value

President & COO

Morimasa Sato

Market Conditions

Circumstances surrounding the retail industry

Despite current brisk sales, food supermarkets are concerned about the future

Division in consumer spending

Qualityminded Budgetminded Labor shortage and soaring labor costs

Rise in purchase unit prices and logistical costs

- Increasing goods value
- Improving workability at stores

Society

- The number of households is growing amid the shrinkage of the population.
- The number of elderly households is increasing.

Expansion of the home meal replacement (HMR) market

FP Corporation

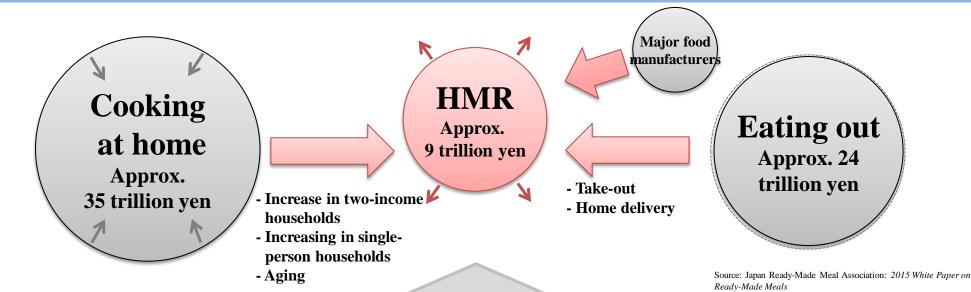
New product development

Proposals on selling spaces

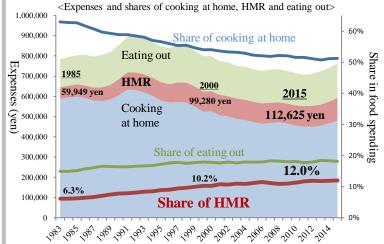
Distribution network

Recycling

Home Meal Replacement (HMR) Market: Today and Tomorrow







Source: Statistics Bureau, Ministry of Internal Affairs and Communications: Family Income and Expenditure Survey (Annual amount spent by item per two-or-more-person household) Cooking at home: Prepared food, eating out, alcoholic drinks, snacks and beverages excluded from food as a whole

HMR: Prepared food, Eating out: Eating out (figures of respective items referred to)

Trend in market size



* In and after 2012, HMR includes prepared food in bags.

Eating out: Shoku-no Anzen-Anshin Zaidan: Eating Out Market Scale
HMR: Japan Ready-Made Meal Association: "Trend of HMR market size" in White Paper of Leady-Made Meals
Cooking at home: Calculated by subtracting the MHR market size and the eating-out market size from the
household spending for food and drink according to Cabinet Office's System of National Accounts

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Capabilities for Development and Proposals to Create Markets

Proposals of Deliciousness

Use of inner trays

Bringing the good flavors of fresh meals home with the use of inner trays



Fresh microwave deli

Delivering the taste of raw food ingredients that can be enjoyed after microwaving





FPCO Fair 2016

Held Tue.-Thu., March 29-31, 2016 at West Hall 4, Tokyo Big Sight Attracted approx. 14,000 visitors.

Team X

Proposals on collaboration with food manufacturers and vendors

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New Products that Respond to Market Needs

Enhanced Workability

Sashimi ➤ Limiting the movement of content in transit Reducing the workload at stores



Hot prepared food > Easy to work with and giving a simple look





Workability + Safety
Reassurance + Appearance

Increased Product Value

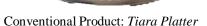
Salad • Inner trays maintain freshness





Assortments of prepared food items
→ Producing impressive copiousness







New Product: Schelto Platter



Schelto Platter

and

Appearance

Trends of Capital Investment

Continuing to make investment aimed at expanding corporate value

2011	2012		2013	2014	t)	2015	201	6	2017
				Results				Pl	an
Unit: billion yen	2011/3	2012/3	2013/3	2014/3	2015/3	2016/3	6periods total	2017/3	Total sum
Production	3.4	6.0	5.9	3.9	9.5	13.1	41.8	14.7	56.6
Logistics	2.5	1.7	5.0	11.4	9.3	5.6	35.5	1.6	37.1
Molds	1.8	1.9	1.4	2.2	2.4	1.7	11.5	2.3	13.8
Recycling	3.7	1.1	1.1	0.2	0.1	0.2	6.5	1.5	8.0
IT	0.3	0.5	0.4	0.6	0.4	0.5	2.7	0.6	3.3
Group Companies	0.8	1.2	1.2	2.0	1.6	2.1	9.0	4.2	13.2
Total	12.6	12.4	15.1	20.3	23.4	23.4	107.0	25.0	132.0
rdinary income before epreciation and mortization	22.7	24.6	24.8	19.7	21.2	23.5	136.5	26.7	163.2
	<trend o<="" td=""><td>f indicators></td><td></td><td></td><td></td><td>2,337</td><td>.6 2,338.3 2,</td><td>500.0</td><td></td></trend>	f indicators>				2,337	.6 2,338.3 2,	500.0	
Ordinary income before depreciation and amortization	i —			int of capital vestment		2,124		,670.0	

'09/3

'07/3

'08/3

10/3

11/3

12/3

FP Corporation

13/3

14/3

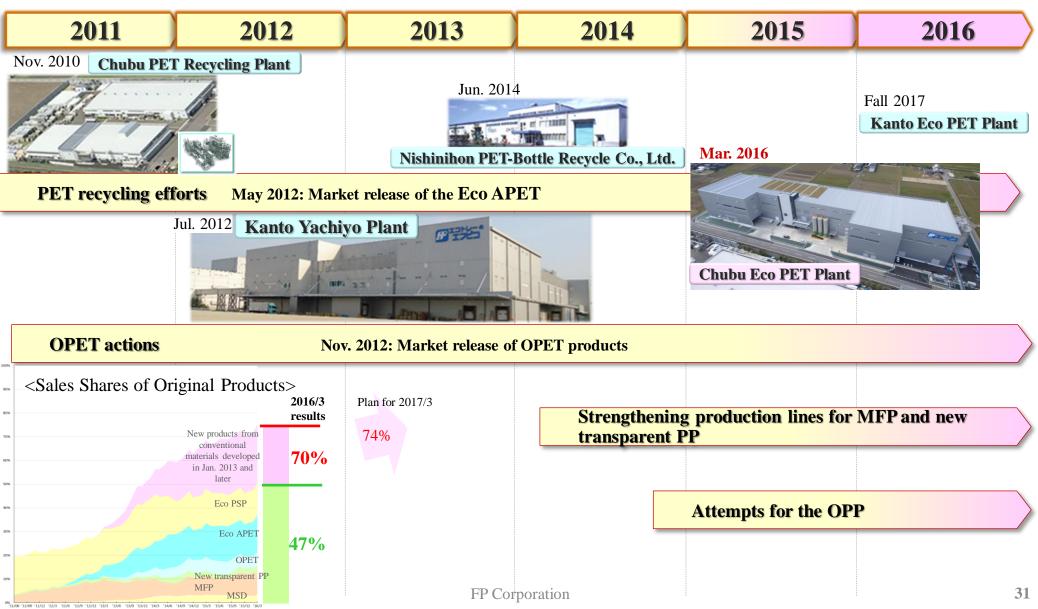
15/3

* Since 2009/03, lease obligations have been stated on the balance sheet.

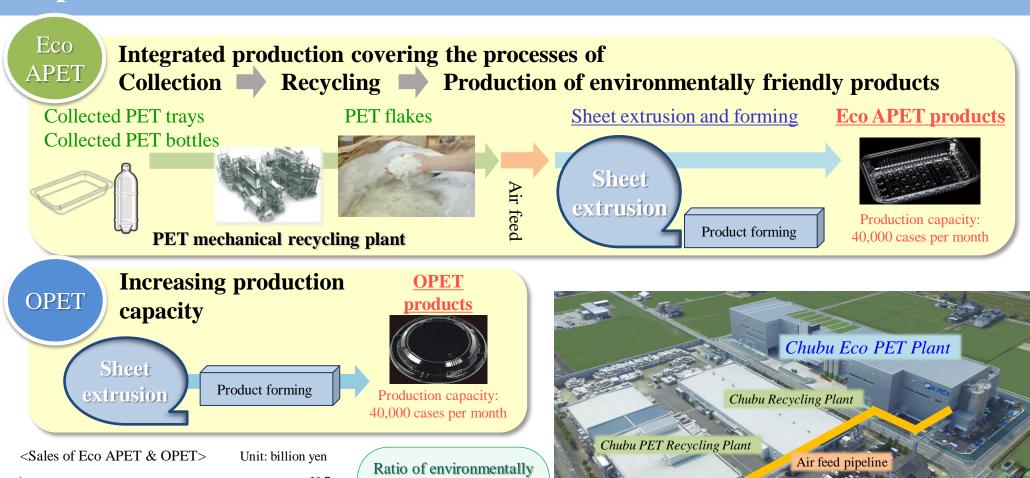
16/3

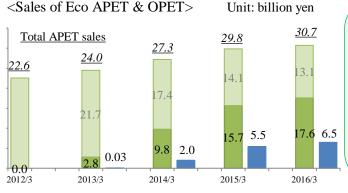
17/3~

Boosting the production capacity of original products



Capital Investment > Products Chubu Eco PET Plant: Completed in Mar. 2016





Ratio of environmentally friendly APET products

(including OPET)

Mar. 2016 Mar. 2017

55% ⇒ 60%

(excluding OPET)

Mar. 2016 Mar. 2017

74% ⇒ 87%

Three stories above ground
Total floor area: 7,200 tsubo
Investment: 11.6 billion yen



Eco APET

Virgin APET

OPET

FP Corporation

Curbing increases in logistics costs and ensuring stable supply

2011 2012 2013 2015 2016 2014



May 2011



July 2013



Warehouse in Aug. 2014, Sorter in Oct. 2014



July 2012



October 2013



DC in Nov. 2014 and PC in Feb. 2015,

Second phase construction was finished in Sep. 2015

At end of FY2015 9 Distribution Centers: 152,000 tsubo

12 Picking Centers:

37,000 tsubo

2012/3: 100

Construction of a system with greater speed and accuracy

Route Planner

RD Check System

Real-time Delivery Check System

S&S System Software & Schedule System

Packaging size optimization

Voice Picking System

FP Corporation

Emergency power-

generating equipment

Shipments in number of cases

2016/3: 119

33

Aggressive IT Management Construction of a system with greater speed and accuracy

<1> Vehicle allocation planning system (Route Planner)

► Effective delivery plan

Real-time Delivery Check System

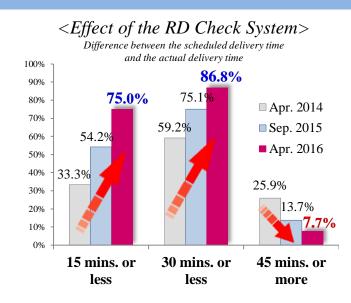
<2> Delivery status check system (RD Check System)

- ► Online view of delivery status
- ► Increased accuracy in delivery

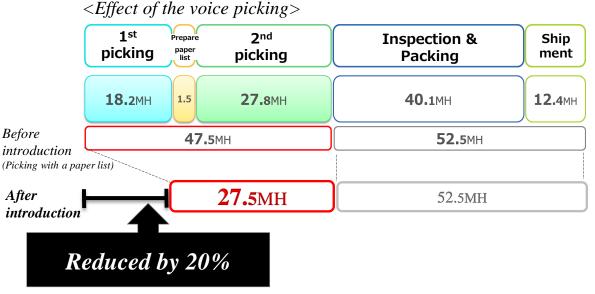
<3> Voice picking System

<u>Introduced to six major facilities</u>

- ► Response to a labor shortage
- ► Suppression of increase in expenses following growth in quantities handled







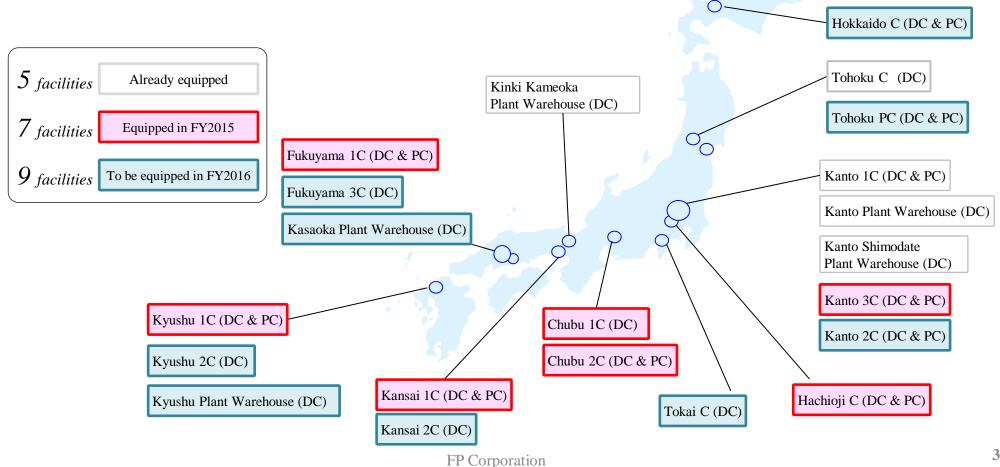
FP Corporation 34

Business Continuity Plan (BCP)

"Stable supply in the event of a disaster"

All of the 21 logistics facilities nationwide will be equipped with emergency power generating equipment.

- Ensuring 72 hours of power supply with fuel stored: Helping customers to continue their business activities
- Completion due in the first half of FY2016 after a total investment of 700 million yen



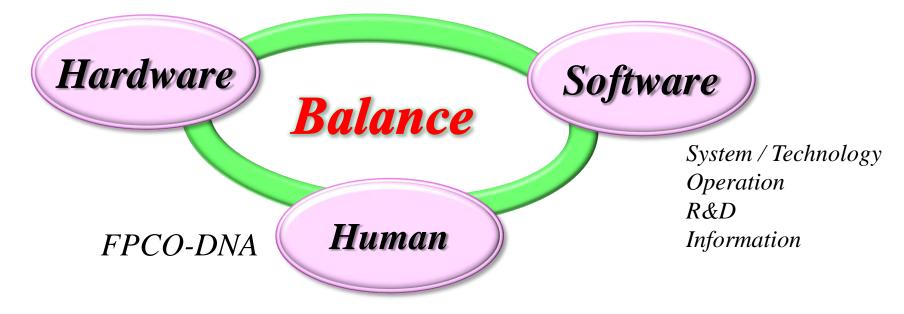
Recognition for IT/ESG Initiatives

Year	Logo	Achievement	Organizer	Details
2015 (Dec.)	We can Save the Earth Minister of the Environment	Environment Minister's Award for Global Warming Prevention Activity: Awarded in the category of countermeasure activity implementation and dissemination	Ministry of the Environment	The Ministry of the Environment honors individuals and organizations with distinguished achievements in the prevention of global warming as part of its initiative for encouraging actions against global warming. The award was won in recognition of years of the FPCO method of Tray-to-Tray and Bottle-to-Tray recycling efforts and of the CO ₂ emission reduction effect of the Eco Tray and the Eco APET recycled products.
2015 (May)	攻めのIT経営銘柄 Comparative of Educacy Company	Competitive IT Strategy Company Selected	Ministry of Economy, Trade and Industry, and Tokyo Stock Exchange	Companies listed on the Tokyo Stock Exchange are selected as a result of actively investing in and utilizing IT for purposes such as maximizing revenue and business innovation. FPCO was recognized for its delivery planning system and SCM (demand forecasting and production matching) system amongst others.
2015 (Mar.)	DIVERSITY MANAGEMENT SELECTION 100 5	Diversity Management Selection 100 Selected	Ministry of Economy, Trade and Industry	The Ministry of Economy, Trade and Industry selects companies that have harnessed a diverse range of human resources to create new value. FPCO was recognized for giving key roles to disabled employees in areas such as container manufacturing and recycling and translating that into increased value for the company as a whole.
2012	障害者雇用優良企業厚生労働省 2012	Leading Company for the Employment of Disabled Workers Heartful Ribbon Mark Accredited	Ministry of Health, Labour and Welfare	The Ministry of Health, Labour and Welfare accredits companies that have engaged in outstanding initiatives and made an active contribution to the community through the employment of disabled people.
2011	ECO 1 FIRST	Eco First Company Accredited	Ministry of the Environment	The Minister of the Environment accredits leading environmental companies in each industry. Companies then pledge to the minister that they will engage in environmental preservation initiatives, including measures to combat global warming, reduce waste and promote recycling. There are only 40 accredited companies at present (as of March 2015).
2010	A R K . AZZ P P B B B B B B B B B B B B B B B B B	The First Eco Mark Award Gold Prize	Japan Environment Association Eco Mark Office	Awards are presented to companies and other organizations that have engaged in outstanding initiatives in terms of contributing to a more sustainable society, by actively selecting products that benefit the consumer's environment and making an effort to improve their own environment as a company. FPCO was selected for its Tray to Tray® recycling initiatives.
2006	*************************************	The First Environment Minister's Prize for the Promotion of the 3Rs in Containers and Packaging Grand Prize in the Product Category	Ministry of the Environment	FPCO won the Grand Prize at the first awards presented as part of a scheme established by the Ministry of the Environment in 2006, in recognition of its efforts to promote cooperation with consumers in relation to Eco Tray® production, whilst also striking a balance between profitability and recycling.

FP corporation 36

For Expansion of Corporate Value

Strategic investment for one step further



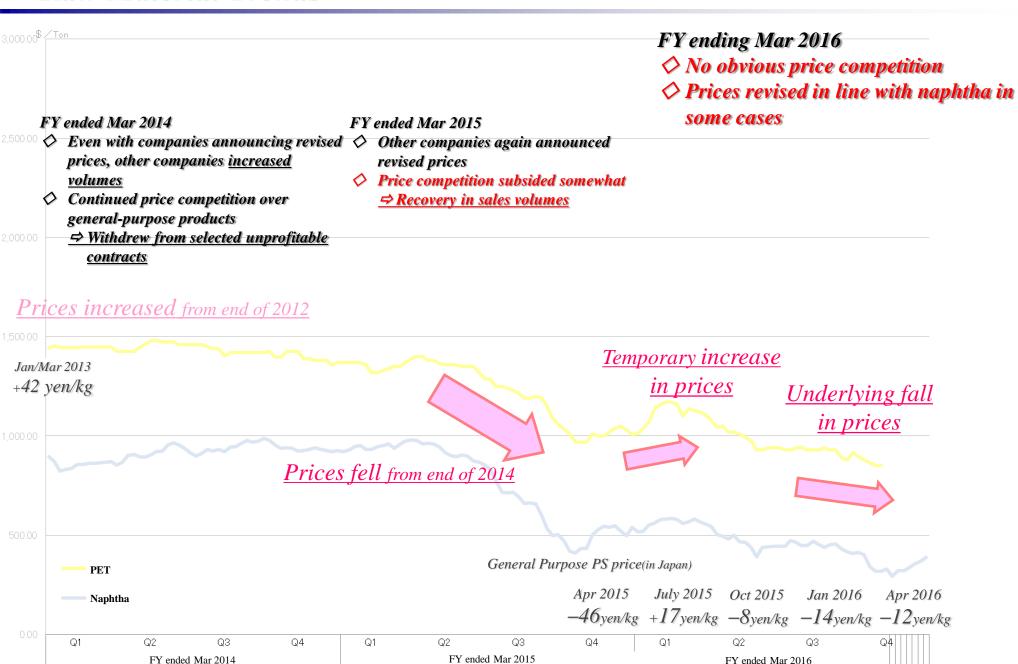
Balance of "Human" + "Hardware" + "Software"

Reliably delivering as needed the highest qulity products at the most competitive price

FP Corporation 37

Supporting Data

Raw Material Trends



World's First Sheets and Materials

★ Difficult to mold

Evolution from a sheet processing manufacturer

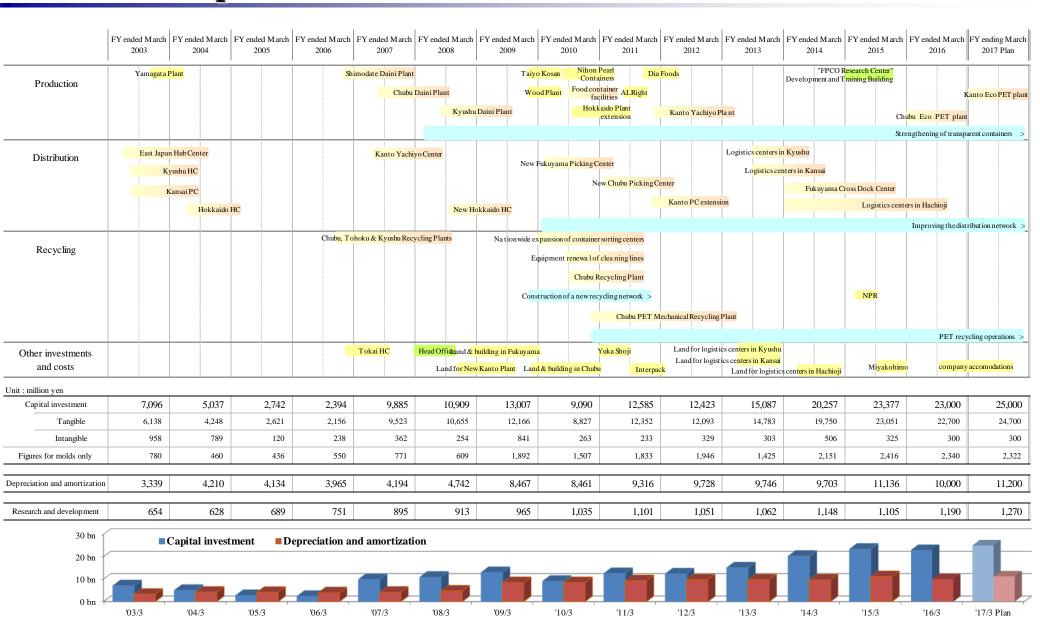
PSP: foamed polystyrene PS: polystyrene PP: polypropylene **★** Easy to mold ★ Heat-resistant: +110°C **★** Low raw material ratio **★** High oil resistance **★** Weight reduction is possible **★** Foam is hard and resistant to **★** High insulation weight reduction. ★ Low heat resistance: +70°C **★** Low firmness **★** Low oil resistance **★** Low cold resistance **★** Difficult to make transparent **FPC0** : foamed MFP: multi FP **New transparent PP** polystyrene **★** Easy to mold **★** Heat-resistant: +110°C **PSP** PP ★ Low raw material ratio **★** High oil resistance (foamed) **★** High thermal insulation **★** Same transparency as OPS **★** High oil resistance **★** Resistant to a wide range of temperatures: -40 to +110°C **OPS PET**: polyethylene terephthalate **PET ★** High firmness (transparent) * Resin introduced last (transparent) **★** More weight reduction is **★** High transparency possible **★** High oil resistance **★** Low heat-resistance: Recycling of HIPS +60°C multi-FP remnants **★** Heavy **OPET:** Biaxially MSD: Multisolid Non-foaming polystyrene stretched PET **OPS**: oriented polystyrene **★** Transparent **★** High transparency ★ Heat-resistant: +80°C **★** High oil resistance **★** Low oil resistance **★ Same heat-resistance ★** Limited weight as OPS: +80°C reduction **★** Weight can be reduced by stretching

Factors influencing Ordinary Income

Unit:100 million yen

																															Om.	100 millio	ıı yen
	102 /2	10.1.12	10.5 12	10.512	10.7.12	100/2		'09/3			'10/3			'11/3			'12/3			'13/3			'14/3			'15/3			'16/3			17/3 Plan	
	'03/3	'04/3	'05/3	'06/3	'07/3	'08/3	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year	1st half	2nd half	Full year
Ordinary Income for previous year	63.1	28.6	33.6	36.3	66.5	81.2	32.0	32.5	64.5	39.2	53.7	92.9	60.1	62.1	122.2	68.3	66.4	134.7	69.2	80.3	149.5	75.3	75.9	151.2	51.1	49.4	100.5	47.4	53.6	101.1	66.3	74.0	140.3
	-6.0	-13.8	-36.5	-10.0	-13.0	-39.5	-14.0	-23.0	-37.0	-25.0		-25.0																					
Impact of increase in raw material prices								rease in r terial pric		+44.0	+34.0	+78.0														ecrease in aterial pri		+16.0	+15.0	+31.0	+15.0	+3.0	+18.0
								material p increase	orice	-6.0	-13.0	-19.0	-11.0	-12.0	-23.0	-19.0	-18.0	-37.0	-3.0	-12.5	-15.5	-18.0	-28.0	-46.0	-7.0	-	-7.0						
Increase in product prices	-25.0	+7.7	+29.2		+4.0	+9.0	+14.0	+24.0	+38.0	+25.0		+25.0				+10.0	+22.0	+32.0	+6.5	-	+6.5				Na	phtha fori	nula	-3.0	-8.0	-11.0	-7.5	-8.5	-16.0
							-	product preduction		-24.0	-20.0	-44.0									ct price ection	+2.0	+13.0	+15.0	+14.0	+2.0	+16.0						
								product preduction	rice	-10.0	-9.0	-19.0								general	war on -purpose ducts	-3.0	-10.0	-13.0	-10.0	-3.0	-13.0						
Raw material replacement and lighter-weight products			+2.0	+8.0	+8.6	+11.8	+6.0	+18.5	+24.5	+14.0	+6.0	+20.0									naterial fects	+2.0	+6.0	+8.0	+4.5	+10.0	+14.5	+8.5	+11.0	+19.5	+10.5	+12.5	+23.0
Increase in quantity/ improvements to product mix		+45.0		+17.5	+5.8	+3.0	+4.5	+2.5	+7.0	+3.0	+3.0	+6.0	+11.0	+10.5	+21.5	+7.0	+8.0	+15.0	+9.0	+12.0	+21.0	+1.0	-	+1.0	-	+4.0	+4.0	10.5	111.0	117.5	110.5	112.3	123.0
Production improvement	+2.4	-0.6	-2.0	+6.0	+8.7	+3.0	+0.5	+2.0	+2.5	+4.5	+5.0	+9.5	+6.0	+6.0	+12.0	+5.5	+3.5	+9.0	+1.0	+1.5	+2.5	+1.0	-	+1.0	+0.5	+3.5	+4.0	+5.0	+7.0	+12.0	+2.0	+0.5	+2.5
Distribution improvement	+0.3	-14.0	+12.2	+5.5	+8.0	+5.7	+1.8	+3.2	+5.0	+4.5	+5.0	+9.5	+4.0	+4.0	+8.0	+2.0	+2.0	+4.0	+1.0	+0.5	+1.5	+1.0	-	+1.0	-	-1.0	-1.0	-	+1.5	+1.5	-	+0.5	+0.5
Increase in profit from group companies										+2.5	+2.5	+5.0	+2.0	+3.5	+5.5	+3.0	+2.0	+5.0	+0.5	+0.5	+1.0	-	-1.0	-1.0	-	-1.5	-1.5	+3.0	+2.5	+5.5	+1.0	+2.5	+3.5
Profit from the sale of artwork			+1.0	-1.0			+4.0		+4.0	-4.0		-4.0												Subsidies	+5.9	+0.6	+6.5	-1.4	-0.3	-1.7	-4.6	+1.9	-2.7
Cost increase	-6.2	-19.3	-3.2	+4.2	-7.4	-9.7	-9.6	-6.0	-15.6	-7.6	-5.1	-12.7	-4.0	-7.5	-11.5	-7.6	-5.6	-13.2	-8.9	-6.4	-15.3	-10.0	-7.0	-17.0	-11.6	-10.4	-22.0	-9.2	-8.4	-17.6	-8.0	-6.1	-14.1
Total increase/decrease	-34.5	+5.0	+2.7	+30.2	+14.7	-16.7	+7.2	+21.2	+28.4	+20.9	+8.4	+29.3	+8.0	+4.5	+12.5	+0.9	+13.9	+14.8	+6.1	-4.4	+1.7	-24.0	-27.0	-51.0	-3.7	+4.2	+0.5	+18.9	+20.3	+39.2	+8.4	+6.3	+14.7
Ordinary income	28.6	33.6	36.3	66.5	81.2	64.5	39.2	53.7	92.9	60.1	62.1	122.3	68.3	66.4	134.7	69.2	80.3	149.5	75.3	75.9	151.2	51.1	49.4	100.5	47.4	53.6	101.1	66.3	74.0	140.3	75	80	155

Trends in Capital Investment and R&D Costs



^{*} Since 2009/03, capital investment have been included procurement through lease.

Initiatives to Market

development

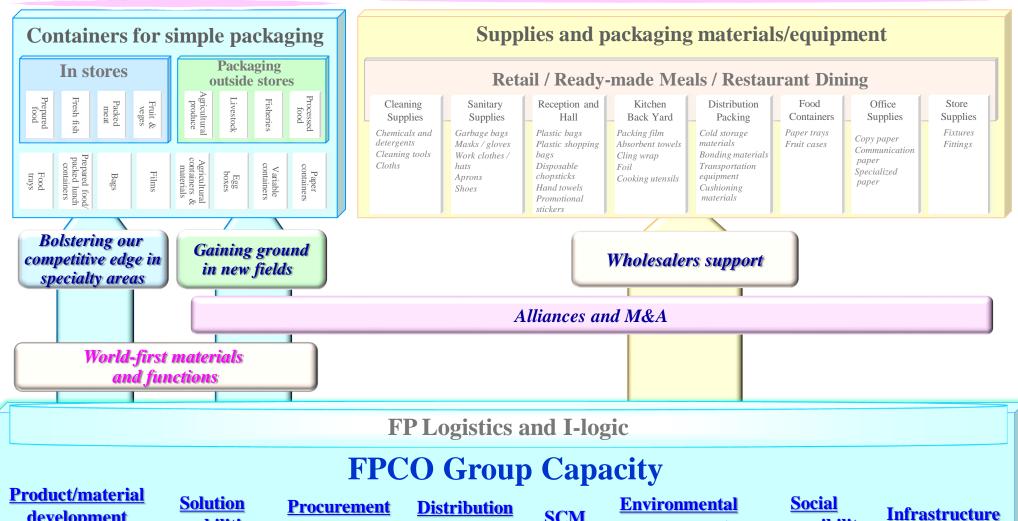
capabilities

capabilities

capabilities

Products Market size: ¥500 billion

Goods Market size: Over ¥2.5 trillion



capabilities

SCM

FP Trading Co., Ltd.

management

responsibility

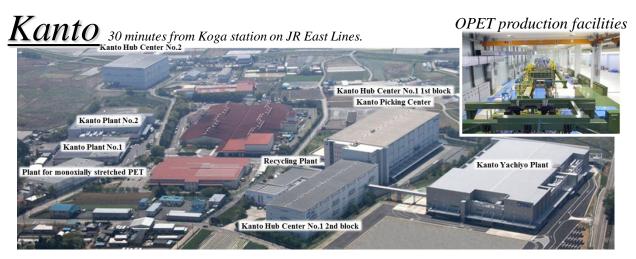
Manufacturer of packaging materials and consumables

[Information on the Facility Tour]

Contact: Takashima at the Corporate Planning Department (TEL)+81-3-5325-7756 (MAIL)ir_7947@fpco-net.co.jp at a convenient time for you.

An opportunity to take a look at the state-of-the-art **Production, Distribution, Recycling** operations

PET Mechanical Recycling plant









Chubu 20 minutes from Gifuhashima station on JR Tokai Lines.



平成 2 7 年度 地球温暖化防止活動環境大臣表彰



December 2015

Awarded the Minister of the Environment's 2015 Commendation for Global Warming Prevention Activity http://www.env.go.jp/earth/ondanka/min_award/h27_pamph/ref-hyousho1.pdf



May 2015

Selected as a Competitive IT Strategy Company in the program launched jointly by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange http://www.jpx.co.jp/news/0010/nlsgeu000000yxnw-att/nlsgeu000000yxr2.pdf



March 2015

Selected by the Ministry of Economy, Trade and Industry as a winner of the FY2014 Diversity Management Selection 100 project http://www.meti.go.jp/policy/economy/jinzai/diversity/kigyo100sen/index.html



April 2011

Made an "Eco-First promise" to the Environment Minister as an environmentally-advanced company and was certified as an "Eco-First company."

http://www.env.go.jp/guide/info/eco-first/index.html



February 2011

Received the Gold Prize of Eco Mark Award 2010 (first Eco Mark Award) from the Japan Environmental Association.

http://www.ecomark.jp/award/award_2010.html