

FY2012 Financial Results

FP Corporation May 14,2012









We have paid extremely close attention to the information provided through presentations at this session and contained in the handouts. The forward-looking statements included in the information are our estimates based on the information available at the time of publication, and therefore contain potential risks and uncertainties.

Therefore, changes in a number of factors could cause actual results to differ materially from the future prospects described.

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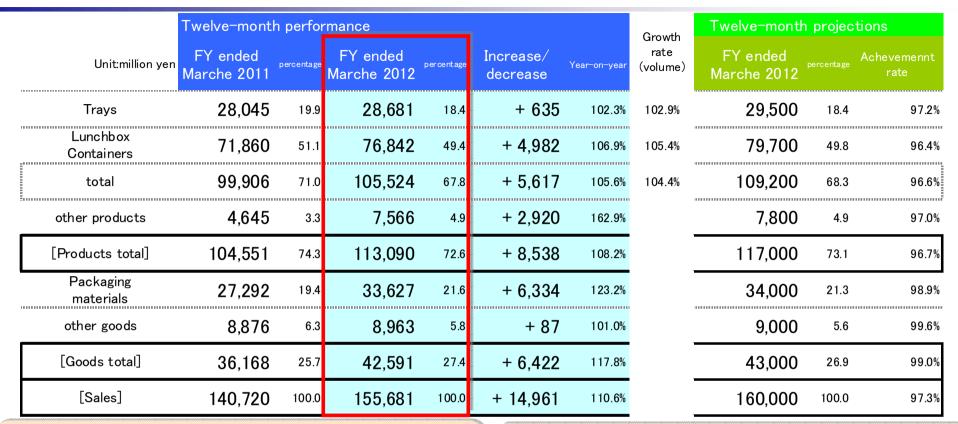


Performance Report

Accumulated Total for the Fiscal Year Ended March 31, 2012

Head of Finance and Accounting Division Toshio Takizaki

Sales (for FY Ended March 2012)



Products

Increased sales of general-purpose and lightweight products with a strong showing of new designs and new-function product

- Shipments: 4.4% growth year on year
- Product price:Impact of increase in product price implemented in the second quarter is ¥3.2 billion
- Trays: Increased sales of general-purpose trays Strong sales of PET trays with strength enhanced and weight reduced by monoaxial stretching
- · Lunchbox and prepared food containers:
- Strong sales of multi FP heat- and cold-resistant foamed polystyrene containers Strong showing from the SA-Series fastening lid containers and general-purpose food packaging

Strong sales of leak-resistant microwavable containers (talc) and lightweight sashimi and sushi containers

■ Other products

Expansion into new markets such as egg boxes, containers for agricultural products, and film bags

- Consolidation of Dia Foods Co., Ltd., a company manufacturing and selling egg boxes and other containers for agricultural products
- Containers for agricultural products and films bags

Commodities

Increased amount of food packaging materials to be sold

• Consolidation of Interpack Co., Ltd., a packing material wholesaler

建大臣曾 昌乐者

Financial Results Summary (for FY Ended March 2012)



	Twelve-month	Twelve-mont	h projec [.]	tions					
Unit:million yer	FY ended Marche 2011	percentage	FY ended Marche 2012	percentage	Increase/ decrease	Year-on-year	FY ended Marche 2012	percentage	Achevemennt rate
[Net sales]	140,720	100.0	155,681	100.0	+ 14,961	110.6%	160,000	100.0	97.3%
sales of products	104,551	74.3	113,090	72.6	+ 8,538	108.2%	117,000	73.1	96.7%
sales of goods	36,168	25.7	42,591	27.4	+ 6,422	117.8%	43,000	26.9	99.0%
[Operating income]	13,058	9.3	14,221	9.1	+ 1,162	108.9%	14,494	9.1	98.1%
[Ordinary income]	13,465	9.6	14,951	9.6	+ 1,486	111.0%	14,900	9.3	100.3%
[Income for cuurent year]	7,959	5.7	8,093	5.2	+ 134	101.7%	8,600	5.4	94.1%

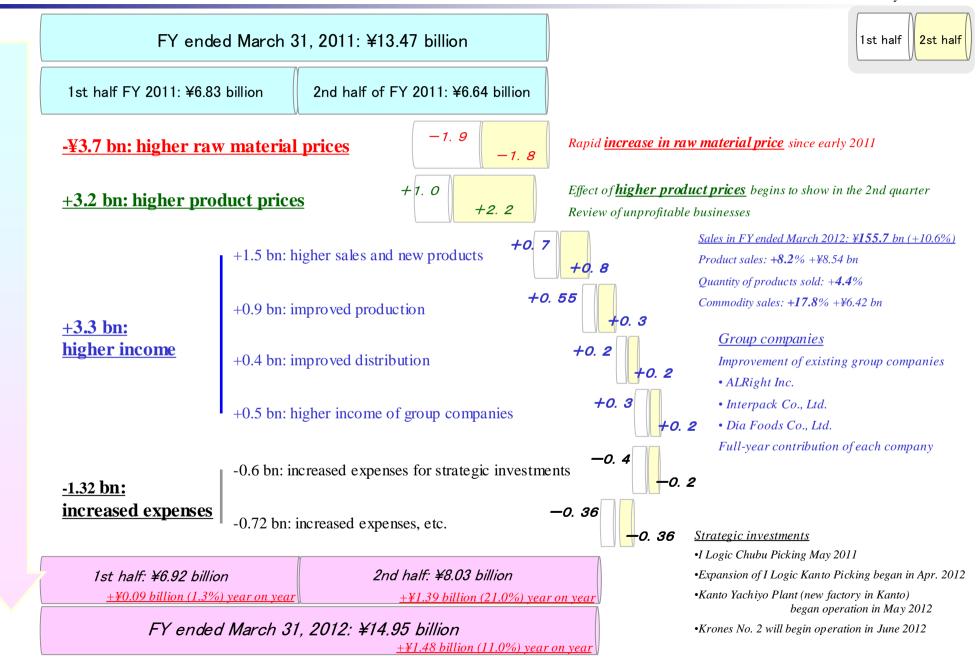
* Considering subsidies for the employment of disabled workers included in non-operating income.

Subsidy income	496		611		+ 115	
[Operating income]	13,554	9.6	14,832	9.5	+ 1,278	109.4%

Streamlining:
 Product weight reduction, changes of materials, narrowing of product lineups and group-wide cost cutting, chiefly in production and distribution
 Sales:
 Sales growth of general-purpose products and lightweight products and strong sales of new products centered on five new sheets
 Production:
 Improved productivity and product quality and increased production capacity and optimized production facilities to accommodate increased demand
 Distribution:
 Extraordinary loss:
 Expense of 240 million yen in association with the earthquake

Factors Influencing Ordinary Income (for FY Ended March 2012)

In billion yen



Capital Investments and Research and Development Cost (for FY Ended March 2012)



		Twelve-month pe	erformance			Twelve-month pro	ojections
	Unit:million yen	FY ended Marche 2011	FY ended Marche 2012	Increase/ decrease	Year-on-year	FY ended Marche 2012	Achevemennt rate
Capita		12,585	12,423	△ 162	98.7%	12,020	103.4%
ital in	Tangible fixed assets	12,352	12,093	△ 259	97.9%	11,730	103.1%
ivest	(lands only)	218	403	184		255	
ment	Intangible fixed assets	232	329	96	141.6%	290	113.4%
	preciation and amortizaion	9,316	9,728	412	104.4%	10,030	97.0%
	Research and velopment cost	1,101	1,051	△ 49	95.5%	970	108.4%

* Capital investment figures refer to all investments, including leasing and procurement.

lajor capital investments (million yen)	
 Kanto Yachiyo Plant (new Kanto plant) Improvement of recycling plants 	2,980	(Total investment: ¥8,700 million) began operation in May 2012
Collection and sorting, PSP recycling	631	
PET recycling	436	PET Mechanical Recycling Plant No. 2 (investment: ¥680 million) scheduled to begin operation in June 2012
 Picking Center New Chubu 	1,187	(Total investment: ¥2,217 million) began operation in May 2011
♦ Molds	1,945	
♦ IT investment	511	

Cash Flows (for FY Ended March 2012)



Twelve-month performance		
FY ended Marche 2011	FY ended Marche 2012	
14,291	16,240	
△ 8,201	△ 9,508	
6,089	6,732	
△ 3,919	△ 6,095	
2,170	636	
13,273	13,909	
4,569 million yenNet decrease9,728Payment of le2,662Amount paid	in borrowings -1,077 milli ase obligations -2,611	lion yen
2,297 4,942 Cash and cas Up 636 mi (consolidar	llion yen from the end of the previous year	
92524	FY ended Marche 2011 14,291 △ 8,201 △ 8,201 6,089 △ 3,919 2,170 13,273 ,569 million yen ,728 ,662 ,785 ,297 ,942	FY ended Marche 2011 FY ended Marche 2012 14,291 16,240 \triangle 8,201 \triangle 9,508 6,089 6,732 \triangle 3,919 \triangle 6,095 2,170 636 13,273 13,909 ,569 million yen ,728 ,662 ,785 ,297 Net decrease in borrowings -1,077 mill Payment of lease obligations -2,611 Amount paid as dividends -1,077 mill -2,398 ,662 ,785 ,297 Cash and cash equivalents Up 636 million yen from the end of the previous year (consolidated) Up 636 million yen from the end of the previous year

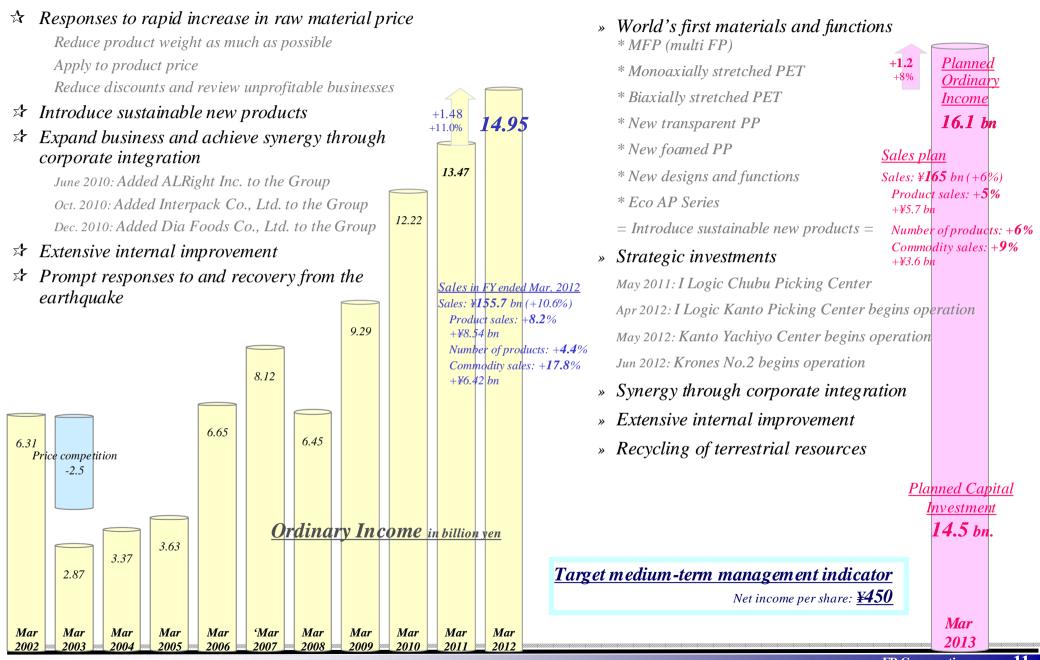


Working Towards Medium- and Long-Term Targets

Chairman & CEO Yasuhiro Komatsu

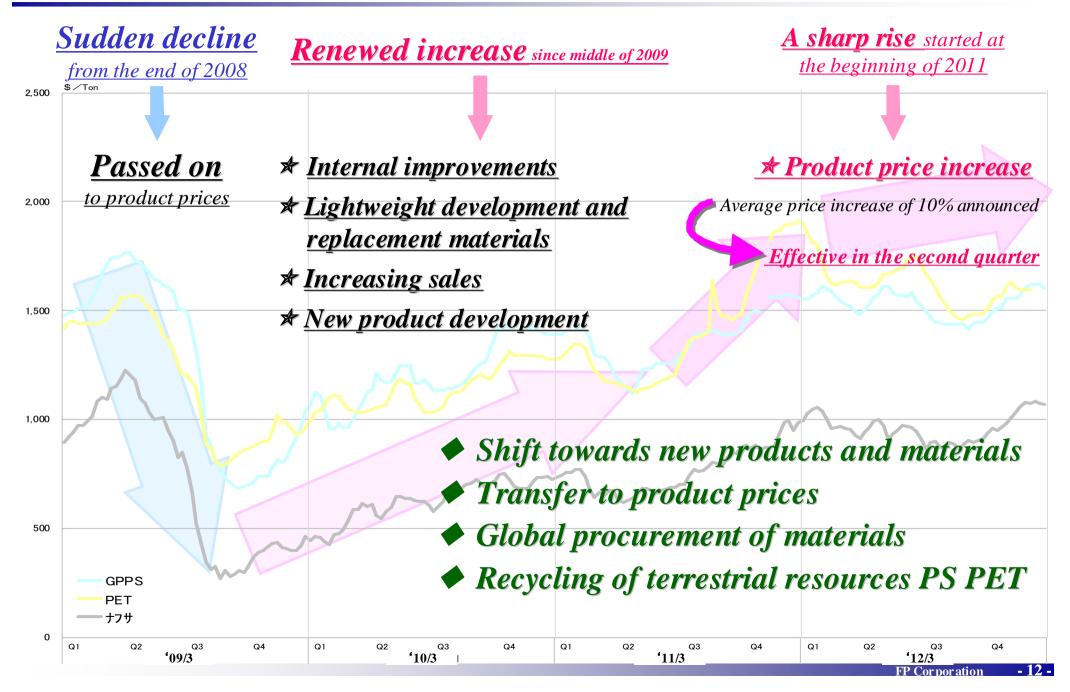


Summary of Consolidated Financial Results and Forecast for the Future



FP Corporation - 1

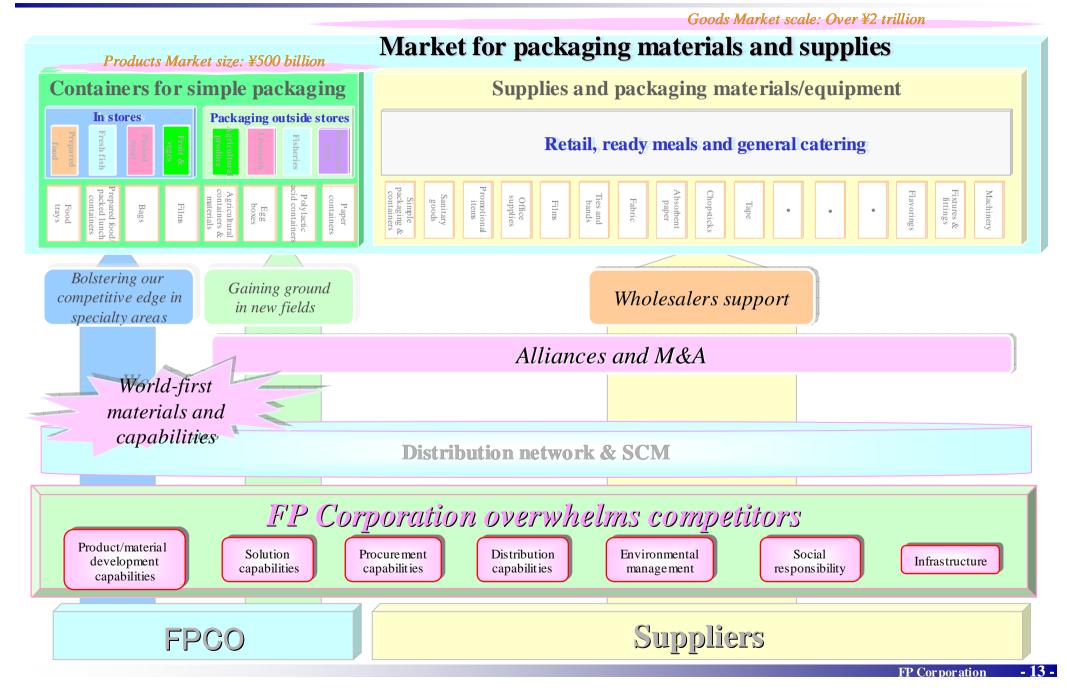




Actions for Expanding the Scale of the Company







Product Strategy Expanding our share of a ¥500 billion market



Increase market share using five **new sheets** + *a*



PSP: foamed polystyrene OPS: transparent polystyrene PET: polyethylene terephthalate PP: polypropylene

Introduced <u>1,800</u> types of new products during the year



February 22, 23, and 24, 2012 at Tokyo International Forum

12,000 visitors



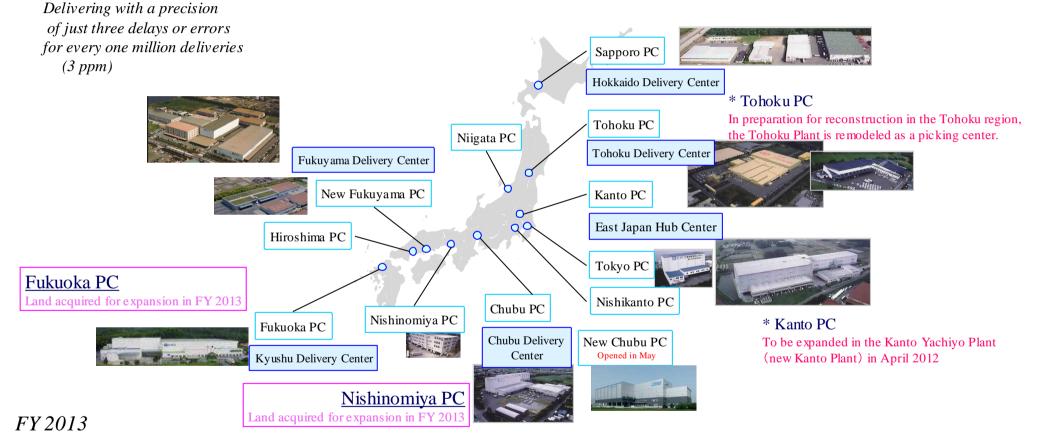
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Efforts to enlarge the packaging materials and supplies market to 2 trillion yen



Six delivery centers (108,000 tsubo*) and 11 picking centers (35,000 tsubo*) nationwide

Providing high quality, efficient distribution services

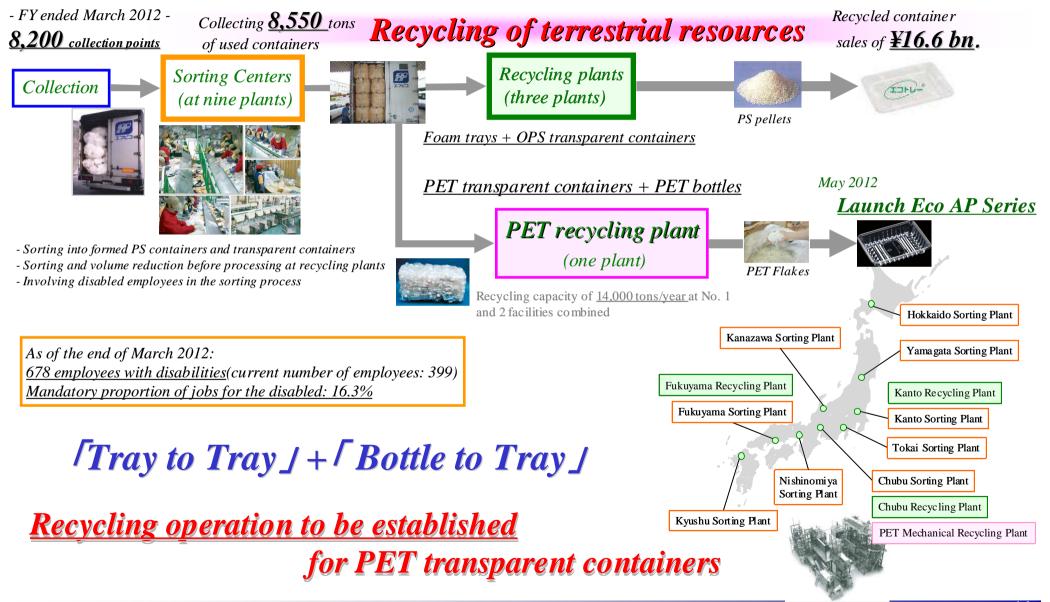


Total area of 158,000 tusbo (equivalent to 10 Tokyo Domes)

<u>Boosting cooperative purchasing and delivery</u>

based on procurement and distribution capabilities

Making the environment and disabled employees an integrated part of our operations



Strategic Investment





States Expansion of recycling business

- ✓ In May 2012, Eco AP Series is launched
- \checkmark In June 2012, second PET recycling plant begins operation in Chubu
- ✓ More plants expected to be built in Kanto and Fukuyama to expand PET recycling business

A Expansion of picking centers

- ✓ Land acquired for expansion of Nishinomiya Picking Center and Fukuoka Picking Center for building in next year
- ✓ Tohoku Plant is reformed into a picking center in preparation for reconstruction of Tohoku region

Renewal of Dia Foods facilities

Total capital investment of ± 14.5 billion is planned for FY ending March 2013

Foundation of Kanto Yachiyo Plant

Construction began in April 2011 and completed in April 2012 Three floors, approx. 14,500 tsubo (1st floor: production. 2nd floor: picking, 3rd floor: warehouse)

Total investment: \$8.7 bn

- ✓ In April 2012, distribution function begins operation
- ✓ In June 2012, production of biaxially stretched PET products begins

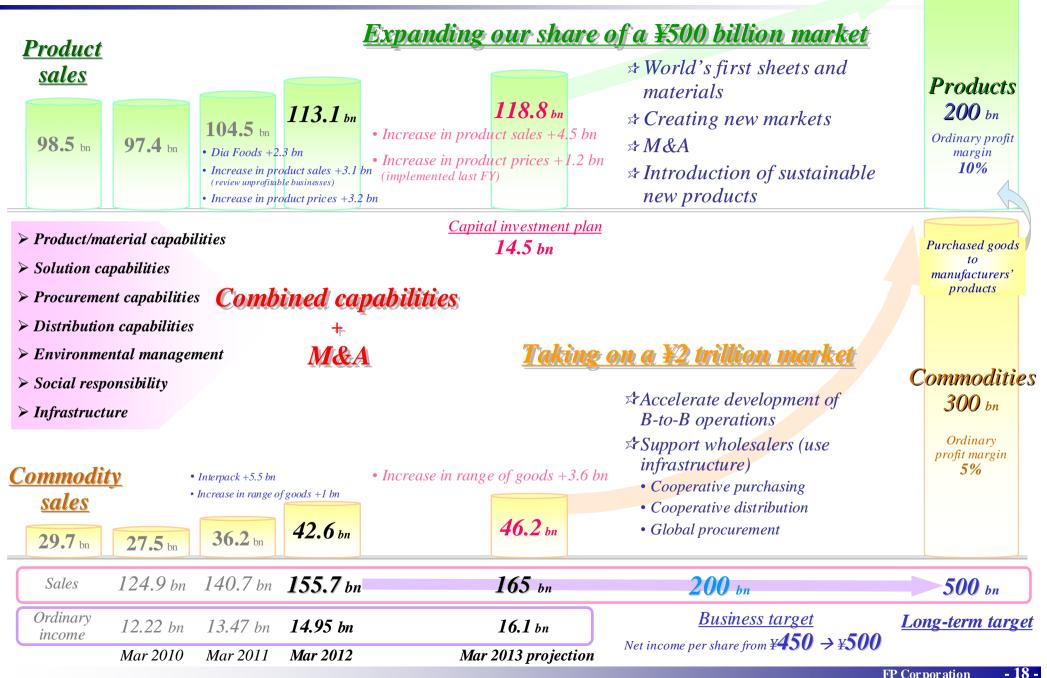
Official name of the new Kanto plant is Kanto Yachiyo Plant.

PET recycling has capacity of 14,000 tons/year



¥1.5 bn for land acquisition, etc.

Working Towards Long-Term Targets





Current Performance and Efforts to Increase our Scale of Operations

President & COO Morimasa Sato

Outline of Plan for Account Settlement (for Fiscal Year Ending March 2013)



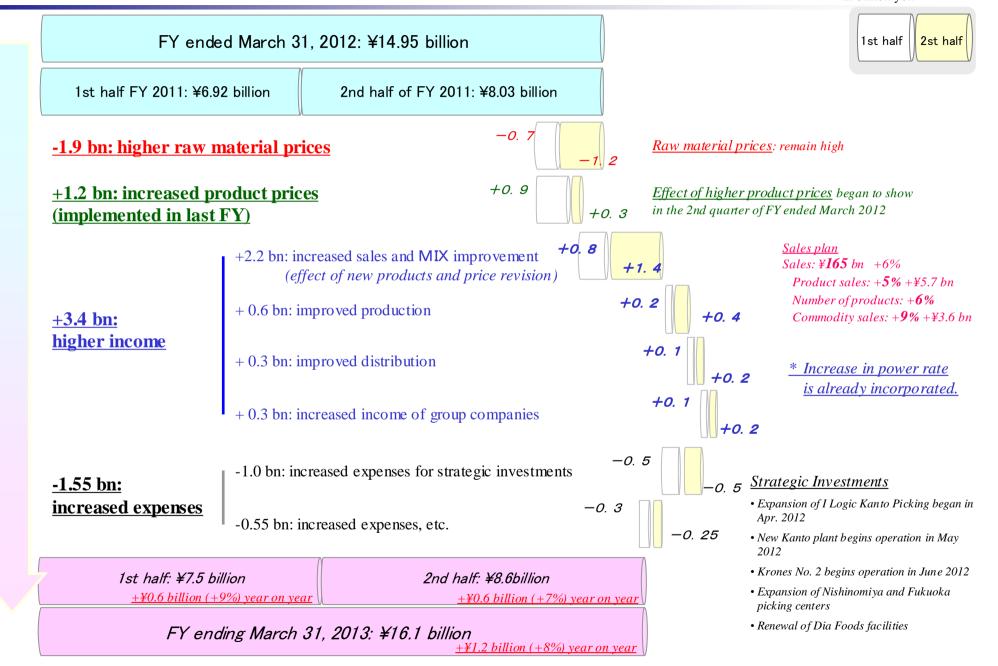
Performance			Projected						
Unit:million yen	FY ended Marche 2012	percentage	FY ended Marche 2013	percentage	Increase/ decrease	Year-on-year	Medium-term	percentage	Year-on-year
[Net sales]	155,681	100.0	165,000	100.0	+ 9,318	106.0%	81,300	100.0	105.7%
sales of products	113,090	72.6	118,800	72.0	+ 5,709	105.0%	58,600	72.1	105.1%
sales of goods	42,591	27.4	46,200	28.0	+ 3,608	108.5%	22,700	27.9	107.5%
[Operating income]	14,221	9.1	15,890	9.6	+ 1,668	111.7%	7,400	9.1	112.3%
[Ordinary income]	14,951	9.6	16,100	9.8	+ 1,148	107.7%	7,500	9.2	108.4%
[Income for cuurent year]	8,093	5.2	9,420	5.7	+ 1,326	116.4%	4,380	5.4	115.8%

* Considering subsidies for the employment of disabled workers included in non-operating income.

Subsidy income	611								
[Operating incon	ne] 14,832	9.5	15,890	9.6	+ 1,058	107.1%	7,400	9.1	107.4%
Sales:	We are aiming to increa. We intend to fully use the						narkets.		
Technologies:	We will install state-of-t lightweight products, pr						ough initiatives su	ich as develoj	oing
Production:	We will improve produc	tivity and pro	duct quality, increas	se produc	tion capacity, and opt	imize production fac	ilities to accommo	date increase	d demand
Distribution:	We will continue to improve our distribution network to reduce total costs and improve quality in the overall distribution process in preparation for growth in demand for picking.								
Environment:	We will strive for furthe to voluntary collection of			ety by pro	moting our new activ	ities (voluntary colled	ction of transparer	t containers)	in addition

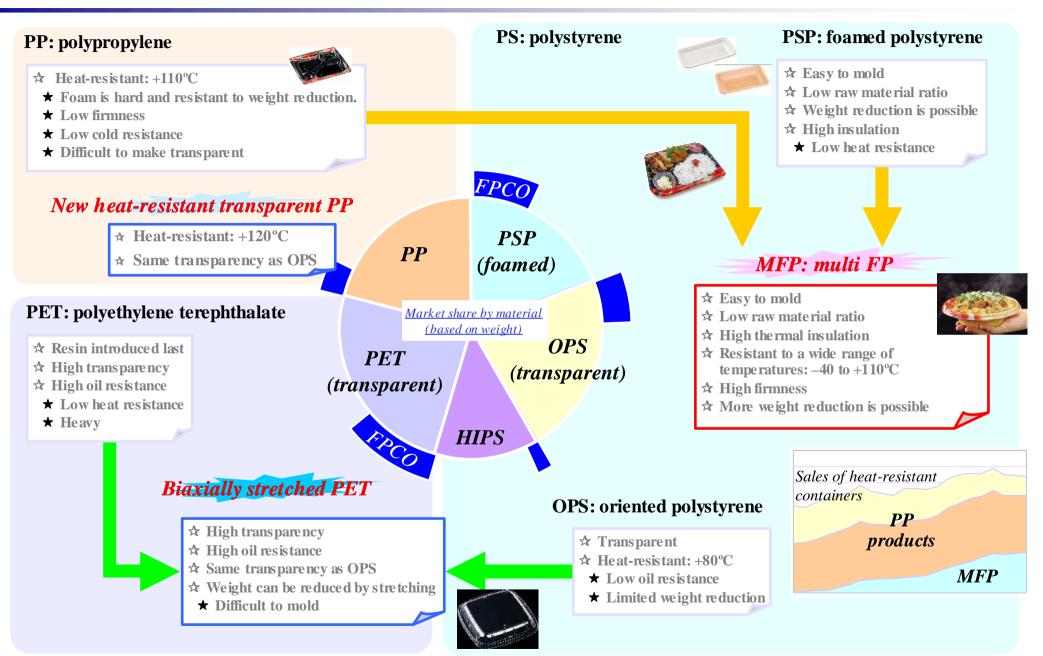
Ordinary Income Projections for Fiscal 2013

In billion yen



World's First Sheets and Materials









- (1) MFP (multi FP) Heat- and cold-resistant formed sheet
- **(2)** Monoaxially stretched **PET**
- **3** Biaxially stretched PET



- *(4)* Heat-resistant transparent *PP*
- **5** New foam **PP** containers

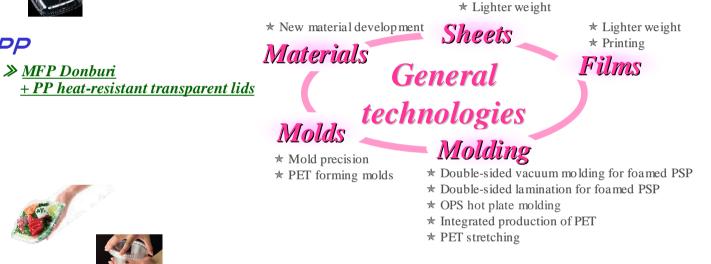


- Non-slip
- **Reusable**
- <u>Reduce operational cost</u>



★ Donburi Project ★ Use of MFP remnants





* Further enhancing the competitiveness of general-purpose products *

* Manufacturing products with a comprehensive competitive advantage in price, quality, and functions *** General technologies** for continued **cost cutting** and **functional advancement**

⁽²⁾ Eco AP Series launched in Mav



Sales and Development



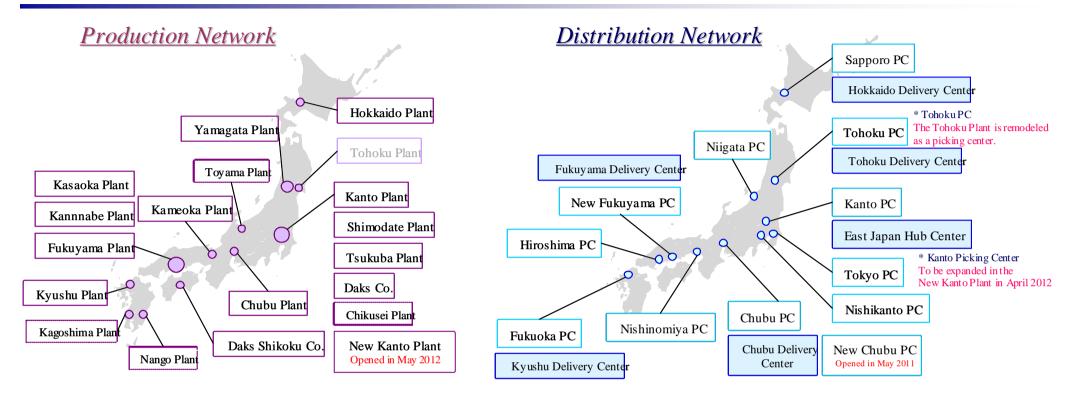


information and to propose solutions to problems

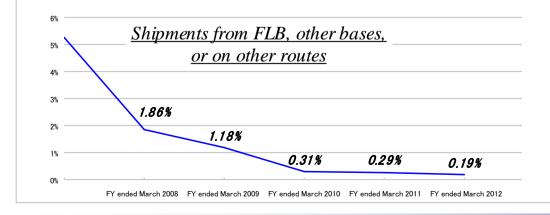
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Comprehensive Nationwide Production & Distribution Networks





Aim for production at bases A



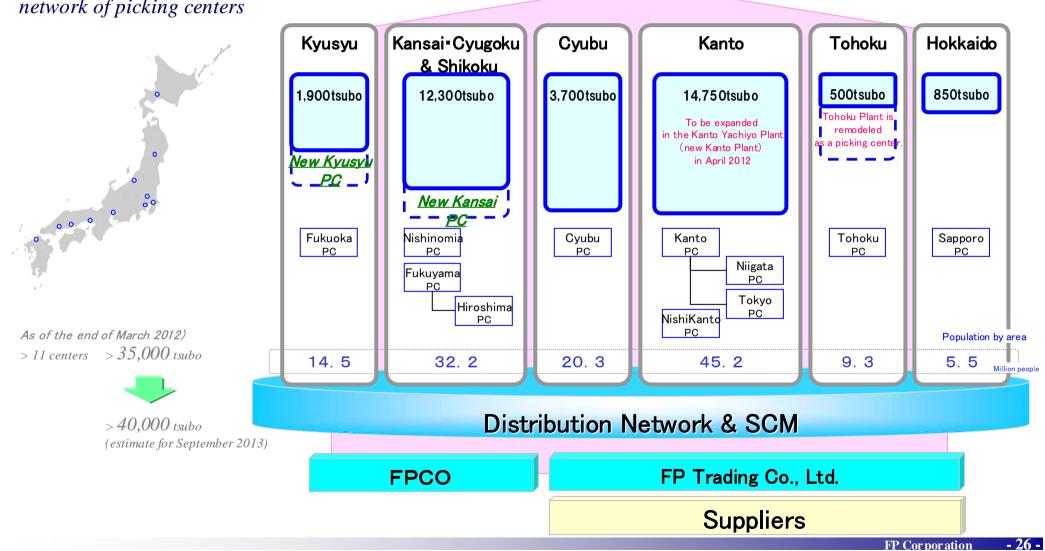
Avg. for FY end	ed March 2012
FLB (general-purpose trays)	
Ratio of production in demand regions: Ratio of internal transportation:	<u>97.07%</u> <u>2.75%</u>
Ratio of shipments from other bases or on other routes:	<u>0.19%</u>



Network Enhancement for Expanding Picking Operations

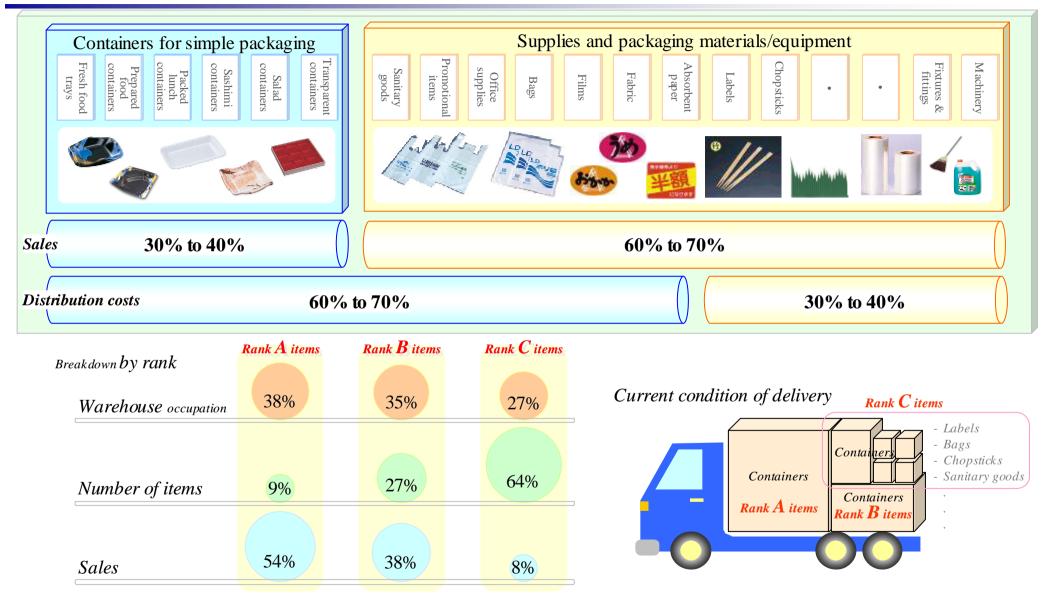
Packaging Materials & Supplies Market

A comprehensive nationwide network of picking centers

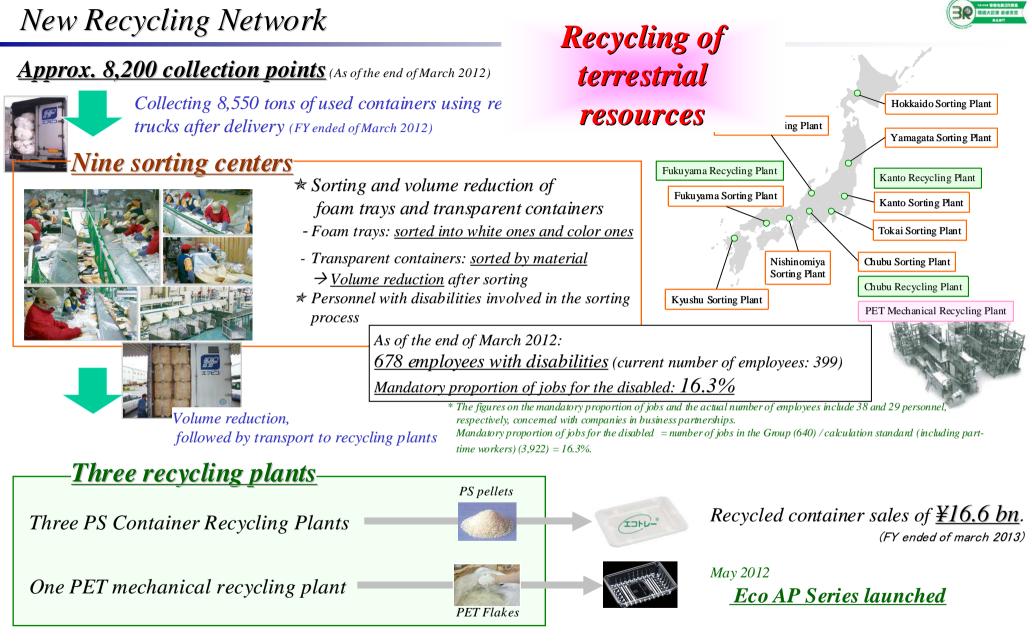


Approaching Packaging Materials and Supplies Markets





Cut distribution costs, especially distribution costs for containers



Making the environment and disabled employees an integrated part of our operations

Kanto Yachiyo Plant (new Kanto plant)

↑ Connect existing facilities and sorter

Existing building

(2nd distribution)

Kanto Yachiyo Plant



Total investment: ¥8.7 bn

Three floors, approx. 14,500 tsubo 1st floor: production facilities 6,300 tsubo

PET biaxial stretching equipment PET hot plate molding equipment PSP vacuum molding equipment 2nd floor: picking 3,500 tsubo 3rd floor: warehouse facilities 4,500

tsubo Reducing external warehousing costs

Improving internal distribution efficiency



Biaxially stretched PET sheet extrusion line: 93 meters in total

Distribution facilities



Expansion of production base for biaxially stretched PET products and Kanto picking center

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We are accepting applications for a **facility tour.**

PET Mechanical Recycling Plant

☆ Sorting center

Sorting foamed PS containers by color
 Sorting transparent containers by material
 ★ Recycling plant - PS container recycling
 PET container recycling

I Logic Chubu Picking Center
 Chubu Distribution Center II
 Chubu Plant II - PSP (foamed PS) container production

An opportunity to take a look at the state-of-the-art production, distribution, recycling operations

- The closest station is Gifu Hashima Station on JR Central Lines.

- You can arrange a tour at a convenient time for you.
- A tour takes around three hours.
- Contact Kodama

at the Corporate Planning Department (03-5325-7756).



You are also invited to our Kanto Yachiyo Plant (new Kanto plant)









Supporting Data 1

Sales Plan (for Fiscal Year Ending March 2013)



	Performance	Projected							
Unit:million yen	FY ended Marche 2012 [°]	percentage	FY ended Marche 2013	percentage	Increase/ decrease	Year−on−year	Medium-term	percentage	Year-on-year
Trays	28,681	18.4	29,660	18.0	+ 978	103.4%	14,720	18.1	103.7%
Lunchbox Containers	76,842	49.4	81,400	49.3	+ 4,557	105.9%	39,960	49.2	106.0%
total	105,523	67.8	111,060	67.3	+ 5,535	105.2%	54,680	67.3	105.4%
other products	7,566	4.9	7,740	4.7	+ 173	102.3%	3,920	4.8	101.1%
[Products total]	113,090	72.6	118,800	72.0	+ 5,709	105.0%	58,600	72.1	105.1%
Packaging materials	33,627	21.6	37,000	22.4	+ 3,372	110.0%	18,170	22.3	108.9%
other goods	8,963	5.8	9,200	5.6	+ 236	102.6%	4,530	5.6	102.1%
[Goods total]	42,591	27.4	46,200	28.0	+ 3,608	108.5%	22,700	27.9	107.5%
[Sales]	155,681	100.0	165,000	100.0	+ 9,318	106.0%	81,300	100.0	105.7%

Products

- We are aiming to increase shipment volume by 6% year on year
- We intend to increase our share of existing markets through initiatives such as developing lightweight products, promoting alternative materials, and developing new materials and functions.
- We seek to grow the market through application development.
- We will launch the Eco AP Series (recycled products)

Commodities

• We will maximize the use of the group's distribution network and increase the volume of commodities sold

Outline of Plan for Account Settlement (for Fiscal Year Ending March 2013)



	Performanc	е	Projected						
Unit:million yer	Marche 2012	percentage	FY ended Marche 2013	percentage	Increase/ decrease	Year-on-year	Medium-term	percentage	Year-on-year
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[Income for cuurent year]	8,093	5.2	9,420	5.7		116.4%	4,380	5.4	115.8%

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Subsidy income		611								
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Sales:						p applications in orde the volume of produc		narkets.		
Technologies:						and promote technolong new materials and		ough initiatives su	ch as develop	oing
Production:	We will improve	e productivi	ity and prod	luct quality, increas	e product	tion capacity, and opt	imize production fac	lities to accommo	date increase	d demand
Distribution:	We will continue to improve our distribution network to reduce total costs and improve quality in the overall distribution process in preparation for growth in demand for picking.									
Environment:				to a recycling sociestyrene food trays.	ty by pro	moting our new activi	ities (voluntary colled	tion of transparen	t containers)	in addition

Plan for Capital Investment and Research and Development Cost (for Fiscal Year Ending March 2013)



		Performance	Projected				
	Unit:million yen	FY ended Marche 2012	FY ended Marche 2013	Increase/ decrease	Year-on-year	Medium-term	Year-on-year
Capital		12,423	14,500	+ 2,076	116.7%	12,100	209.2%
	Tangible fixed assets	12,093	14,100	+ 2,006	116.6%	11,900	210.6%
vest	(lands only)	403	1,100	+ 696		11,100	
investment	Intangible fixed assets	329	400	+ 70	121.2%	200	149.7%
De	epreciation and amortizaion	9,728	10,350	+ 621	106.4%	4,930	106.9%
	Research and velopment cost	1,051	1,090	+ 38	103.6%	540	109.7%

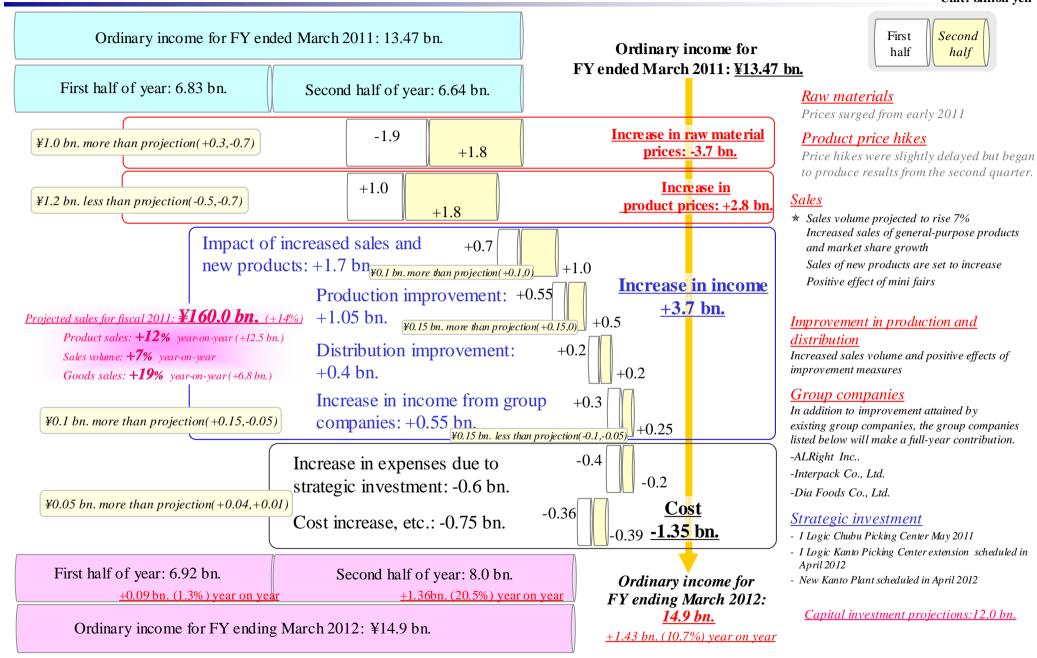
* Capital investment figures refer to all investments, including leasing and procurement.

Major capital investments	(million yen)	
◆ Kanto Yachiyo Plant (new Kanto plant)	2,932	(Total investment: ¥8,700 million) began operation in May 2012
 One PET mechanical recycling plant 	1,000	PET mechanical recycling plant 2nd machine (amount invested: ¥680 million) scheduled to begin operation in June 2012
 New Kansai picking center 	1,233	(Total investment: ¥3,500 million) scheduled to begin operation in Oct. 2013
New Kyushu warehouse:	272	(Total investment: ¥1,960 million) scheduled to begin operation in June 2013
◆ Molds	1,691	
◆ IT investment	717	

Ordinary Income Projections for Fiscal 2012



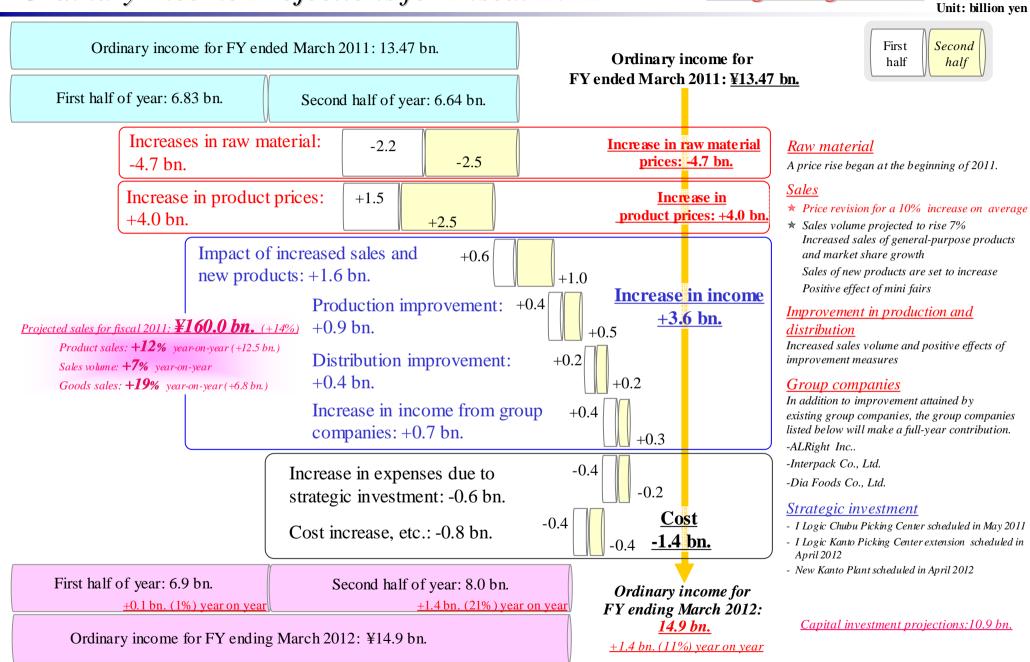




Ordinary Income Projections for Fiscal 2012









Ongoing Factors Influencing Ordinary Income

Unit: 100 million yen

	41st term	42nd term	43rd term	44th term	45th term	4	6th terr	n	4	7th terr	n	L	18th ter	m	4	49th ter	m		50th ter ling Mar	m ch 2012		-	rch 2013
						1st haif	2nd half	Full year	1st haif	2nd half	Full year	1st haif	projecte 2nd half	ed Full year									
Ordinary income for previous year	63.1	28.6	33.6	36.3	66.5	43.4	37.8	81.2	32.0	32.5	64.5	39.2	53.7	92.9	60.1	62.1	122.2	68.3	66.4	134.7	69.2	80.3	149.5
	-6.0	-13.8	-36.5	-10.0	-13.0	-19.0	-20.5	-39.5	-14.0	-23.0	-37.0	-25.0		-25.0									
Impact of increase in raw material prices							D	ecrease	in raw	materia	l prices	+44.0	+34.0	+78.0									
								Raw	material	price ir	ncrease	-6.0	-13.0	-19.0	-11.0	-12.0	-23.0	-19.0	-18.0	-37.0	-7.0	-12.0	-19.0
Increase in product prices	-25.0	+7.7	+29.2		+4.0	-	+9.0	+9.0	+14.0	+24.0	+38.0	+25.0		+25.0				+10.0	+22.0	+32.0	+9.0	+3.0	+12.0
								1st p	oroduct	price re	duction	-24.0	-20.0	-44.0									
								2nd p	roduct	orice re	duction	-10.0	-9.0	-19.0									
Increase in prices /improvements to product mix		+45.0		+17.5	+5.8	+2.0	+1.0	+3.0	+4.5	+2.5	+7.0	+3.0	+3.0	+6.0	. 11.0	· 10 F	. 01 5	.7.0		. 15.0		. 14.0	
Raw material replacement and lighter-weight products			+2.0	+8.0	+8.6	+3.0	+8.8	+11.8	+6.0	+18.5	+24.5	+14.0	+6.0	+20.0	+11.0	+10.5	+21.5	+7.0	+8.0	+15.0	+8.0	+14.0	+22.0
Production improvement	+2.4	-0.6	-2.0	+6.0	+8.7	+2.0	+1.0	+3.0	+0.5	+2.0	+2.5	+4.5	+5.0	+9.5	+6.0	+6.0	+12.0	+5.5	+3.5	+9.0	+2.0	+4.0	+6.0
Distribution improvement	+0.3	-14.0	+12.2	+5.5	+8.0	+2.5	+3.2	+5.7	+1.8	+3.2	+5.0	+4.5	+5.0	+9.5	+4.0	+4.0	+8.0	+2.0	+2.0	+4.0	+1.0	+2.0	+3.0
Increase in profit from group companies												+2.5	+2.5	+5.0	+2.0	+3.5	+5.5	+3.0	+2.0	+5.0	+1.0	+2.0	+3.0
Profit from the sale of artwork			+1.0	-1.0					+4.0		+4.0	-4.0		-4.0									
Cost increase	-6.2	-19.3	-3.2	+4.2	-7.4	-1.9	-7.8	-9.7	-9.6	-6.0	-15.6	-7.6	-5.1	-12.7	-4.0	-7.5	-11.5	-7.6	-5.6	-13.2	-8.0	-7.5	-15.5
Ordinary income	28.6	33.6	36.3	66.5	81.2	32.0	32.5	64.5	39.2	53.7	92.9	60.1	62.1	122.3	68.3	66.4	134.7	69.2	80.3	149.5	75	86	161

Trends in Capital Investment and R&D Costs



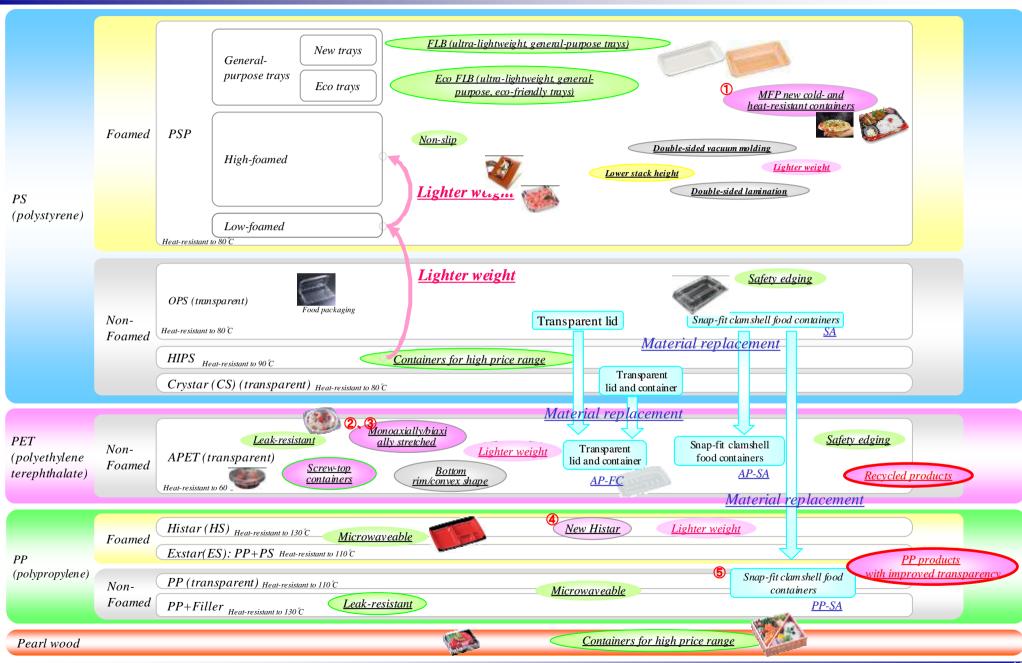
	FY ended March 2003	FY ended March 2004	FY ended March 2005	FY ended March 2006	FY ended March 2007	FY ended March 2008	FY ended March 2009	FY ended March 2010	FY ended March 2011	FY ended March 2012	Plan for FY ending March 2013
Production	Yamaga	<mark>ta Plant</mark>		Sł	imodate Daini P	l <mark>ant</mark>		Kogyo Nihon Par od Plant	<mark>l Conteiners Dai</mark> <mark>ALRight</mark>	<mark>F oo ds</mark>	
					Cyubu	u Daini Plant		Food container	facilitie s		
						Ky ushu	<mark>u Daini Plant</mark>	Hok kaid	do Plant extensio	<mark>n</mark> Kanto Yachiyo	Plant
								Str	engthening of tra	insparent contain	ners >
Distribution	<mark>East Japa</mark> i	<mark>n Hub Center</mark>			Kanto Yac	<mark>hiyo Center</mark>					
Distribution	k	<mark>(yushu HC</mark>					<mark>New F</mark>	<mark>ukuyama Pickin</mark>	<mark>g Center</mark>		
	ĺ	<mark>Kansai PC</mark>						Nev	<mark>v Chubu Picking</mark>	Center	
		Hokkaido	HC			New Ho	okkaido HC			Kanto PC exten	sion
									Improving th	e distribution net	twork >
Recycling							Nationwide exp	ansion of contai	ner sorting cent	ers	
Recycling				Chubu, Toho	<mark>ku & Kyushu Re</mark>	<mark>cycling Plants</mark>	Equ	<mark>ipment renewal</mark>	of cleaning lines		
								Chubu F	R <mark>ecycling Plant</mark>		
							Constr	uction of a new i	recycling networl	< >	
								Chu	<mark>bu PET Mechani</mark>	cal Recycling Pla	int
										PET recycling	operations >
Other investments				Toł	kai HC H	lead Office Land			<mark>Yuka Shoji</mark>		Land for Fukuoka P
and costs						Land for New I	Kanto Plantand &	& building in Chu	<mark>bu Interpack</mark>		Land for Nishinomiy
Capital investment	7,096	5,037	2,742	2,394	9,885	10,909	13,007	9,090	12,585	12,423	14,500
Tangible	6,138	4,248	2,621	2,156	9,523	10,655	12,166	8,827	12,352	12,093	14,100
Intangible	958	789	120	238	362	254	841	263	233	329	400
Figures for molds only	780	460	436	550	771	609	1,892	1,507	1,833	1,945	1,691
Depreciation and amortization	3,339	4,210	4,134	3,965	4,194	4,742	8,467	8,461	9,316	9,728	10,350
Research and development	654	628	689	751	895	913	965	1,035	1,101	1,051	1,090
	FY ended March 2003	FY ended March 2004	FY ended March 2005	FY ended March 2006	FY ended March 2007	FY ended March 2008	FY ended March 2009	FY ended March 2010	FY ended March 2011	FY ended March 2012	Plan for FY ending March 2013

Capital investment figures from FY ending March 2009 onwards refer to all investments, including leasing and procurement.



Supporting Data 2

Breakdown of Products According to Material



は大臣宮 昌保また

Nine Sorting Centers



Lines for soring foamed PS containers by color



<Nine Sorting Centers' capacity (full-time)> PSP: 26 lines, 10,600 tons a year Transparent containers: 13 lines, 1,600 tons a year

Disabled employees engaged in - Sorting foamed PS containers by color - Aligning transparent containers

Lines for sorting transparent containers by material Near infrared sorting by material

Near infrared sorting by material



Aligning transparent containers

Transparent container materials: OPS, PET, PP, PVC, Crystar, etc.



Near infrared sorting by material

Sorting by material







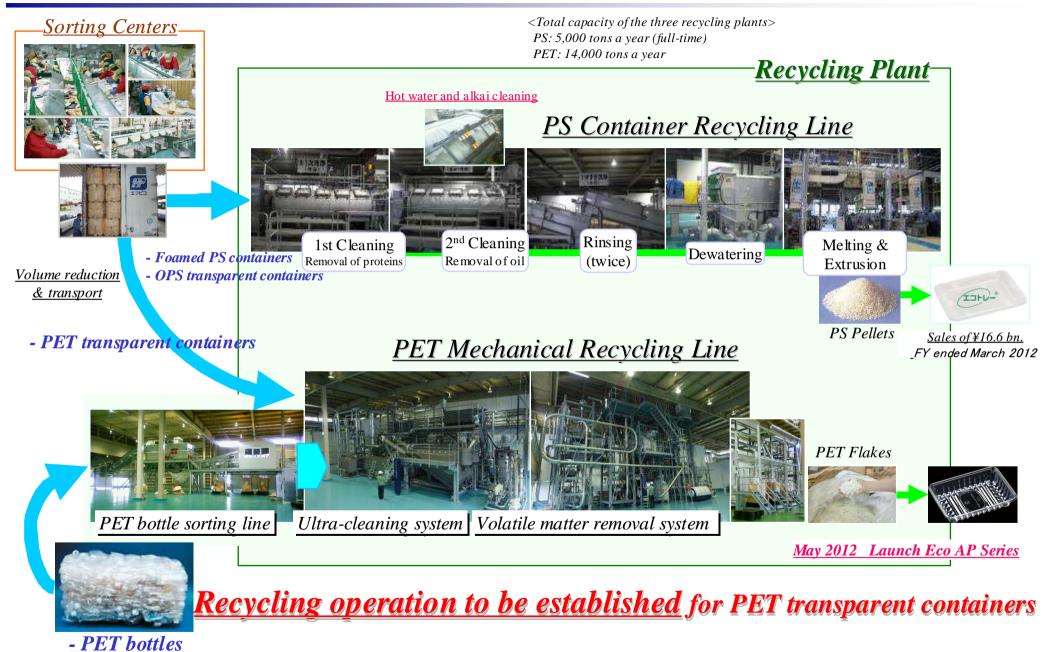
Volume Reduction

To Recycling Plants

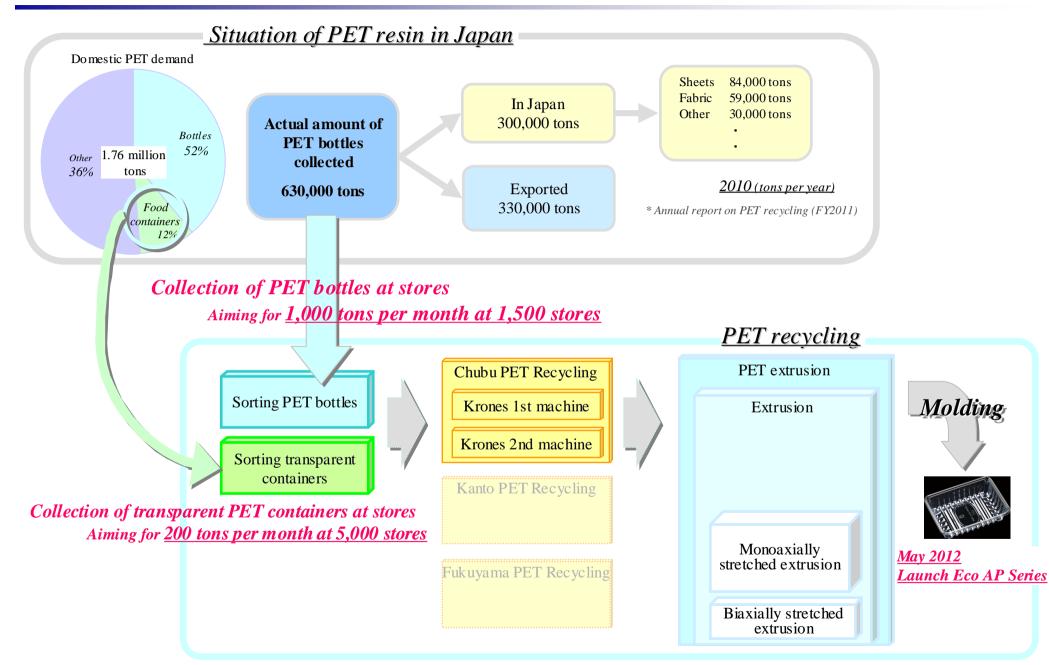
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Three Recycling Plants



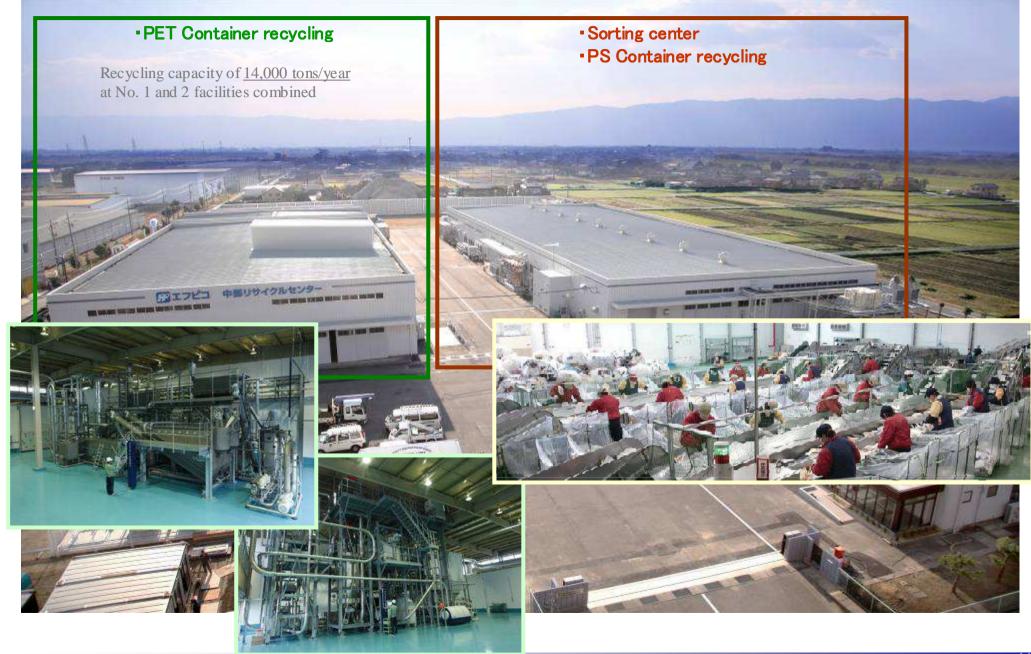






Chubu Recycling Plant





FP Corporation - 44 -





April 2007

Received the Award for Excellence in the Product Division of the First Container and Packaging 3R Promotion Minister of the Environment Awards. http://www.env.go.jp/recycle/yoki/b_2_approach/

March 2009

Certified as a leading company in the employment of disabled workers by (received the "Heartful Ribbon Mark" from) the Japan Association of Employers of Persons with Severe Disabilities

http://www.mhlw.go.jp/bunya/koyou/shougaisha/dl/110420-1.pdf





February 2011

Received the Gold Prize of Eco Mark Award 2010 (first Eco Mark Award) from the Japan Environmental Association. http://www.ecomark.jp/award/award_2010.html

April 2011

Made an "Eco-First promise" to the Environment Minister as an environmentallyadvanced company and was certified as an "Eco-First company." http://www.env.go.jp/guide/info/eco-first/index.html