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Securities code: 7947

June 7, 2018

To our shareholders:

Morimasa Sato President

#### **FP CORPORATION**

1-13-15 Akebonocho, Fukuyama-shi, Hiroshima, Japan

## NOTICE OF THE 56TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 56th Ordinary General Meeting of Shareholders of FP CORPORATION (the "Company"), which will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights using either of the following methods. Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:45 p.m. on Tuesday, June 26, 2018 (Japan Standard Time).

## Exercise of voting rights in writing

Please indicate your approval or disapproval of each proposal on the enclosed voting form, and return it so that it will be received by us no later than the above date and time.

Exercise of voting rights via the Internet, etc.

Please refer to "Guidance on Methods for Exercise of Voting Rights" and "Instructions for Exercise of Voting Rights via the Internet, etc." (Japanese only) and access the website designated by the Company for exercising voting rights (https://evote.tr.mufg.jp/). Follow the on-screen guidance and enter your approval or disapproval of each proposal no later than the above date and time.

- **1. Date and Time:** Wednesday, June 27, 2018 at 10:00 a.m. (Japan Standard Time)
- **2. Venue:** Conference Room, 4th Floor, Company's Comprehensive Research Institute

1-12-17 Akebonocho, Fukuyama-shi, Hiroshima, Japan

#### 3. Purposes:

#### Items to be reported:

- 1. Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 56th Term (from April 1, 2017 to March 31, 2018).
- 2. The results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 56th Term.

## Items to be resolved:

**Proposal 1:** Partial amendments to the Articles of Incorporation

**Proposal 2:** Election of fourteen (14) Executive Directors (excluding Executive Directors who are

Audit and Supervisory Committee Members)

**Proposal 3:** Election of four (4) Executive Directors who are Audit and Supervisory Committee

Members

### Reference Documents for the General Meeting of Shareholders

## **Proposals and References**

## **Proposal 1:** Partial amendments to the Articles of Incorporation

# 1. Reasons for proposal

- (1) To enable Directors to fulfill their expected roles, the Company proposes to newly establish Article 28 (Exemption of Directors from Liability) in the Company's Articles of Incorporation, which stipulates that Directors can be exempted from liability within the scope of laws and regulations by resolution of the Board of Directors and that the limited liability agreement can be concluded between the Company and a Director who is not an Executive Director.
  - The consent of the Audit and Supervisory Committee Members has been obtained for the establishment of Article 28 (Exemption of Directors from Liability).
- (2) Following the above establishment of new articles, the current Articles of Incorporation from Article 28 onward will each be brought down one article.

#### 2. Details of the amendments

Details of the changes to be made are as follows.

(Underlined areas denote areas to be changed.)

Current Articles of Incorporation	Proposed amendments
(Newly established)	(Exemption of Directors from Liability)
	Article 28.
	1. Pursuant to the provisions of Article 426, paragraph 1 of
	the Companies Act, the Company may, by resolution of the
	Board of Directors, exempt a Director (including a person
	who was formerly a Director) from his/her liability for
	damages under Article 423, paragraph 1 of the same Act to
	the extent permitted by laws and regulations.
	2. Pursuant to the provisions of Article 427, paragraph 1 of
	the Companies Act, the Company may enter into an
	agreement with a Director (excluding an Executive
	Director), limiting his/her liability for damages under
	Article 423, paragraph 1 of the same Act. However, the
	maximum amount of liability for damages under this
	agreement shall be the amount provided for under laws and
	regulations.
Articles 28 through 34 (Article text omitted)	Articles 29 through 35 (Unchanged)

# **Proposal 2:** Election of fourteen (14) Executive Directors (excluding Executive Directors who are Audit and Supervisory Committee Members)

The terms of office of all thirteen (13) Executive Directors (excluding Executive Directors who are Audit and Supervisory Committee Members; the same applies throughout this proposal) will expire upon the conclusion of the General Meeting of Shareholders.

In that regard, the Company proposes the election of fourteen (14) Executive Directors, increasing the number of Executive Directors by one (1) to enhance the management system in the Board of Directors.

All candidates for Executive Directors in this proposal have been approved by the Audit and Supervisory Committee of the Company.

The candidates for Executive Directors are as follows:

No.	Name (Date of birth)		eer summary, position and responsibilities ant concurrent positions outside the Company)	Number of the Company's shares owned
1	Morimasa Sato (June 2, 1959) [Reelection]	Chairman, FI Chairman, FI Chairman, FI Chairman, FI	Joined Mitsui & Co., Ltd. External Director, the Company Retired from Mitsui & Co., Ltd. Executive Director, General Manager, Corporate Strategy Office, the Company Senior Vice President and Director, Executive General Manager, Corporate Strategy Division, the Company Executive Vice President and Director, Executive General Manager, Corporate Strategy Division, the Company Deputy President, concurrently Executive General Manager, Corporate Strategy Division, concurrently Head of General Affairs and Personnel Division, Finance and Accounting Division and SCM Division, the Company President and COO, the Company President, the Company (present position) concurrent positions outside the Company] Trading Co., Ltd. PCO International Package Co., Ltd. PCO Dia Foods Co., Ltd.	123,400
2	Tomoki Takanishi (January 11, 1953) [Reelection]	Sept. 1982 June 2005 June 2010 June 2014	Joined the Company Executive Director, Executive General Manager, Sales Division 2, the Company Senior Vice President and Director, Executive General Manager, Sales Division 2, the Company Executive Vice President and Director, Executive General Manager, Sales Division 2, concurrently General Manager of Sales Division 1, the Company (present position)	7,500

No.	Name (Date of birth)		eer summary, position and responsibilities ant concurrent positions outside the Company)	Number of the Company's shares owned
3	Nobuyuki Nagai (February 21, 1959)	Apr. 1977 June 2007 June 2009	Joined the Company Executive Director, Deputy Executive General Manager, Manufacturing Division, the Company Executive Director, Executive General Manager, Manufacturing Division, the Company	800
	[Reelection]	June 2014 June 2016	Senior Vice President and Director, Executive General Manager, Manufacturing Division, the Company Executive Vice President and Director,	330
			Executive General Manager, Manufacturing Division, the Company (present position)	
		Apr. 1982	Joined the Company	
		June 2002	Executive Director, Branch Manager, Tokyo Headquarters, the Company	
		June 2007	Senior Vice President and Director, General Manager, Corporate Planning Department, concurrently Head of Administrative Assistant Department and Tokyo Headquarters, the	
		June 2009	Company Senior Vice President and Director, General Manager, Corporate Planning Department, concurrently Head of Finance and Accounting Division, Administrative Assistant Department	
4	Isao Ikegami (January 27, 1959) [Reelection]	June 2012	and Tokyo Headquarters, the Company Senior Vice President and Director, Executive General Manager, Finance and Accounting Division, concurrently General Manager, Corporate Planning Department, concurrently Head of Administrative Assistant Department and Tokyo Headquarters, the Company	5,900
		Apr. 2017	Senior Vice President and Director, Executive General Manager, Finance and Accounting Division, concurrently Head of Corporate Planning Department, Administrative Assistant Department and Tokyo Headquarters, the Company	
		June 2017	Executive Vice President and Director, Executive General Manager, Finance and Accounting Division, concurrently Head of Corporate Planning Department, Administrative Assistant Department and Tokyo Headquarters, the Company (present position)	

No.	Name (Date of birth)		eer summary, position and responsibilities ant concurrent positions outside the Company)	Number of the Company's shares owned
5	Shoji Uegakiuchi (March 9, 1957) [Reelection]	Apr. 1979 June 2000 June 2005 Aug. 2007 June 2008 June 2009 Jan. 2010 Oct. 2010 June 2014	Joined the Company Executive Director, Deputy Executive General Manager, East Sales Division, the Company Executive Director, Executive General Manager, SCM Division, the Company Executive Director, Executive General Manager, SCM Division, concurrently Deputy Executive General Manager, Purchasing Division, the Company Executive Director, the Company, concurrently President, FP Logistics Corporation Executive Director, the Company, concurrently President, FP Logistics Corporation, concurrently Deputy President, I-Logic Co., Ltd. Executive Director, the Company, concurrently Advisor, International Package Co., Ltd. (presently FPCO International Package Co., Ltd.) President, International Package Co., Ltd. (presently FPCO International Package Co., Ltd.) Senior Vice President and Director, Executive General Manager, Sales Division 1, the	19,000
6	Kazuyuki Yasuda (December 9, 1955) [Reelection]	Sept. 1979 June 2003  June 2008  June 2009  Apr. 2012  June 2014	Company (present position)  Joined the Company Executive Director, General Manager, New Information System Preparation Office, the Company Executive Director, Executive General Manager, SCM Division, the Company Executive Director, Executive General Manager, SCM Division, concurrently Head of Information and Computer System Department, the Company Executive Director, Executive General Manager, SCM Division, concurrently General Manager, Group Company SCM Department, concurrently Head of Information and Computer System Department, the Company Senior Vice President and Director, Executive General Manager, Group Company SCM Department, concurrently Head of Information and Computer System Department, the Company Senior Vice President and Director, Executive General Manager, SCM Division, concurrently Head of Information and Computer System Department, the Company (present position)	6,100

No.	Name (Date of birth)		eer summary, position and responsibilities ant concurrent positions outside the Company)	Number of the Company's shares owned
7	Koji Oka (January 18, 1964) [Reelection]	Apr. 1986 June 2007 Apr. 2011 Apr. 2012	Joined the Company Executive Director, General Manager, Tokyo Sales Department 1, concurrently General Manager, Product Development Planning Department, the Company Executive Director, General Manager, Tokyo Sales Department 1, concurrently General Manager, Sales Information and Store Sales Department, concurrently Head of Product Development Planning Department, the Company Executive Director, General Manager, Tokyo Sales Department 1, concurrently Head of Sales Information and Store Sales Department and Product Development Planning Department, the Company Executive Director, Head of Tokyo Sales Department 1, Sales Information and Store	3,800
		Nov. 1980	Sales Department, and Product Development Planning Department, the Company (present position)  Joined the Company	
8	Osamu Sato (August 7, 1957) [Reelection]	June 2010  Apr. 2012  Apr. 2016	Executive Director, General Manager, Tokyo Sales Department 2, the Company Executive Director, General Manager, National Sales Department, the Company Executive Director, Head of National Sales Department, the Company (present position)	27,500
9	Hidetoshi Nagao (June 4, 1961) [Reelection]	Apr. 1987 June 2001 July 2005  Jan. 2012  Apr. 2014  July 2014  June 2015  Apr. 2017	Joined the Company Branch Manager, Osaka Branch, the Company Executive General Manager, Sales Division 2, concurrently Branch Manager, Osaka Branch, the Company General Manager, Personnel Department, the Company Operating Officer, General Manager, Personnel Department, the Company Operating Officer, General Manager, Personnel Department, concurrently General Manager, Administrative Assistant Department, the Company Executive Director, Executive General Manager, General Affairs and Personnel Division, concurrently General Manager, Personnel Department and Administrative Assistant Department, the Company Executive Director, Executive General Manager, General Affairs and Personnel Division, concurrently General Manager, Administrative Assistant Department, the Company (present position)	10,400

No.	Name (Date of birth)		eer summary, position and responsibilities ant concurrent positions outside the Company)	Number of the Company's shares owned
		Apr. 1987 Apr. 2007 Apr. 2009	Joined the Company General Manager, Tokyo Sales Department 6, the Company Senior Vice President and Director, Miyako Himo Co., Ltd. (presently FPCO Miyako Himo Co., Ltd.)	
		Apr. 2014	Operating Officer, Integrated Manager for East Japan, concurrently General Manager, Tokyo Sales Department 4, the Company	
10	Kenji Kobayashi (October 7, 1964)	Apr. 2016	Operating Officer, Integrated Manager for Kinki, concurrently General Manager, Kinki Sales Department 3, the Company	3,800
	[Reelection]	June 2016	Executive Director, Integrated Manager for Kinki, concurrently General Manager, Kinki Sales Department 3, the Company	
		Apr. 2017	Executive Director, Integrated Manager for Kinki, the Company	
		Nov. 2017	Executive Director, Integrated Manager for Kinki, concurrently General Manager, Kinki Sales Department 1, the Company	
		Apr. 2018	Executive Director, Integrated Manager for Kinki, the Company (present position)	
		Apr. 1980	Joined the Company	
		July 2003	General Manager, Chubu and Shikoku Sales Department 1, the Company	
		July 2005	General Manager, Kyushu Sales Department and Chubu and Shikoku Sales Department 1,	
11	Takehiko Tawara (October 11, 1957)	Apr. 2014	the Company Operating Officer, Integrated Manager for Chubu, Shikoku and Kyushu, concurrently General Manager, Kyushu Sales Department,	11,700
	[Reelection]	June 2017	the Company Executive Director, Integrated Manager for Chubu, Shikoku and Kyushu, concurrently General Manager, Kyushu Sales Department,	
		Apr. 2018	the Company Executive Director, Integrated Manager for Chubu, Shikoku and Kyushu, the Company (present position)	

No.	Name (Date of birth)		eer summary, position and responsibilities ant concurrent positions outside the Company)	Number of the Company's shares owned
12	Iwao Fukiyama (November 12, 1958) [Reelection]	Dec. 1982 May 2006 Jan. 2013 Apr. 2014 July 2014 Aug. 2015	Joined the Company Plant Manager, Kanto Shimodate Plant, the Company Assistant Executive General Manager, Manufacturing Division, the Company Operating Officer, Assistant Executive General Manager, Manufacturing Division, the Company Operating Officer, Deputy Executive General Manager in charge of the western area, Manufacturing Division, the Company Operating Officer, Deputy Executive General Manager in charge of the eastern area, Manufacturing Division, the Company Executive Director, Deputy Executive General	
			Manager in charge of the eastern area, Manufacturing Division, the Company (present position)	
13	Kimiko Nishimura (July 22, 1955)	July 2014  June 2017	Joined the Company Operating Officer, Deputy Executive General Manager, General Affairs and Personnel Division, concurrently Head of Special Case Subsidiaries and Workplaces Offering Type A Continuous Employment Support, and Environment Management Department, the Company Executive Director, Deputy Executive General Manager, General Affairs and Personnel Division, concurrently Head of Special Case Subsidiaries and Workplaces Offering Type A Continuous Employment Support, Environment	600
	[Reelection]	Feb. 2018	Management Department and Judicial Affairs & Compliance Department, the Company Executive Director, Deputy Executive General Manager, General Affairs and Personnel Division, concurrently Head of Special Case Subsidiaries and Workplaces Offering Type A Continuous Employment Support, and Environment Management Department, concurrently General Manager, Judicial Affairs & Compliance Department, the Company (present position)	

Apr. 1982 Joined the Company June 2001 General Manager, Sales Department 4, Sales Division 1, the Company July 2002 Deputy Executive General Manager, General	No.	Name (Date of birth)	Career summary, position and responsibilities (significant concurrent positions outside the Company)		Number of the Company's shares owned
Masanobu Takahashi  June 2005 the Company  Executive Director, Deputy Executive General  Manager, Sales Division 1, concurrently	14	(May 25, 1959)	June 2001 July 2002 June 2005 June 2014	General Manager, Sales Department 4, Sales Division 1, the Company Deputy Executive General Manager, General Manager, Sales Department 4, Sales Division 1, the Company Executive Director, Deputy Executive General Manager, Sales Division 1, concurrently General Manager, Sales Department 4, the Company Representative Director, FPCO International Package Co., Ltd. Joined the Company Operating Officer, Deputy Executive General Manager, Sales Division 1, the Company	7,700

- (Notes) 1. None of the candidates have any sort of vested interest in the Company.
  - 2. The reasons for nominating a new candidate for an Executive Director are as follows:
    - Masanobu Takahashi has plentiful business experience and knowledge cultivated during many years in the sales related area of the Company group. He assumed the office of Executive Director and Deputy Executive General Manager of Sales Division 1 of the Company in June 2005 and Representative Director of FPCO International Package Co., Ltd. in June 2014, and fulfilled his responsibilities. Based on these, the Company has determined that he has the capacity and a proven track record befitting the Company's Executive, and requests his election as Executive Director.

**Proposal 3:** Election of four (4) Executive Directors who are Audit and Supervisory Committee Members

The terms of office of all four (4) Executive Directors who are Audit and Supervisory Committee Members will expire upon the conclusion of the General Meeting of Shareholders. In that regard, the Company proposes the election of four (4) Executive Directors who are Audit and Supervisory Committee Members.

The consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidates for Executive Directors who are Audit and Supervisory Committee Members are as follows:

No.	Name (Date of birth)		eer summary, position and responsibilities ant concurrent positions outside the Company)	Number of the Company's shares owned
1	Takejiro Sueyoshi (January 3, 1945) [Reelection] [Candidate for External Director] [Candidate for Independent Director]	Apr. 1967  June 1994  Apr. 1996  June 1998  July 2003  June 2007  July 2007  May 2009  June 2010  Aug. 2011  May 2013  Oct. 2015  June 2016	Joined The Mitsubishi Bank, Ltd. (presently MUFG Bank, Ltd.) Director, The Mitsubishi Bank, Ltd. President, The Bank of Tokyo-Mitsubishi Trust Company (New York) Executive Deputy President, Nikko Asset Management Co., Ltd. Special Advisor to United Nations Environment Programme Finance Initiative (present position) Outside Auditor, The Kagoshima Bank, Ltd. Representative Director, Carbon Offset Japan, General Incorporated Association Outside Director, Aeon Co., Ltd. External Director, the Company Vice-Chair of Executive Board, Japan Renewable Energy Foundation, Public Interest Incorporated Foundation (present position) Representative Director, Green Finance Promotion Institution, General Incorporated Association (present position) Outside Director, Kyushu Financial Group Inc. (present position) External Director (Audit and Supervisory Committee Member), the Company (present position)	2,100
2	Masahiro Midorikawa (July 18, 1953) [Reelection] [Candidate for External Director] [Candidate for Independent Director]	Mar. 1980 Dec. 1981 Nov. 1982 Dec. 1990 Jan. 1996 Nov. 2006 Nov. 2008 June 2014 Apr. 2015 June 2016	Registered as a Certified Public Accountant Established CPA Midorikawa Office Outside Auditor, Kumon Institute of Education Co., Ltd. (present position) Auditor, Nissei ASB Machine Co., Ltd. Registered as Licensed Tax Accountant Outside Director, Kokusai Motorcars Co., Ltd. (present position) President and Representative Director, Mid Group Co., Ltd. (present position) External Director, the Company Outside Auditor, Paloma Co., Ltd. (present position) External Director (Audit and Supervisory Committee Member), the Company (present position) External Director, Nissei ASB Machine Co., Ltd. (present position)	4,40

No.	Name (Date of birth)		eer summary, position and responsibilities ant concurrent positions outside the Company)	Number of the Company's shares owned
3	Toshiro Nakai (January 25, 1954) [Reelection] [Candidate for External Director]	Apr. 1977 Feb. 1998 Apr. 1999 Sept. 2001 May 2004 Aug. 2005 July 2006 June 2008 June 2016	Joined Hiroshima Sogo Bank, Ltd. (presently Momiji Bank, Ltd.) Branch Manager, Yoshijima Branch, Hiroshima-Sogo Bank, Ltd. Manager, Compliance Division, Hiroshima-Sogo Bank, Ltd. General Manager, Corporate Planning Department, Momiji Holdings, Inc. General Manager, in charge of the Audit Department, Momiji Bank, Ltd. General Manager, in charge of the Loan Department, Momiji Bank, Ltd. Branch Manager, Misasa Branch, Momiji Bank, Ltd. Full-time Corporate Auditor (external), the Company External Director (Full-time Audit and Supervisory Committee Member), the Company (present position)	1,200
4	Shuichi Matsumoto (October 30, 1954)  [Reelection]  [Candidate for External Director]	Apr. 1978 Feb. 1992 Oct. 2001 July 2005 Nov. 2009 Feb. 2012 Dec. 2014 June 2015 June 2016	Joined Mitsui & Co., Ltd.  Vice President and Controller, Mitsui & Co. Finance Inc., New York General Manager, Finance Office (Energy), Mitsui & Co., Ltd.  Vice President, Mitsui & Co. (Brasil) S.A. Deputy Office Manager, Osaka Office, Mitsui & Co., Ltd.  Director, Group Manager, Administrative Group, TRI-NET (JAPAN) INC. Retired from Mitsui & Co., Ltd. Full-time Corporate Auditor (external), the Company External Director (Full-time Audit and Supervisory Committee Member), the Company (present position)	500

(Notes) 1. None of the candidates have any sort of vested interest in the Company.

- 2. Takejiro Sueyoshi, Masahiro Midorikawa, Toshiro Nakai and Shuichi Matsumoto are External Director candidates.
- 3. If Takejiro Sueyoshi, Masahiro Midorikawa, Toshiro Nakai and Shuichi Matsumoto are elected, subject to the approval and adoption of Proposal No. 1 "Partial Amendments to the Articles of Incorporation" in its original form, the Company plans to enter into agreements with each one of all of the candidates to limit liability for damages under Article 423, paragraph 1 of the Companies Act to the minimum liability amount provided for in Article 425, paragraph 1 of the same Act.
- 4. The Company has registered Takejiro Sueyoshi and Masahiro Midorikawa as Independent Directors at Tokyo Stock Exchange, and if they are reelected, the Company intends to register them again as Independent Directors. Please refer to verify the "Independence Judgment Criteria for Independent External Directors of the Company" (Japanese only) set forth by the Company.
- Reasons why Takejiro Sueyoshi, Masahiro Midorikawa, Toshiro Nakai and Shuichi Matsumoto have been selected as External Director candidates.
  - After gaining an abundance of corporate management experience at financial institutions, Takejiro Sueyoshi assumed the post of Special Advisor to the United Nations Environment Programme Finance Initiative (UNEP FI). Currently, in addition to his activities under UNEP FI, he endeavors to enlighten others on environmental problems and the social responsibility of corporations (CSR/SRI) through various council meetings, lectures and other forums. He has a wealth of experience and knowledge, hence the judgment of the Company that Takejiro Sueyoshi is capable of adequately performing the duties and asks that he be elected as an External Director.
  - Masahiro Midorikawa is a certified public and tax accountant who serves as President and Representative Director of Mid Group Co., Ltd. Given his advanced knowledge and rich experience as a certified public accountant, the

- Company anticipates that he will be able to leverage his expertise to offer valuable opinions on the management of the Company from an objective standpoint that will serve the Company group's future business growth, and as such will request the election of Masahiro Midorikawa as an External Director.
- Toshiro Nakai has cultivated experience, achievements, knowledge and insights at financial institutions and the Company is of the opinion that he is qualified to advise the Company on ensuring the appropriateness and accuracy of its Board of Directors from an objective and neutral management standpoint, and therefore asks for his election as an External Director.
- Shuichi Matsumoto has cultivated experience, achievements, knowledge and insights about corporate management at
  a general trading company and the Company is of the opinion that he can contribute to strengthening corporate
  governance by providing advice on overall corporate management, and therefore asks for his election as an External
  Director.
- 6. Takejiro Sueyoshi, Masahiro Midorikawa, Toshiro Nakai and Shuichi Matsumoto currently serve as External Directors who are Audit and Supervisory Committee Members of the Company. Their term of office as External Directors as of the conclusion of this General Meeting of Shareholders will be eight (8) years for Takejiro Sueyoshi, four (4) years for Masahiro Midorikawa and two (2) years for Toshiro Nakai and Shuichi Matsumoto.
  - Moreover, Toshiro Nakai and Shuichi Matsumoto were Directors who are not Executive Directors (Corporate Auditor) of the Company in the past.
- 7. At Aeon Co., Ltd., where Takejiro Sueyoshi had been an Outside Director until May 2017, it has become known that in February 2014, an Executive Officer of the same company was dismissed for being involved in unfair trading of company stock. Takejiro Sueyoshi was not aware of these circumstances until he heard these reports. At a meeting of that company's Board of Directors, etc., Takejiro Sueyoshi made statements about the importance of observance of the law. Also, after the concerned circumstances became known, Takejiro Sueyoshi provided his opinion at a meeting of the Board of Directors, etc., concerning the enhancement of corporate governance to prevent recurrence, thereby having fulfilled his responsibilities as an Outside Director.