Financial Results

for the Six Months Ended September 30,2020



FP Corporation October 30, 2020

Cautions for Handling This Material

We have paid extremely close attention to the information provided and contained in the handouts. The forward-looking statements included in the information are our estimates based on the information available at the time of publication, and therefore contain potential risks and uncertainties.

Therefore, changes in a number of factors could cause actual results to differ materially from the future prospects described.

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Results and Plan

Executive Vice President and Director,

Executive General Manager of Finance and Accounting Division Isao Ikegami ... 4

For Expansion of Corporate Value

President Morimasa Sato ... 11



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Financial Results for the Six Months Ended September 30, 2020

Executive Vice President and Director, Executive General Manager of Finance and Accounting Division Isao Ikegami

Financial Results Summary

(For the Six Months Ended September 30, 2020)

	1 st half Performance				1 st half projections Full year projections(original)				Full year projections(revised)						
	FY ended March 2020	FY ending March 2021		FY ending March 2021		FY ending March 2021			FY ending March2021						
Unit: million yen	Performance Percentage	Performance	Percentage	Increase/ decrease	Year-on -year	Quantity	Planned	Percentage	Progress rate	Planned	Percentage	Progress rate	Planned	Percentage	Progress rate
Trays	17,674 19.0	19,753	20.5	+2,079	111.8%	110.6%	18,625	19.6	106.1%	37,775	19.9	52.3%	40,370	20.7	<i>48.9</i> %
Lunchboxes and prepared food containers	51,573 55.5	53,539	55.5	+ 1,965	103.8%	103.5%	52,755	55.6	101.5%	105,530	55.5	50.7%	108,087	55.4	<i>49.5%</i>
Subtotal	69,247 74.5	73,292	76.0	+4,044	105.8%	105.9%	71,380	75.2	102.7%	143,305	75.4	51.1%	148,457	76.1	<i>49.4</i> %
Other products	1,581 1.7	1,342	1.4	-238	84.9%		1,520	1.6	<i>88.3</i> %	2,895	1.5	46.4%	2,743	1.4	48.9%
Sales of products	70,829 76.2	74,634	77.4	+3,805	105.4%		72,900	76.8	102.4%	146,200	76.9	51.0%	151,200	77.5	49.4%
packaging materials	19,216 20.7	18,814	19.5	-402	97.9%		19,230	20.3	<i>97.8</i> %	38,340	20.2	49.1%	38,163	19.6	49.3%
Other goods	2,856 3.1	2,946	3.1	+90	103.2%		2,770	2.9	106.4%	5,460	2.9	54.0%	5,637	2.9	<i>52.3</i> %
Sales of goods	22,072 23.8	21,760	22.6	-312	98.6%		22,000	23.2	98.9%	43,800	23.1	49.7%	43,800	22.5	49.7%
Net Sales	92,901 100.0	96,395	100.0	+3,493	103.8%		94,900	100.0	101.6%	190,000	100.0	50.7%	195,000	100.0	49.4%
Operating profit	7,094 7.6	8,311	8.6	+1,216	117.1%		7,820	8.2	106.3%	16,700	8.8	49.8%	17,500	9.0	47.5%
Ordinary profit	7,445 8.0	8,564	8.9	+1,119	115.0%		8,110	8.5	105.6%	17,400	9.2	49.2%	18,200	9.3	47.1%
Profit attribute to owners of parent	4,842 5.2	5,653	5.9	+811	116.8%		5,213	5.5	108.5%	11,290	5.9	50.1%	11,690	6.0	48.4%
Ordinary profit before depreciation and armotization	14,148	15,386		+1,238	108.8%		14,969		102.8%	31,296		49.2%	32,100		47.9%



Highest-ever first-half sales achieved in 6 consecutive years

First-half operating profit, ordinary profit, and profit attribute to owners of parent grew for two consecutive years

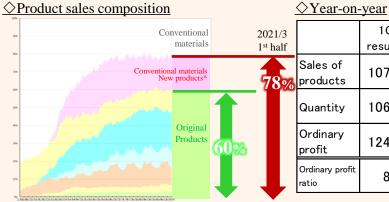
■Sales

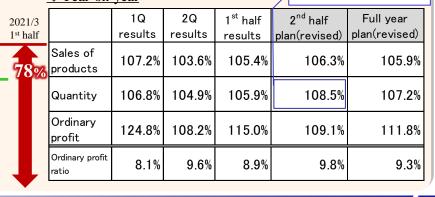
Products

- Rise in demand for fresh food, home-delivered food and takeout food following expansion of the stay-at-home economy
- Strong sales of recycled Eco Trays
- $\cdot\,$ Shift from buffet style to food items in containers

Goods

 Utilization of E-commerce site "PACK MARKET", to expand sales to small scale customers who purchase our products by small lots

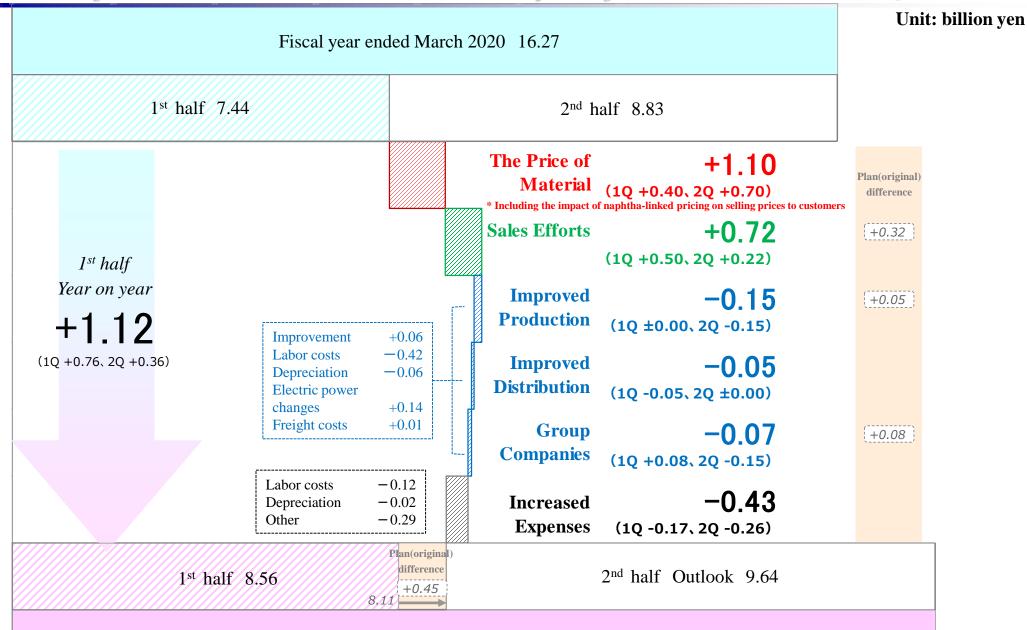




Impact of the business transfer

from Sekisui Hinomaru on Oct. 1

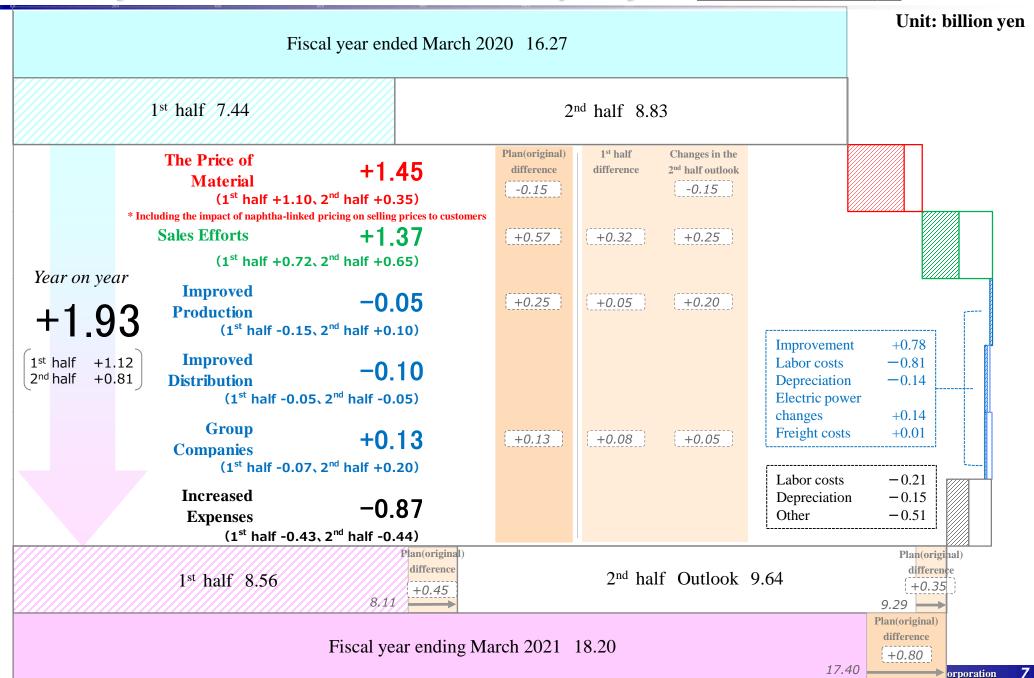
Result for Increase/Decrease in Ordinary Profit (For the Six Months Ended September 30, 2020)



Fiscal year ending March 2021 18.20

Outlook for Increase/Decrease in Ordinary Profit

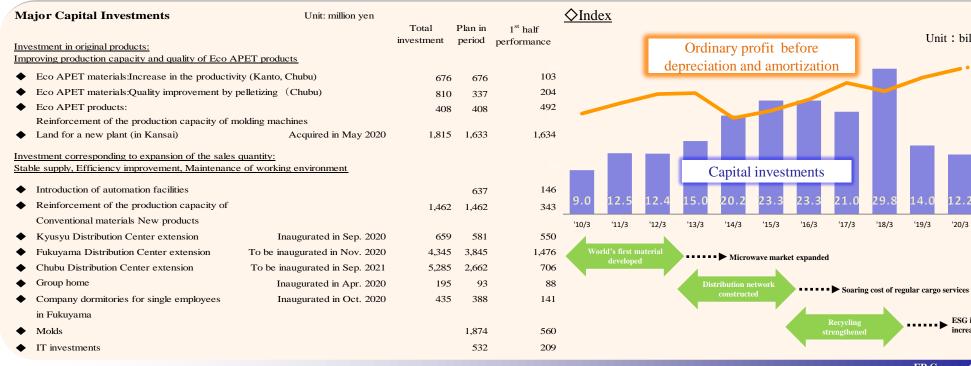
Outlook(Oct. 30)



Capital Investments and R&D Costs

(Result for the Six Months Ended September 30, 2020)

	15	st half perform	ince	1 st half proj	ections	Full year projections	
	FY ended March 2020	FY end	ling March 2021	FY ending M	arch 2021	FY ending March 2021	
Unit: million yen	Performance	Performance	Increase / decrease Year-on-year	Planned	Progress rate	Planned	Progress rate
Tangible fixed assets	4,429	8,025	+3,596 181.2%	10,400	77.2%	22,850	35.1%
Intangible fixed assets	181	178	-3 98.2%	200	89.1%	450	39.6%
Capital investments	4,610	8,203	+3,593 177.9%	10,600	77.4%	23,300	35.2%
Depreciation and amortization costs	6,702	6,821	+118 101.8%	6,860	99.4%	13,900	49.1%
Research and development costs	597	562	-34 94.2%	646	87.1%	1,312	42.9%



increased

ESG investments

Unit : billion yen

12.2

'20/3

ι4.

'19/3

23.3

'21/3 Plan

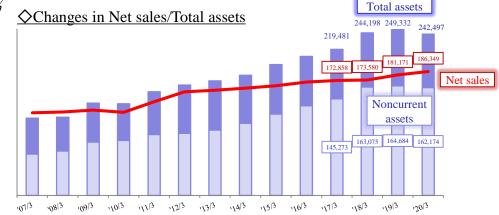
Balance Sheet

(Result for the Six Months Ended September 30, 2020)

	Previous consolidated	1 st 1	nalf of th	ne cons	olidated fiscal year			
	fiscal year	r						
	FY ended March 2020			0	ng March 2021			
Unit: million yen	As of March 31,2020	As of September 30,2020	Increase/ decrease	Year-on- year	Breakdown of main increases and decr			
					Notes and accounts receivable-trade	+2,035		
Current assets	80,322	81,003	+680	100.8%	Merchandise and finished goods	-966		
					Raw materials and supplies	-559		
Noncurrent assets	162,174	164,175	+2,001	101.2%	Lands	+2,022		
Total assets	242,497	245,179	+2,681	101.1%				
					Accounts payable - trade	+769		
Current liabilities	70 560	76,252	-3.317	95.8%	Short-term loans payable	-4,701		
Current natimites	79,569	70,252	-3,317	95.6%	Provision for bonuses	+269		
Noncurrent liabilities	43,626	45,076	+1,449	103.3%	Long-term loans payable	+1,709		
Total liabilities	123,196	121,328	-1,867	98.5%				
Net assets	119,301	123,850	+4,549	103.8%	Retained earnings	+938		
					Treasury shares	+3,478		
Total liabilities and net assets	242,497	245,179	+2,681	101.1%				
	Equity ratio	50.3%		00000	in Not solos/Total	occeta		

■Assets Strategic investments for boosting the production capacity of original products and ensuring stable supply

- Liabilities Utilization of borrowing as capital for strategic investment
- ■Net assets Strengthening of the management structure Preparation for expanding business flexibly



Cash Flows

(Result for the Six Months Ended September 30, 2020)

	Results for 1 st half					
Unit: million yen	FY ended March 2020 Performance	Performance	FY ending March 2021 Breakdown of main items			
CF from operating activities	12,906	13,053	Income before income taxes Depreciation Increase (decrease) in notes and accounts receivable - trade Increase (decrease) in inventories	8,347 6,821 -2,045 1,500		
CF from investing activities	-5,373	-7,321	Purchase of property, plant and equipment	-7,007		
Free cash flows	7,532	5,731				
CF from financing activities	-8,824	-5,911	Proceeds from long-term loans payable Repayment of long-term loans payable Repayments of lease obligations Cash dividends paid	11,900 -14,892 -1,190 -1,694		
Net increase(decrease)in cash and cash equivalents	-1,291	-179				
Cash and cash equivalents at end of period	17,860	20,108				

CF from operating activities
 Ensuring profit by selling original products and streamlining efforts
 CF from investing activities

Strategic investment to construct the bases to make a profit for future

■ CF from financing activities Continuously stable dividend



* The stock split effective on October 1, 2020 is not reflected in the amounts of dividends.

To Increase Corporate Value

President Morimasa Sato

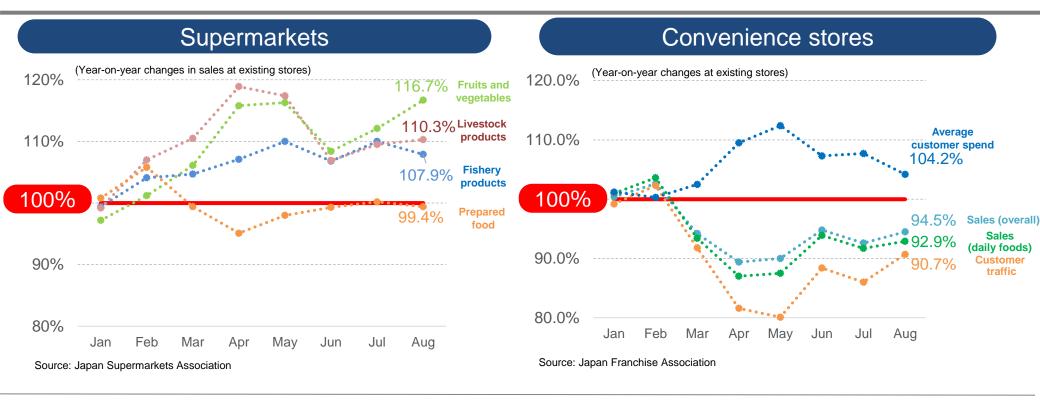


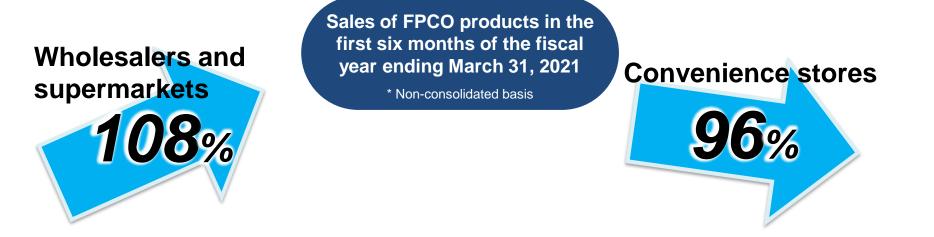
- Impact of COVID-19 Coronavirus
- Actions for Recycling and the SDGs
- Streamlining of Logistics
- Strategic Investment
- Growth Strategy

Impact of COVID-19 Coronavirus



Impact of COVID-19 Coronavirus: Retail Industry





Trend in Container Demand



Ready-to-cook meat

cook at home **Ready-to-cook fish**



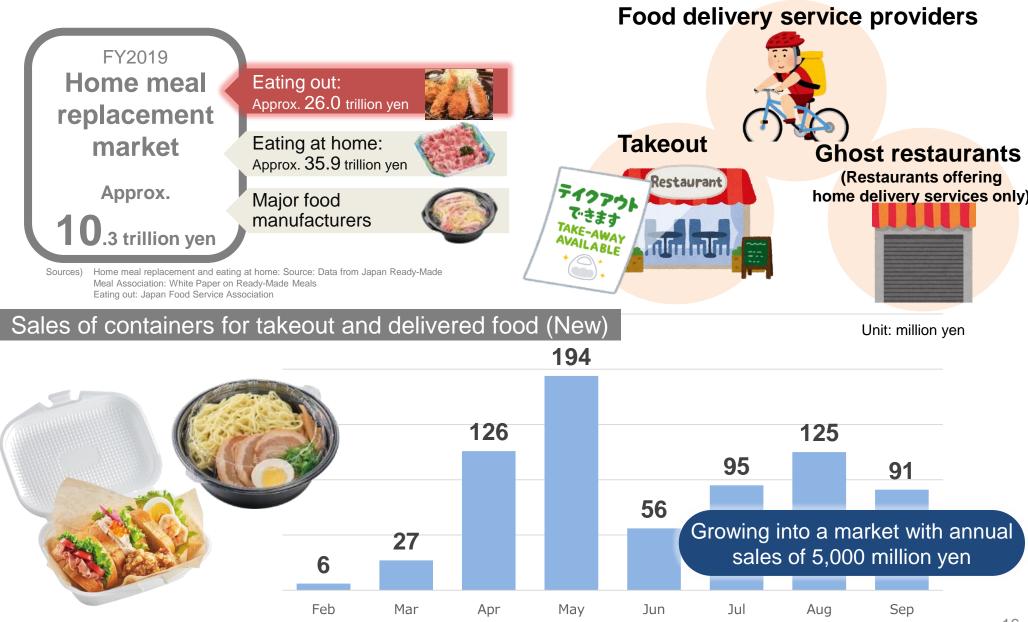
Containers that are easy to open and close → Addressing the labor shortage **Snap-lock hood pack**

Leak-proof/insulating **Containers for home delivery** and takeout meals



Items for train lunches and meetings

Impact of COVID-19 Coronavirus: Takeout and Delivered Food

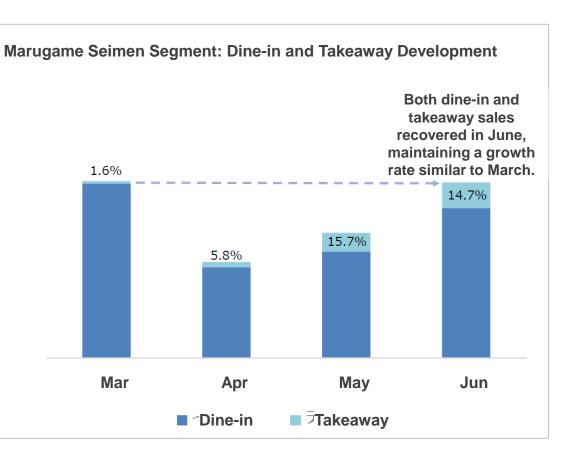


Launch of New Products for Takeout and Delivered Food



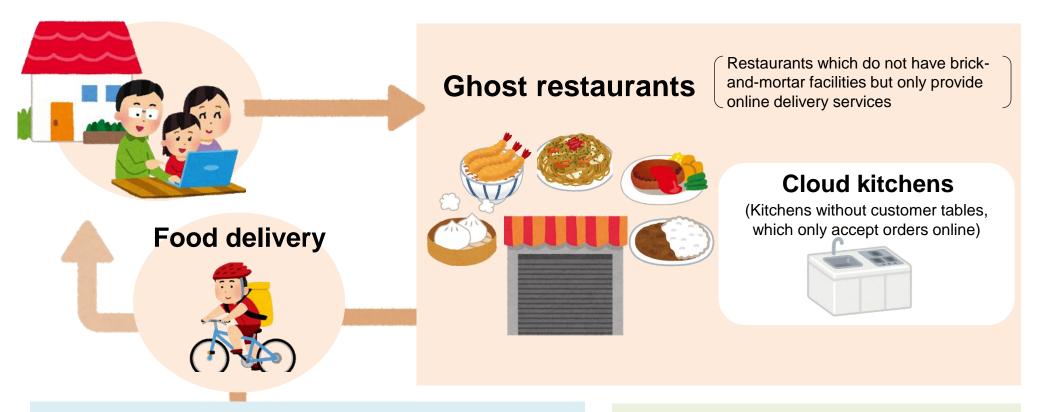
Container for Takeout Food Adopted by Toridoll(Marugame Seimen)





Source: Toridoll Holdings Corporation financial results for the first quarter of the fiscal year ending March 2021

A New Style of Takeout and Delivery Business



Major restaurant chain facilities exclusively for home delivery and takeout services

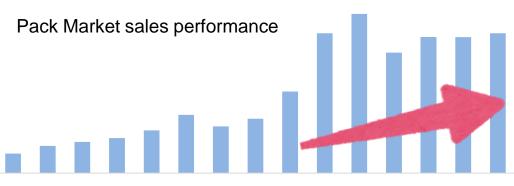




Pack Market, an E-Commerce Site for Packaging Materials



Products with growing demand due to the impact of the coronavirus



Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep

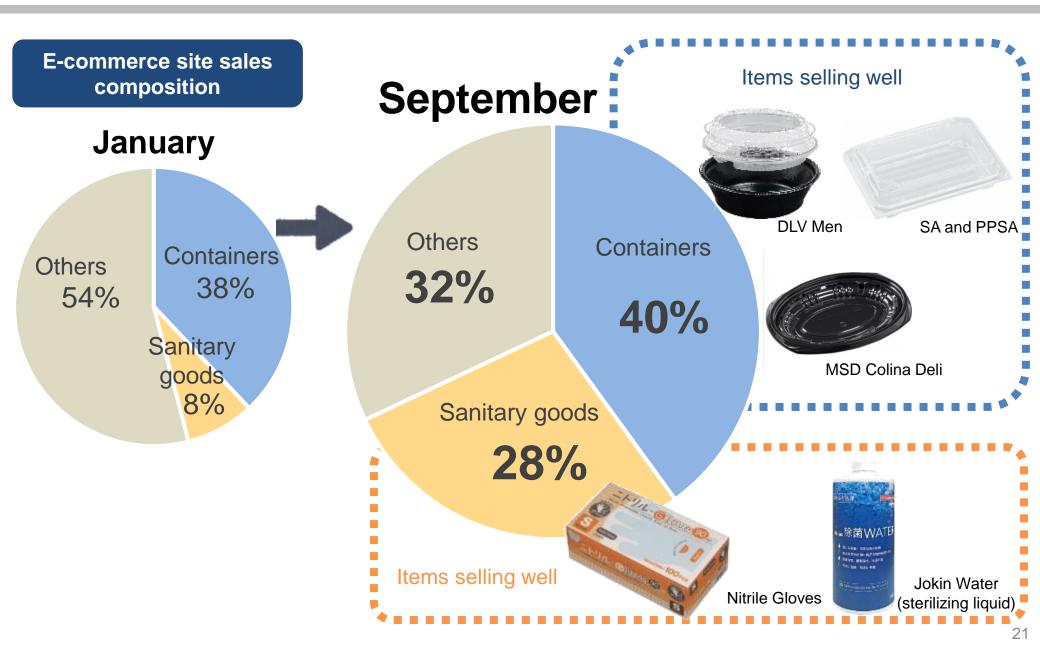
Containers for delivery and take-out food



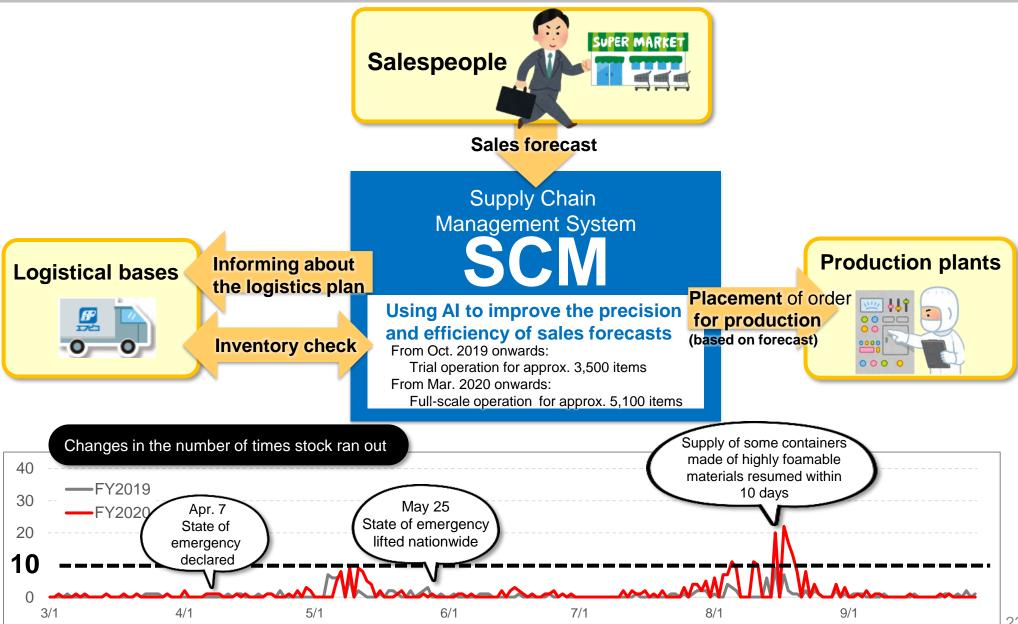
Sanitary goods



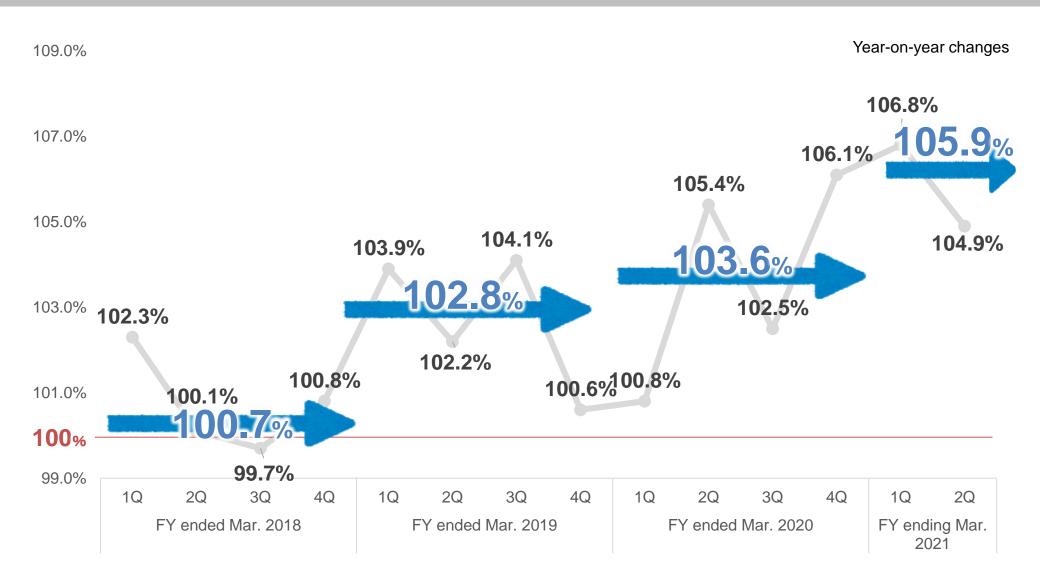
Pack Market, an E-Commerce Site for Packaging Materials



Stable Supply – Supporting Safe, Secure Dietary Life



Changes in the Growth Rate of Product Sales Quantity



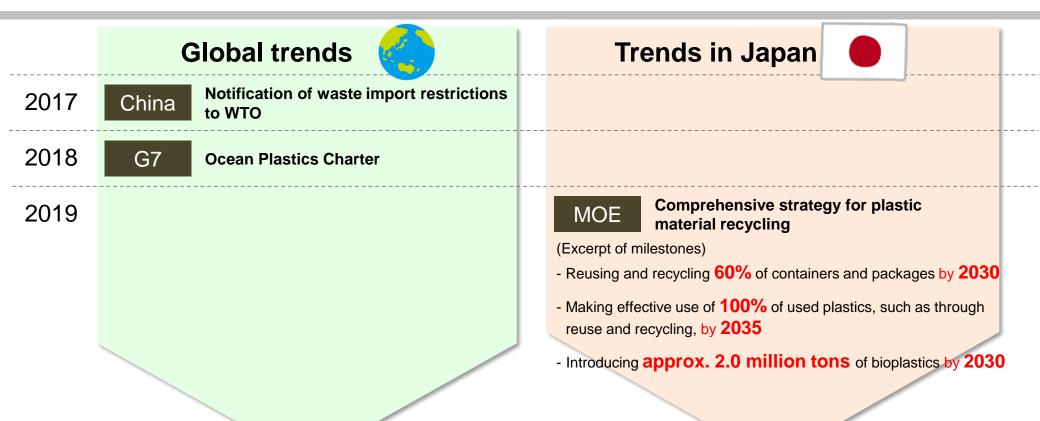
Trends in Raw Material Prices



Actions for Recycling and the SDGs



Ocean Plastic Pollution: Trends in the World and Japan





Summit in Osaka

"Osaka Blue Ocean Vision"

Reducing additional pollution by marine plastic litter to **Zero** by **2050**

Ministerial Meeting on Energy Transitions and the Global Environment for Sustainable Growth

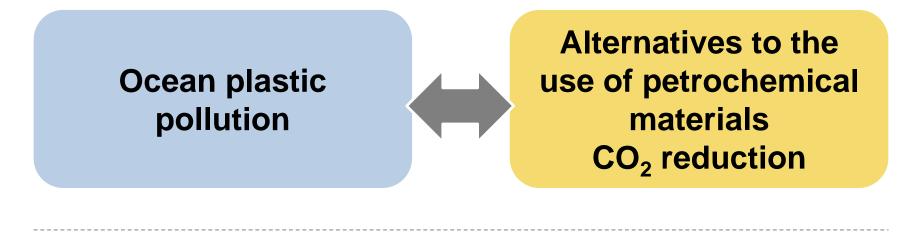
FPCO selected as an exhibitor at the G20 Innovation Exhibition, an outdoor exhibition hosted by the Government of Japan

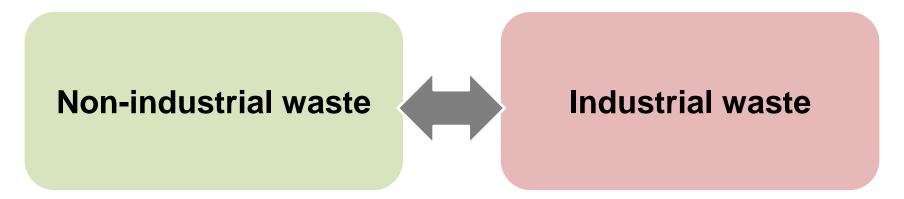
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Functions of Plastics

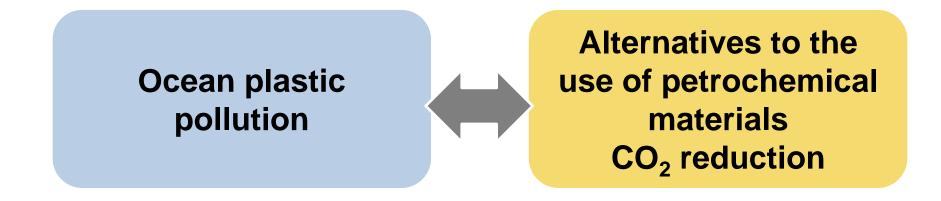
Hygienic Maintains good taste Keeps S_{eparate} the food warm **Quality retention** Recyclable Cushioning MARKET properties Stackable Heat insulation capacity DЦУ Roy コトレ

Issues to Be Considered Separately





Issues to Be Considered Separately (1)

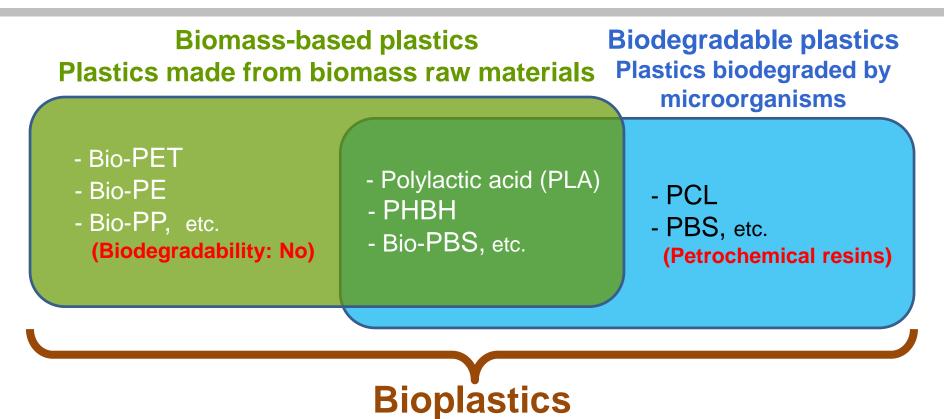


 Bio-PE and bio-PET are <u>no different from petrochemical-</u> <u>derived PE and PET.</u>

 \rightarrow They are not a solution to ocean plastic pollution.

With some exceptions, biodegradable plastics <u>do not</u> <u>degrade in the ocean</u>.

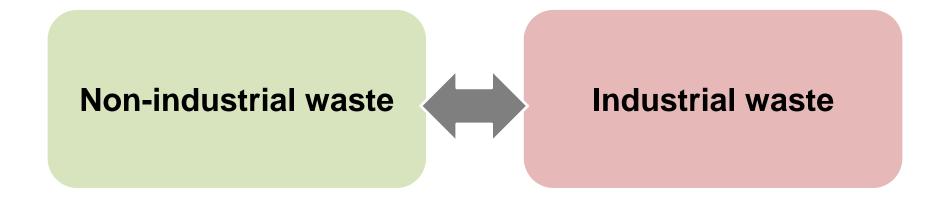
What are Bioplastics?



- Biomass is a term used to express the amount (mass) of biological (bio) resources. Generally, it refers to renewable organic resources of biological origin excluding fossil resources.
- Biodegradability is the capacity to be degraded into water and carbon dioxide by microorganisms in the earth or water. Initially, the predominant bioplastic was polylactic acid (PLA), and its biodegradability was its big appeal. As a result, <u>the idea that bioplastics are biodegradable</u> became widespread, and there are still many people who think so.

Actually, however, some petroleum-derived plastics are biodegradable while some other bioplastics are NOT biodegradable.

Issues to Be Considered Separately (2)



Non-industrial waste is treated appropriately by municipal governments.

→ Efficient use of heat is an issue.

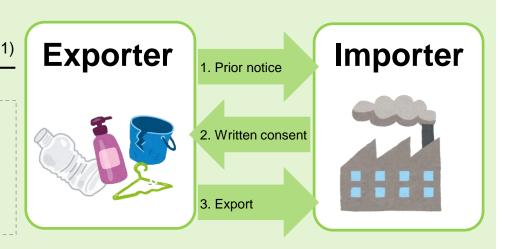
• The problem is industrial waste.

Trends in Laws and Regulations: Amended Basel Convention

Amended Basel Convention (To come into force in Jan. 2021)

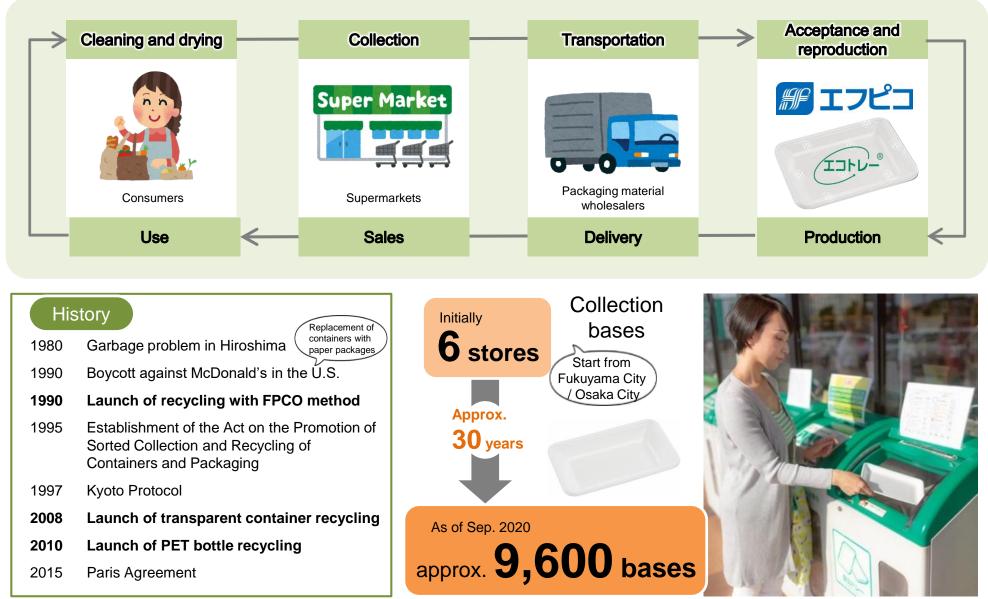
The export of some types of plastic waste will be subject to control.

- Specific examples of plastics which will not be subject to control
- 1) Pelletized plastics
- 2) Plastic flakes or fluff which are mostly colorless and transparent or in a single color
- 3) Plastic sheets, rolls, and bales emitted from product manufacturing processes, etc.
- 4) Foamed polystyrene (PS) in an ingot form





FPCO Method of Recycling



Activities for Promoting Recycling





Plastic Resource Recycling Measures

Main measures based on the basic direction of future plastic resource recycling measures (excerpts)

October 20, 2020

II. Main measures

2. Effective, efficient, sustainable recycling

(2) Expanding and advancing collection and recycling of plastic resources

(i) Collection and recycling of plastic resources from households

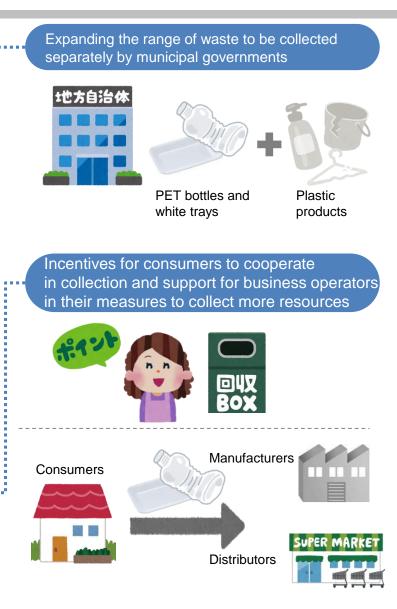
(Segregated collection by municipal governments)

- Collect more resources by establishing waste segregation rules which are easy for consumers to understand and building an environment which enables people to recycle plastic containers, packaging, and products together and do the sorting and other intermediate processing, which are now done by both municipal governments and recycling business operators, in an integrated manner, aiming for effective, efficient recycling.

(Voluntary collection by business operators)

- For this purpose, build an environment which permits manufacturers and distributors to collect plastic containers, packaging, and products from consumers and recycle them, voluntarily and smoothly
- In addition, provide support needed for the various measures taken by business operators to increase the amount of resources they collect, including incentives for consumers to cooperate in segregation, aiming for the expansion of voluntary collection.

Specifically, it is suggested that support for the expansion of voluntary collection be provided, such as helping to build business models and introduce infrastructure equipment for various measures to increase the amount of resources they collect, including the granting of bonus points to consumers.

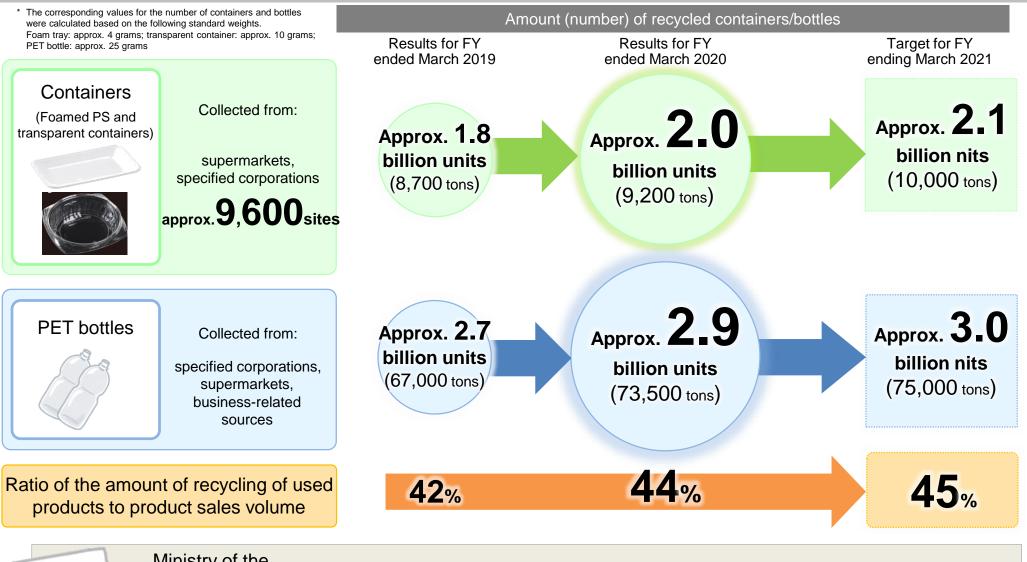


Expanding the FPCO method of recycling

Collection of Plastic Resources



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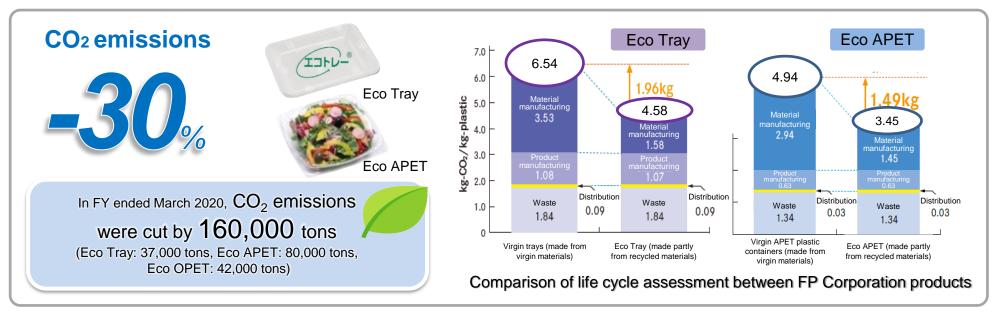


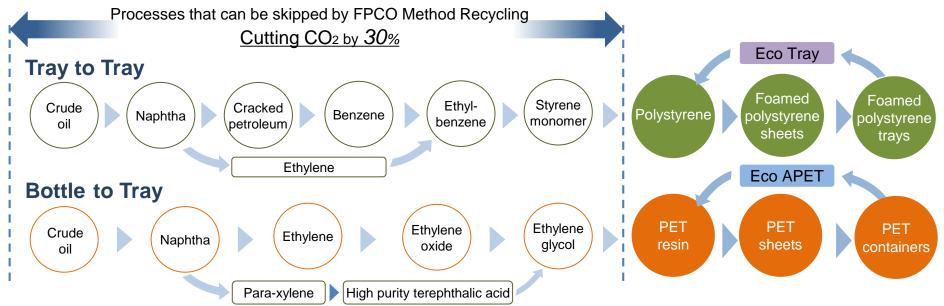
Ministry of the Environment (Comprehensive strategy for plastic material recycling)

By 2030, 60% of plastic containers and packages will be recycled or reused. By 2035, all used plastics will be utilized 100% effectively, including heat recovery.

Eco Tray / Eco APET CO₂ Reduction







Examples of Posters Displayed at Supermarkets



13 CLIMATE

CONSUMPTION

14 LIFE BELOW WATER

Investment in Recycling and Ratio of Eco Products

Sales shares of eco product sales for FY ended March 2020 500 500 500 500 500 500 500 500 500	CECO Trays only	Eco APET released	OPET developed	Percentage of products that are FPCO eco productsCompany S in Kansai78%Company I in Kansai67%Company H in Kansai61%Company M in Chugoku and Shikoku73%Company I in Chugoku and Shikoku57%Company I in Chugoku and Shikoku57%
11/3 12/3 Investments in Chubu recycling 20	13/3 14/3	15/3 16/3 17/3 Kyushu	18/3 19/3 20/3 Kanto Capacity increased in Kyr 0.7	Chubu
(billion yen) 2.9		0.8	3.2 Capacity increased in Ka	nto 0.8
Supply capacity of recycled PET materials (thousand tons)	20	30	50 57	60
Ratio of eco products to all products On quantitiy basis,4Q	26% 39%	37% 37% 37%	37% 43% 45%	47 % 50 %
Ratio of Eco PET and OPET products On quantitiy basis,4Q	- 52%	53% 59% 68%	70% 96% 99%	% 100% 100% ₃

13 CLIMATE ACTION

14 LIFE BELOW WATER

Creation of the FP Corp. Environmental Fund

FPCO, since it started the FPCO method of recycling in 1990, has been engaged in recycling activities for **approx. 30 years.** Working with other companies, NPOs, research and educational institutions, and other organizations



Subsidizing organizations which act to solve future social issues

FY2020

Total applications received: 72 Subsidized projects: 10

Subsidized organization	Location	Details of the activities
Koueki-no Furusato Dsukuri Tsuruoka, a specified non-profit corporation	Yamagata	Environmental protection activities through SPOGOMI (trash picking as a sport) competitions
Nakoso Machizukuri Support Center, a specified non-profit corporation	Fukushima	Activities for improving the agricultural environment, which are carried out in collaboration with people with disabilities, local students, and others
Chaus, a specified non-profit corporation	Gunma	Environmental protection and educational activities through the observation of the upstream migration of salmon and release of juvenile salmon
Nanasato, a specified non-profit corporation	Saitama	Helping people with disabilities participate in activities including the recycling of timber from forest thinning and other waste
Pirika, a general incorporated association	Tokyo	Fact-finding surveys of marine plastics, analysis of the mechanisms of their outflow
Arakawa Clean Aid Forum, a specified non-profit corporation	Tokyo	Education through the experience of cleaning up the Arakawa River, which is aimed at resolving the issue of marine plastic waste
Shonan Cleanaid Forum, an NPO	Kanagawa	Beach cleanup activities on the natural coast of Kanagawa
People's Community, a specified non-profit corporation	Gifu	Collection of garbage from the Kisogawa River, fact-finding surveys of the river, and awareness-raising activities
Biwako Trust, a specified non-profit corporation	Shiga	Surveys of microplastics in Lake Biwa and the education of younger generations
Miyajima Network, a specified non-profit corporation	Hiroshima	Cleaning up the coast and inland area of Miyajima Island and activities protecting the marine ecosystem

Outline of grants offered in FY2021

Grant period

- Apr. 1, 2021 to Mar. 31, 2022
- * Applications for grant periods longer than 1 year are also accepted (up to 3 years)

Application period

Oct. 1, 2020 to Dec. 28, 2020

Size of grants

Up to 2 million yen per year per project

Donation of Simplified Food Containers to Children's Cafeterias All Over Japan



Kobe	Hagoromo	Nestlé	FPCO
Bussan	Foods	Japan	FFCO

- Donated to: Children's cafeterias all over Japan supported by Zenkoku Kodomo Shokudo Shien Center Musubie, an NPO which supports children's cafeterias all over the country, and local networks of children's cafeterias all over the country
- **Containers** Containers for boxed meals and soups: 224,000 sets **donated:** 1st donation (May 29 -)⁻ 60,800 sets

1st donation (May 29 -): 2nd donation (Jul. 25 -): 3rd donation (Sept. 30 -): 60,800 sets 81,600 sets **81,600 sets**



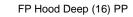
MSD Elish 2 3-23-1 Hake Arashi Red



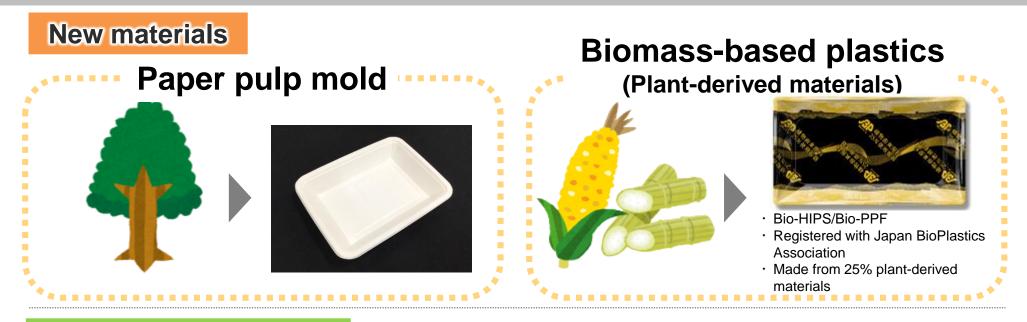
MFP round cup 155 (62)

Namiki W

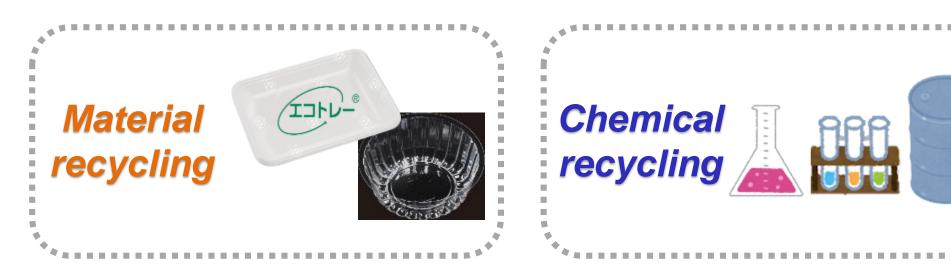




Diversification of Materials and Research into Recycling Technologies



Recycling technologies



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ESG Evaluation

Continuing to be selected to be a constituent of the FTSE4Good Index Series and FTSE Blossom Japan Index ESG indexes (June 2020)





Indexes developed by FT Russel of the London Stock Exchange Group, which reflect the performance of companies taking <u>excellent</u> <u>Environmental, Social and Governance (ESG) measures</u>

		Jun. 2019	Jun. 2020				
	Total score	3.44	3.63				
Environmental		3.89	3.89				
	Climate Change	5	4				
	Pollution and Resources	4	5				
	Supply Chain	3	3				
	Water Security	4	4				
Social		3.75	3.63				
	Health and Safety	3	3				
	Human Rights and Community	4	3				
	Labor Standards	4	4				
	Supply Chain	4	4				
Governance		2.8	3.4				
	Corporate Governance	4	4				
	Risk Management	2	3				

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ESG Evaluation

Environmental



2018: Certified by the DBJ Environmentally Rated Loan Program



2011: Recognized as an Eco-First company



2006: Granted the highest prize in the Product Category in the 1st Minister of the Environment Award for the Promotion of 3R Practices in Containers and Packaging



2015: Granted the Minister of the Environment Award for Global Warming Prevention Activity



2010: Gold Prize awarded in the 1st Eco Mark Awards



2020 CONSTITUENT MSCI日本株 女性活躍指数 (WIN)

2020: Continued to be selected to be a constituent of the MSCI Japan Empowering Women (WIN) Select Index, which represent leading companies that promote and maintain gender diversity



2016: Selected as a Competitive IT Strategy Company



2015: Chosen to be included in the Diversity Management Selection 100



2016: Participation in the Ai Support Campaign

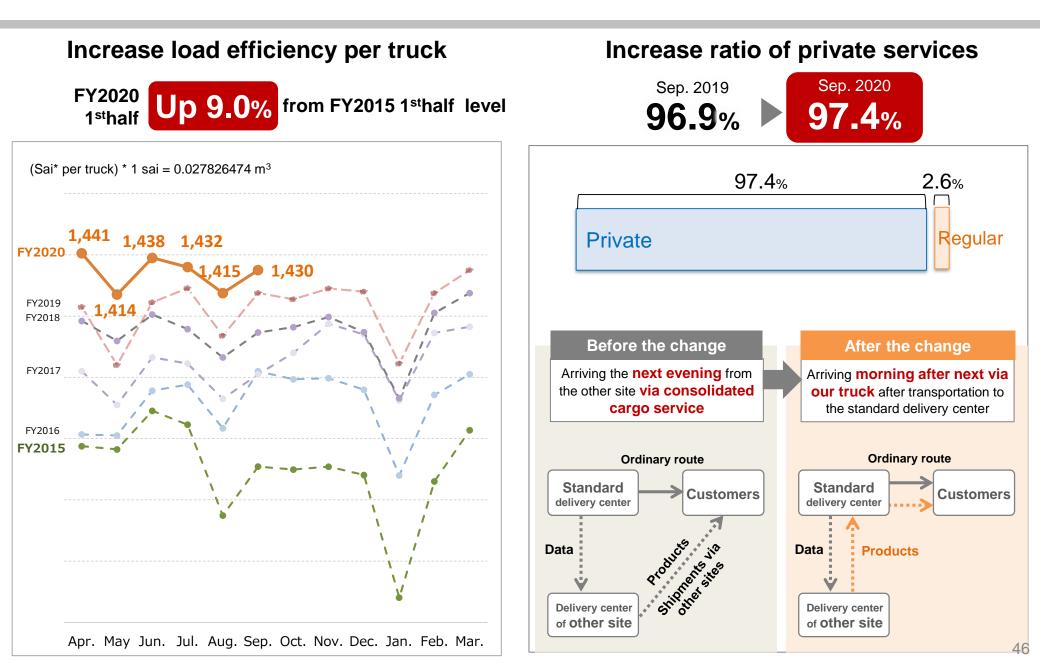


2012: Granted the Heartful Ribbon Mark Certification, for companies displaying excellence regarding the employment of the disabled

Streamlining of Logistics

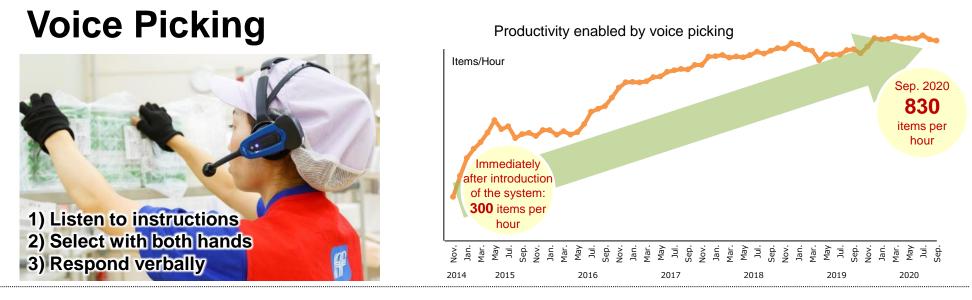


Actions for Suppressing Soaring Logistics Expenses (Distribution of Sales)



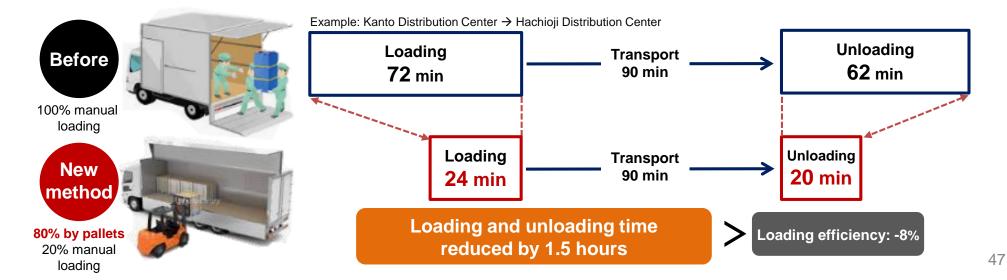
Efficiency Improvement (Logistics Division)



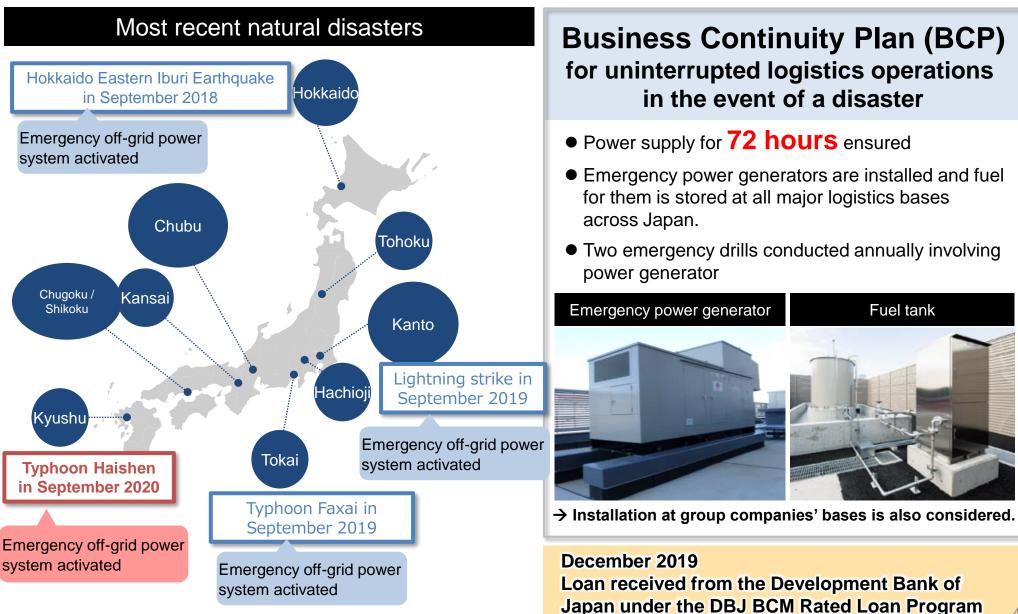


Pallet Transportation (Transportation to other bases)

Conducted on 5 routes in Sep. 2020



Natural Disasters and BCP



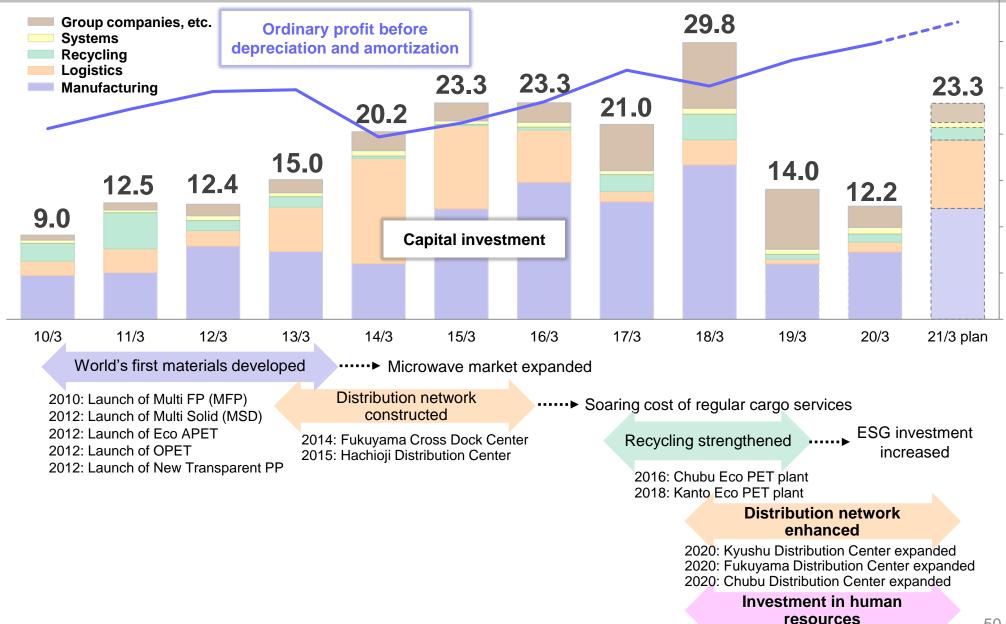
48

Strategic Investment



FPCO's Strategic Investment

Unit: billion yen



Enhancing the Logistics Network



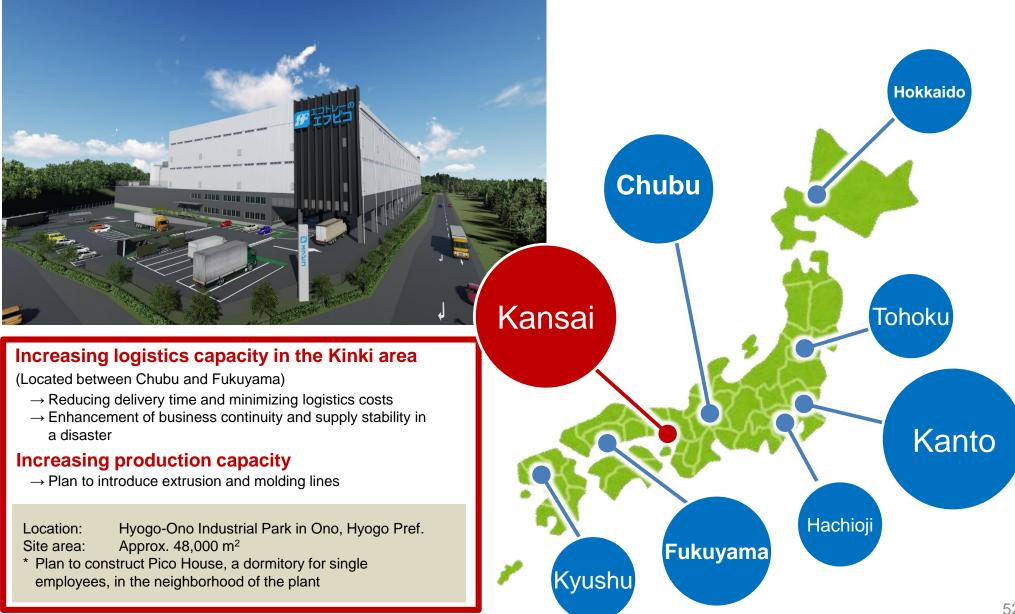


Chubu Distribution Center

Completion scheduled in Sep. 2021 Investment: 5,285 million yen Total floor area: 27,575 m² Introducing an automated sorting system, or sorter, to Chubu, following Kanto, Fukuyama, and Hachioji



Land for a New Plant Acquired in Hyogo

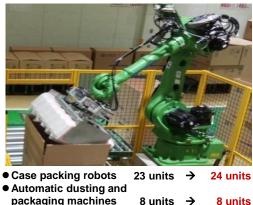


Investment in Human Resources (1): Automation



Manufacturing Division





	25 umt3		24 units
omatic dusting and			
kaging machines	8 units	→	8 units
omatic packaging			
hines	42 units	→	58 units
	3/2020	Plan	ned in 3/2021

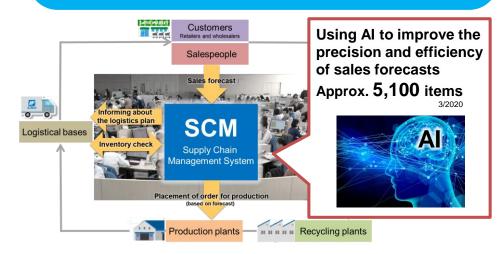
Logistics Division



AGV (automated guided vehicle) 29 units → 33 units _{3/2020} → Planned in 3/2021 Reducing labor with unmanned, laser-guided operations for transferring and storing pallets

AGF (automated guided forklift) Introduce 2 units

SCM Division



Use of RPA

Automation of operations with robots

Reduction of approx. 6,000 work hours/year 3/2020

Using RPA

Approx. **4,000** hours

Improvement of existing functions and operations

Approx. 2,000 hours

→Expected to reduce work hours by approx. 10,000/year 3/2021 forecast



Investment in Human Resources (2): Development of Working Environment

No. 4

18 units



Pico House bachelors' dormitories



4 Pico House buildings: **333 units in total** (plan)

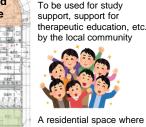
Changes to programs and standards

- 1. Fiscal year ended March 2019 Introduction of requirement to take five consecutive days of paid leave (Smile Leave)
- 2. Fiscal year ended March 2019 Revision of the retirement benefit programs at some group companies
- 3. Fiscal year ended March 2020 Pay standard raised at some group companies
- 4. Fiscal year ending March 2021 Introduction of a teleworking program
- 5. Fiscal year ending March 2021 Introduction of special leave for volunteer activities

Group homes for people with disabilities



Floor plan: First floor



A residential space where residents live together



Promotion of active participation of women

Targets

- 1. Maintaining the percentage of women among new career-track employees at **30% or higher from 2019** onward
- 2. Promoting 50 women to managerial positions by 2022



Diversity Management Making Maximal Use of Capabilities





Sorting of used trays at **10** facilities



Production of wood-like box-type containers and secondary processing at 7 facilities



Manufacturing of containers (foamed and transparent) at **3** facilities

In the FPCO Group as of March 2020	
Number of employees with disabilities	358
Adjusted number of employees with disabilities	615
Ratio of employees with disabilities	13.3 %

Recognition concerning employment of workers with disabilities	除客者法理会来这样的
 January 2019 Ministry of Health, Labour and Welfare FY2018 People with Disabilities Active Company Certification (FPCO Ducks Corporation) 	
 October 2019 Toyo Keizai Inc. Ranked 2nd in ratio of employees with disabilities 	2019 9 1 4 15 5 • • • • • • • • • • • • • • • • • • •

* Ranked 1st for four consecutive years (2014-2017)

Support for Customers in their Employment of People with Disabilities



With FPCO's support, employment was created for

667 people at 50 locations mainly at customers' workplaces



Cleaning containers



Washing towels

Sorting marine products

Reducing the volume of used paper







Floor Hockey Activity: Interactions between People with and without Disabilities







Award, certification, and registration for **Floor Hockey Activity**

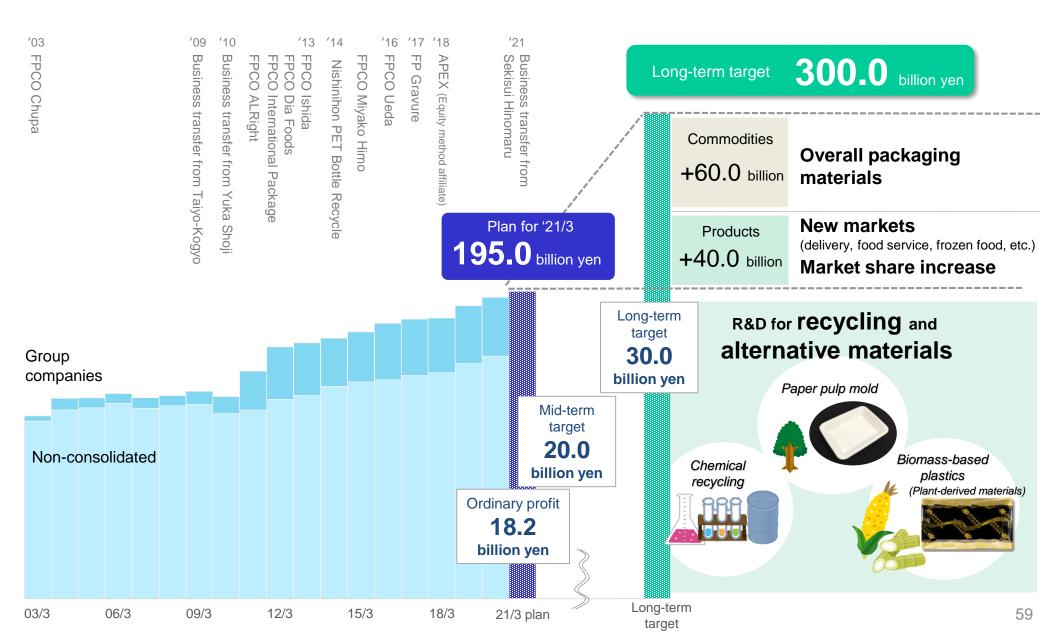
- Mar. 2019 (Tokyo Metropolitan)
 Barrier-free Minds Support Company Registration
- Dec. 2018 (Japan Sports Agency)
 Sports Yell Company Certification
- Nov. 2018 (Tokyo Metropolitan)
 Tokyo Sports Promotion Company
 Certification
- Feb. 2018 (Tokyo Voluntary Action Center)
 3rd Corporate Volunteer Awards



Growth Strategy



FPCO Growth Strategy



Capital Investment and Cash Flows



3/2009 3/2010 3/2011 3/2012 3/2013 3/2014 3/2015 3/2016 3/2017 3/2018 3/2019 3/2020 3/2021 3/2022 3/2023

Investment in the new plant in Hyogc

Overview of Business Transfer from Sekisui Hinomaru

Name:	Sekisui Hinomaru K.K.								
Locations:	· /	Kumamoto and Fukuoka Fukuoka, Kagoshima, Hiroshima, Osaka, and Tokyo							
	(Plants)	Saga and Ibaraki							
Transferred business:	Molding busine	ess							
Sales:	Approx. 5.2 bil	lion yen (Molding business only)							
Number of transferred employees:	· · ·	ble and 101 plant/warehouse workers) mployees and part-time employees							

Transfer date: October 1, 2020



Synergetic effects

Products

Lineup of PSP trays, including for fishcakes, dried-salted fish, and spicy cod roe

Trades with food processors

Raw materials Production Logistics SCM

Cost reduction enabled by leveraging benefits of scale

Productivity improvement enabled by sharing expertise

Business partners

Expected Improvements Due to Infrastructure Integration

Production

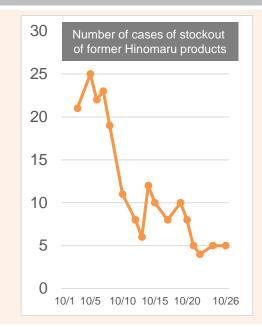


- Effective use of plant spaces \rightarrow Higher production capacity
- Y Weight reduction of products → Cutting raw material costs and conserving resources

E.g.: General-purpose tray of the same size $3.88g \rightarrow 3.10g$ (approx. 20% reduction)



- Higher compatibility between machines and molds \rightarrow Productivity improvement and reduction of costs for transportation between bases
- Increased number of shots per hour and improved capacity utilization



Logistics

- \blacksquare Use of our own trucks (private services) \rightarrow Reduction of transportation costs
- \mathbf{V} Changing the inner volume of cardboard cases \rightarrow Making them easier for female and older drivers to carry.

SCM

✓ Demand forecasting, production planning, and inventory control through SCM → Stable supply ensured even during peak periods

Sales and management

Revenue management of products and commodities of each item number \rightarrow Product mix improvement

Start of Operation for the New Business Model

Product purchase

MD

Selecting items, consolidating inventory, enhancing lineup of private brand (PB) products



FPCO Group's infrastructure

Group's wholesalers Strength in locally based sales

FPCO International Package FPCO Ueda FPCO Ishida APEX FPCO Miyako Himo

Leading wholesalers in different regions

Nationwide logistics network

Information system

Suggestion of a Wholesaler-Standard Mission-Critical System

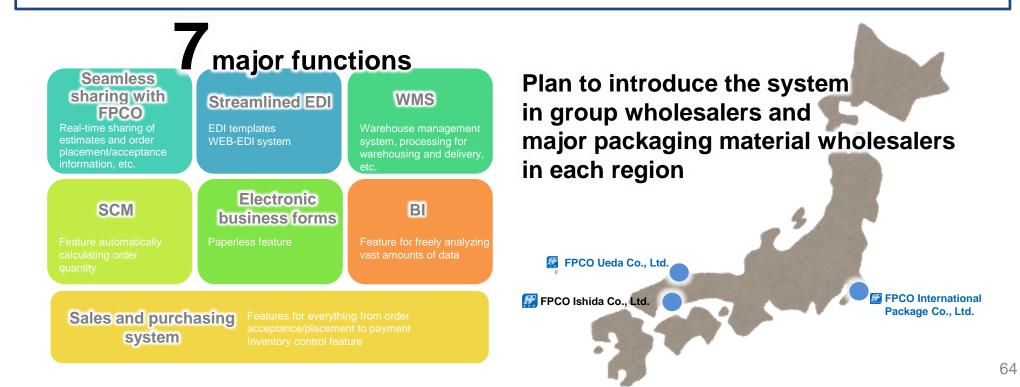
Features

A wealth of features exclusively designed for the operations of packaging material wholesalers

Quicker sharing of information with the FPCO Group

Permits significant streamlining and visualization of operations

Developing a system based on existing workflows *Reviewing workflows based on the system*



To Increase Corporate Value

"We ensure that we reliably deliver the most environmentally friendly products of the highest quality at the most competitive prices whenever they are needed."



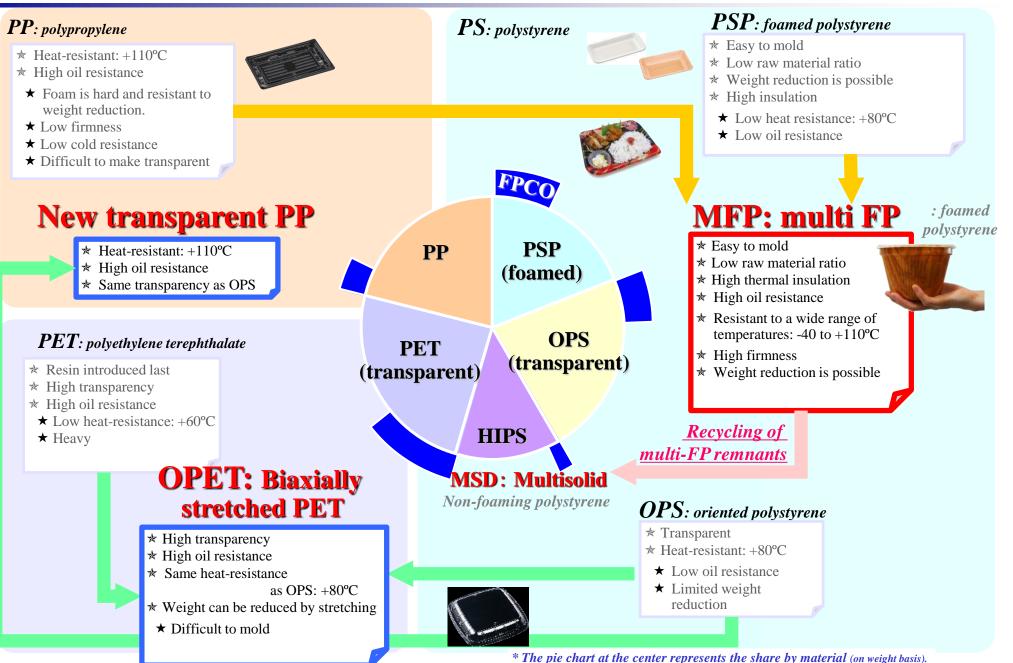
Supporting Data

Explanation of terms

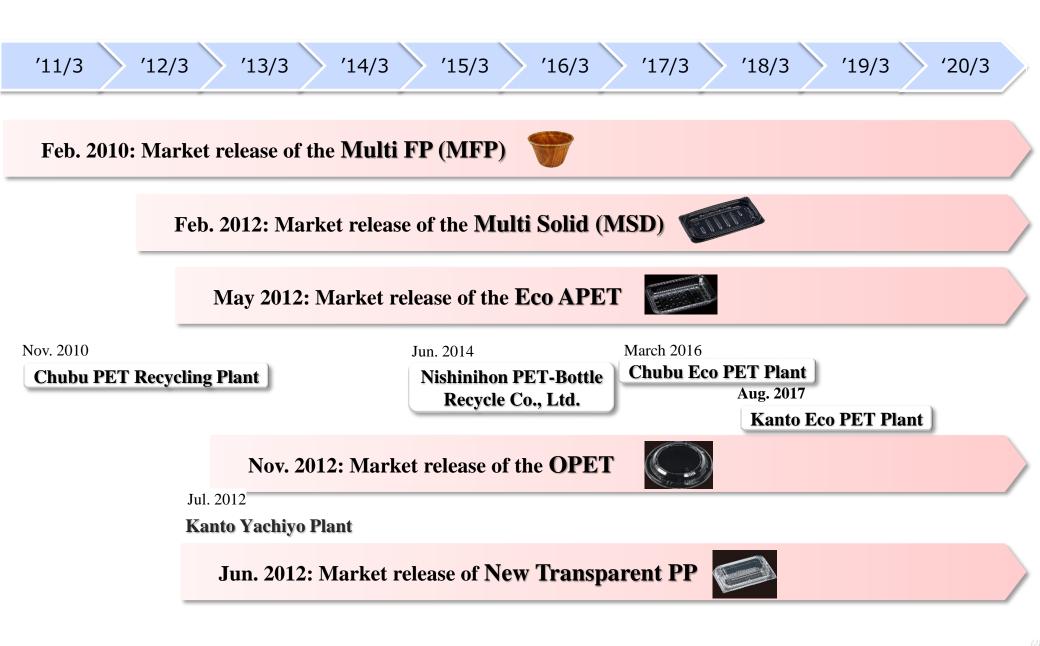
PS : Polystyrene		PET : Polyethylene terephthalate PP : Polypropylene
Multi FP (MFP)	:	An formed PS (polystyrene) container with cold and heat resistance to temperatures <u>between -40°C and +110°C</u> and with superior oil and acid resistance and thermal insulation (sales commenced in 2010).
Multi Solid (MSD)	:	A non-formed PS (polystyrene) container with <u>a heat resistance temperature of +110°C</u> that is able to create sharp figures by using scraps of materials from the Multi FP, while maintaining the characteristics of the Multi FP(sales commenced in 2012).
OPET transparent Container	:	A polyethylene terephthalate transparent container with <u>a heat resistance temperature of $+80^{\circ}$</u> . That is molded from biaxially stretched PET sheets, with superior oil and acid resistance and transparency. achieving the same thermal insulation as the OPS.
New transparent PP container	:	A transparent PP container with <u>a heat resistance temperature of +110°C</u> , which has achieved the same transparency as OPS using standard-grade polypropylene raw material(sales commenced in 2012).
PPSA Series	:	A snap-lock hood pack made from a transparent PP container with <u>a heat resistance temperature of +110°C</u>
OPS container	:	A conventional transparent container with a heat resistance temperature of +80°C that is molded from the bi-axially oriented polystyrene sheets.
Eco Tray	:	A recycled foamed polystyrene container for which polystyrene containers collected at supermarket shop counters and scrap pieces collected within plants are used as raw materials (sales commenced in 1992).
Eco APET	:	A recycled PET transparent container for which PET transparent containers collected at supermarket shop counters, PET bottles and scrap pieces collected within plants are used as raw materials (sales commenced in 2012).
Eco OPET	:	A recycled OPET transparent container molded from the bi-axially oriented PET sheets, which use the same raw materials as an Eco APET container. Superior oil resistance and high transparency, with the same thermal insulation as the OPS transparent container. Heat resistance temperature of +80°C (sales commenced in 2016).
Cross Dock Center	:	A center that achieves a cross-docking method of gathering all the products to be shipped in one place, and loading them in order of delivery after an all-in assortment by each delivery route, replacing the method of loading products sent to customers using individual delivery trucks making rounds of visits to warehouses.
Distribution Center	:	Ships products by unit of case
Picking Center	:	Conduct picking operations for products and goods by small lots and ship
Sorting Center	:	Sorts PS containers collected from stores according to white and other colors, and transparent containers collected from stores according to materials such as PS, PET and PP.

World's First Sheets and Materials

Evolution from a sheet processing manufacturer



Trends in original products development



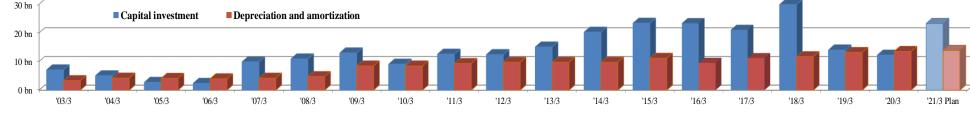
Factors influencing Ordinary Profit

Unit:100 million yen

														115/2			11.6/2			117/2			110/2			110/2			100/2			101/2 DI	
	'03/3	'04/3	'05/3	'06/3	'07/3	'08/3	'09/3	'10/3	'11/3	'12/3	'13/3	'14/3		'15/3			'16/3			'17/3			'18/3			'19/3			'20/3			'21/3 Plan	
													lst half	2nd half	Full year	lst half	2nd half	Full year	lst half	2nd half	Full year	lst half	2nd half	Full year	lst half	2nd half	Full year	lst half	2nd half	Full year	lst half	2nd half	Full year
Ordinary Profit for previous year	63.1	28.6	33.6	36.3	66.5	81.2	64.5	92.9	122.2	134.7	149.5	151.2	51.1	49.4	100.5	47.4	53.6	101.1	66.3	74.0	140.3	79.1	78.3	157.4	66.3	69.2	135.5	64.8	83.8	148.6	74.4	88.3	162.7
	-6.0	-13.8	-36.5	-10.0	-13.0	-39.5	-37.0	-25.0																									
The Price of Material						Decrease i material pri		+78.0						crease in aterial pric		+16.0	+15.0	+31.0	+20.0	+3.0	+23.0							+2.5	+5.2	+7.7	+11.0	+3.5	+14.5
						Raw materi increase	ial price	-19.0	-23.0	-37.0	-15.5	-46.0	-7.0	-	-7.0							-13.0	-13.0	-26.0	-14.8	-15.5	-30.3						
	-25.0	+7.7	+29.2		+4.0	+9.0	+38.0	+25.0		+32.0	+6.5		Naj	ohtha forr	nula	-3.0	-8.0	-11.0	-12.5	-11.0	-23.5												
Sales Price						1st produc reduction	t price	-44.0		Product p correction	n	+15.0	+14.0	+2.0	+16.0							-	+4.5	+4.5	+13.6	+28.0	+41.6	+10.5	-	+10.5			
						2nd production	ct price	-19.0		Price war general-p products	urpose	-13.0	-10.0	-3.0	-13.0																		
and light Sales Efforts	aterial rep er-weight j	lacement products	+2.0	+8.0	+8.6	+11.8	+24.5	+20.0	N	ew materi	al effects	+8.0	+4.5	+10.0	+14.5	+8 5	+11.0	+19.5	+10.5	+12.5	+23.0	+6.0	+3.2	+9.2	+4.5	+7.2	+11.7	+3.5	+5.0	+8.5	+7.2	+6.5	+13.7
Increase in improvement product min	nts to	+45.0		+17.5	+5.8	+3.0	+7.0	+6.0	+21.5	+15.0	+21.0	+1.0	-	+4.0	+4.0			12510		1210	12010							1010		1010		1010	. 2017
Improved Production	+2.4	-0.6	-2.0	+6.0	+8.7	+3.0	+2.5	+9.5	+12.0	+9.0	+2.5	+1.0	+0.5	+3.5	+4.0	+5.0	+7.0	+12.0	+3.2	+1.1	+4.3	-3.2	-4.0	-7.2	-0.5	-	-0.5	+1.0	+1.5	+2.5	-1.5	+1.0	-0.5
Improved Distribution	+0.3	-14.0	+12.2	+5.5	+8.0	+5.7	+5.0	+9.5	+8.0	+4.0	+1.5	+1.0	-	-1.0	-1.0	-	+1.5	+1.5	-3.0	-2.7	-5.7	+0.5	+1.0	+1.5	-1.5	-3.0	-4.5	-4.0	-3.5	-7.5	-0.5	-0.5	-1.0
Group								+5.0	+5.5	+5.0	+1.0	-1.0	-	-1.5	-1.5	+3.0	+2.5	+5.5	+2.0	+3.0	+5.0	-	+1.5	+1.5	+0.5	+1.5	+2.0	+2.0	+0.1	+2.1	-0.7	+2.0	+1.3
Companies	Profit fr sale of a		+1.0	-1.0			+4.0	-4.0				Subsidies	+5.9	+0.6	+6.5	-1.4	-0.3	-1.7	-3.7	+0.8	-2.9												
Cost increase	-6.2	-19.3	-3.2	+4.2	-7.4	-9.7	-15.6	-12.7	-11.5	-13.2	-15.3	-17.0	-11.6	-10.4	-22.0	-9.2	-8.4	-17.6	-3.7	-2.4	-6.1	-3.1	-2.3	-5.4	-3.3	-3.6	-6.9	-5.9	-3.8	-9.7	-4.3	-4.4	-8.7
Total increase/decrease	-34.5	+5.0	+2.7	+30.2	+14.7	-16.7	+28.4	+29.3	+12.5	+14.8	+1.7	-51.0	-3.7	+4.2	+0.5	+18.9	+20.3	+39.2	+12.8	+4.3	+17.1	-12.8	-9.1	-21.9	-1.5	+14.6	+13.1	+9.6	+4.5	+14.1	+11.2	+8.1	+19.3
Ordinary profit	28.6	33.6	36.3	66.5	81.2	64.5	92.9	122.3	134.7	149.5	151.2	100.5	47.4	53.6	101.1	66.3	74.0	140.3	79.1	78.3	157.4	66.3	69.2	135.5	64.8	83.8	148.6	74.4	88.3	162.7	85.6	96.4	182.0

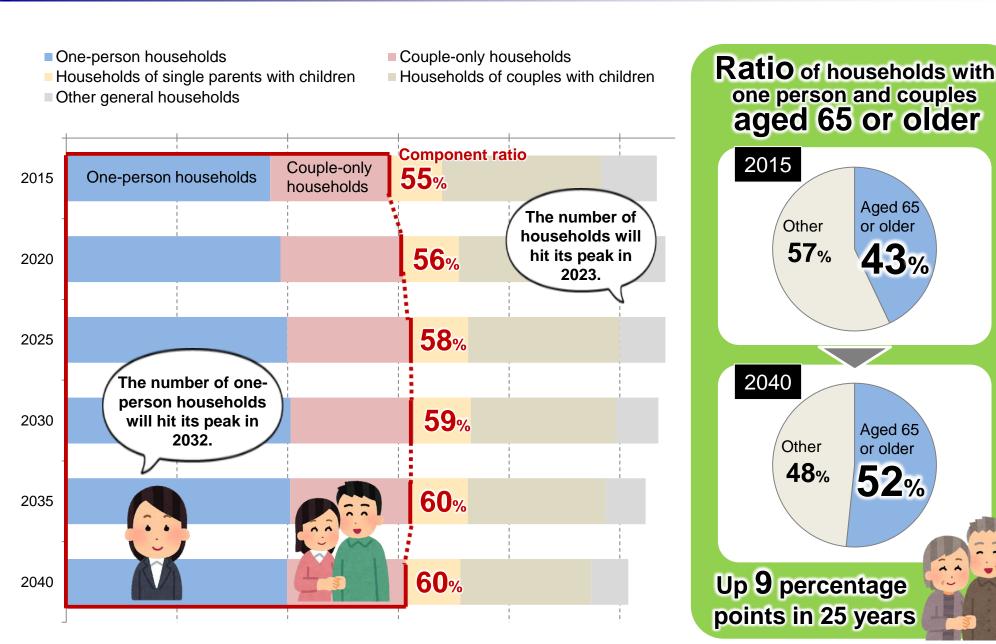
Trends in Capital Investment and R&D Costs

	FY ended March 2003	FY ended March 2004	FY ended March 2005	FY ended March 2006	FY ended March 2007	FY ended March 2008	FY ended March 2009	FY ended March 2010	FY ended March 2011	FY ended March 2012	FY ended March 2013	FY ended March 2014	FY ended March 2015	FY ended March 2016	FY ended March 2017	FY ended March 2018	FY ended March 2019	FY ended March 2020	FY ending March 2021 Plan
Production	Yama <mark>gata l</mark>	Plant		Shi	imodate Daini Plant Chubu l	Daini Plant		Hokka		Foods Kanto Yachiyo P		"FPCO Re Development and Tr	0 0	Eco PET plant	1	Eco PET plant		Nev	<mark>v plant in Hyogo</mark>
						_											Strength	ening of transparen	nt containers >
Distribution	Ку	i Hub Center yushu HC Kansai PC			Kanto Yachiy			ıku <mark>yama Picking Ce</mark> New	nter Chubu Picking C	enter Kanto PC extensi		nters in Kansai	oss Dock Center Logistics centers	Voice picl	king				extension HC extension Ibu HC extension
		Hokkaido	HC			New Ho	okkaido HC						Logistics centers	in machioji			1		
								_									Im	proving the distribu	ition network >
Recycling				Chubu, <mark>Toh</mark>	ku & Kyushu Recy	cling Plants	Equ	nsion of container s pment renewa 1 of c Chubu Ra ction of a new recyc	lea ning lines ecycling Plant ling network >	chanical Recycling	Plant		NPR			Cap	acity in <mark>creased in 1</mark>		Chubu pelletizing
																·		PET recycli	ng operations >
Other investments and costs					Tokai HC		uilding in Fukuyam Kanto PlantLand &	a Yi 2 building in Chubu	ıka Shoji Interpad	Land for logisti	s cente <mark>rs in Kyush</mark> cs cen <mark>ters in Kansa</mark> Land for logistic		Mi <mark>yakohimo</mark>	company a	accomodations	Film Plant Film Printing		ny accomod ati mpan Group home	y accomodations Group home
Unit : million yen																			
Capital investment	7,096	5,037	2,742	2,394	9,885	10,909	13,007	9,090	12,585	12,423	15,087	20,257	23,377	23,383	21,060	29,891	14,038	12,214	23,300
Tangible	6,138	4,248	2,621	2,156	9,523	10,655	12,166	8,827	12,352	12,093	14,783	19,750	23,051	23,058	20,790	29,342	13,442	11,688	22,850
Intangible	958	789	120	238	362	254	841	263	233	329	303	506	325	324	269	549	595	525	450
Figures for molds only	780	460	436	550	771	609	1,892	1,507	1,833	1,946	1,425	2,151	2,416	1,777	2,028	1,485	1,462	1,870	1,870
					1	1		2											-
Depreciation and amortization	3,339	4,210	4,134	3,965	4,194	4,742	8,467	8,461	9,316	9,728	9,746	9,703	11,136	9,526	11,183	11,706	13,170	13,532	13,900
Research and development	654	628	689	751	895	913	965	1,035	1,101	1,051	1,062	1,148	1,105	1,242	1,223	1,197	1,159	1,229	1,312



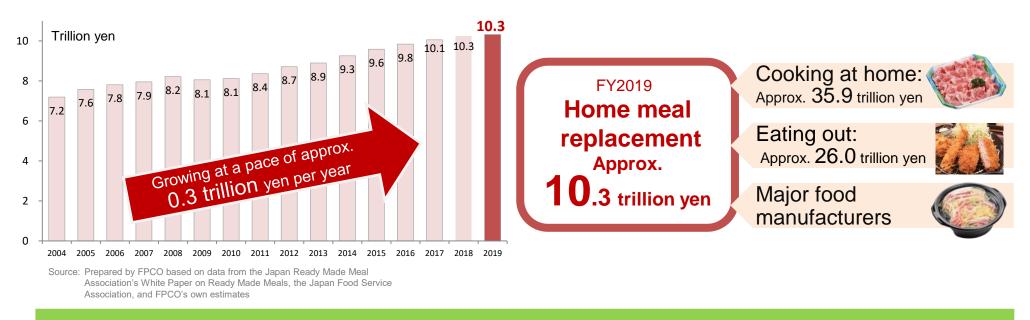
* Since 2009/03, capital investment have been included procurement through lease.

Changes in the Number of Households



Source: The graph was prepared by FPCO based on data from the National Institute of Population and Social Security Research.

Trend in Scale of Home Meal Replacement Market



Markets expected to grow in the future



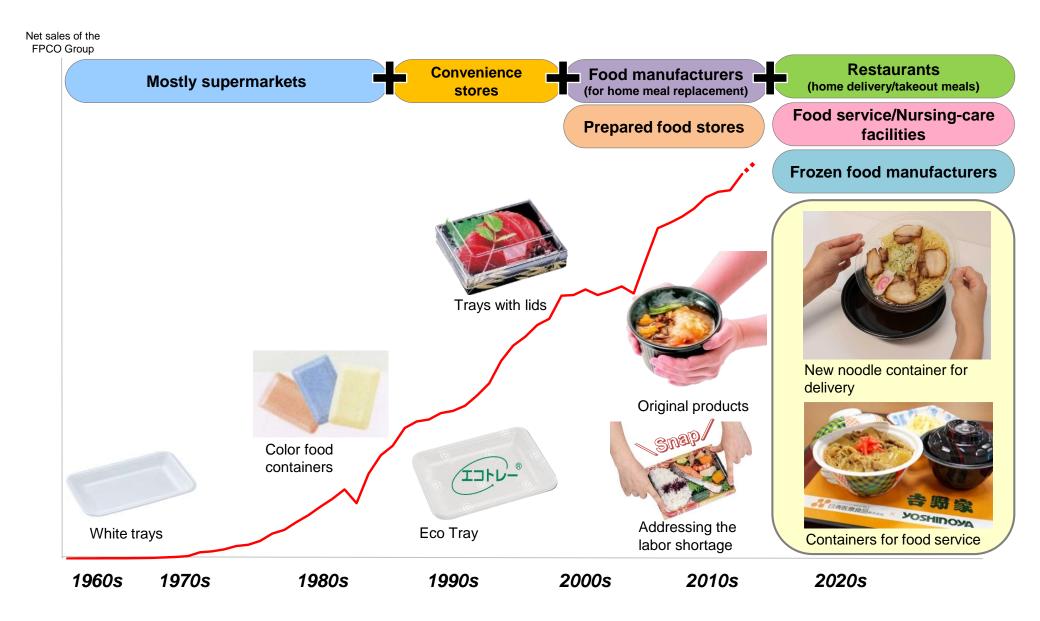
Source: Japan Frozen Food Association, Production and Consumption of Frozen Food in Japan

Source: Fuji Keizai, Food Service Industry Marketing Handbook 2020

Source: Fuji Keizai, Food Service Industry Marketing Handbook 2020

Source: Fuji Keizai, Koureisha Muke Shokuhin Shijo-no Shorai Tembo 2017 (Future Outlook for the Market of Food for the Elderly 2017)

Expanding Market



Hospital/Nursing Care and Frozen Food as New Markets



Strategy for Plastic Material Recycling by the Ministry of the Environment (Rough Plan)

Ocean Plastics Charter endorsed Charlevoix G7 Summit in Canada		Strategy for Plastic Material Recycling by the Ministry of the Environment (Rough Plan): <i>Milestone</i>
Taking into account the full environmental impacts of alternatives, significantly reducing the unnecessary use of single-use plastics.	Reduc	e We aim to reduce emissions of single-use plastics (containers and packaging) by 25% in cumulative total by 2030 through the understanding, cooperation and collaboration of consumers and people from all quarters and all levels of civil society, while taking into account the environmental impacts of alternatives.
Working with industry towards 100% reusable, recyclable, or, where viable alternatives do not exist, recoverable, plastics by 2030 Working with industry and other levels of government, to recycle and reuse at least 55% of plastic packaging by 2030 and recover 100% of all plastics, including thermal recovery, by 2040.	Reuse Recycl	We aim to recycle or reuse 60% of plastic containers and
Working with industry to increase recycled content by at least 50% in plastic products where applicable by 2030.	Recyclin Biomas plastics	S We aim to introduce as much biomass plastics as possible
* Created by FPCO based on data from the Ministry of the Environment		

FP Corporation 76

Collaboration with Related Ministries, Agencies and Organizations

	Actions of related ministries, agencies and organizations	FPCO's involvement
Ministry of the Environment	 Plastic resources recycling strategy Presentation on Japan's plastic resource recycling strategy planned at the G20 Summit in June 2019 Plastics Smart Encouraging smart use of plastics and communicating such uses worldwide 	 Participation in a subcommittee as an industrial association Publication of Tray to Tray and Bottle to Tray recycling on the campaigns page
Ministry of the Economy, Trade and Industry	 Clean Ocean Material Alliance A syndicate of companies implementing proper waste management and 3R actions for plastic products and accelerating innovation for resolving marine plastic issues 	○ Participation in the alliance as a leading member
Ministry of Agriculture, Forestry and Fisheries	 Call for plastic resource recycling declarations Collecting and showcasing examples of voluntary actions taken by companies and associations in the food industry 	 Publication of actions for recycling, reducing and raising awareness on the ministry's website
Keidanren (Japan Business Federation)	 Plastic-related Innovation for SDGs Collecting and showcasing examples of actions taken by businesses and associations for encouraging the recycling of plastic resources and for helping address the issue of marine plastic waste 	 Publication of actions for recycling, reducing and raising awareness on Keidanren's website
Initiative	 Japan Climate Initiative A network of Japanese entities committed to joining the front line of the global push for decarbonization and taking positive actions to combat climate change 	 Announcement of participation during the foundation

[Information on the Facility Tour]

Contact: Takashima at the Corporate Planning Department (TEL)+81-3-5325-7756 (MAIL)ir_7947@fpco-net.co.jp at a convenient time for you.

An opportunity to take a look at the state-of-the-art **Production, Distribution, Recycling** operations

Kanto 30 minutes from Koga station on JR East Lines.







Fukuyama

30 minutes from Fukuyama station on JR West Lines.





